



Allspring Collective Investment Trust

Annual Report
December 31, 2023

Allspring Core Bond CIT
Allspring Core Bond II CIT
Allspring Core Plus Bond CIT
Allspring Discovery Small Cap Growth CIT
Allspring Discovery SMID Cap Growth CIT
Allspring Emerging Growth CIT
Allspring Emerging Markets Equity CIT
Allspring Enhanced Core Bond CIT
Allspring Enhanced Stock Market CIT
Allspring Factor Enhanced Large Cap Core CIT
Allspring Growth CIT
Allspring Special International Small Cap CIT
Allspring Special Mid Cap Value CIT
Allspring Special Small Cap Value CIT

Schedule of Investments

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
U.S. Government Agency Mortgage-Backed Obligations – 42.7%			
FHLB			
1.25%, 09/30/31 (A)	\$ 1,060	\$ 912	\$ 915
FHLMC			
7.46%, RFUCCT1Y + 1.770%, 09/01/42(B).....	40	40	41
7.43%, RFUCCT1Y + 1.609%, 10/01/43(B).....	47	47	48
7.35%, RFUCCT1Y + 1.674%, 02/01/43(B).....	67	67	69
7.19%, RFUCCT1Y + 1.629%, 11/01/43(B).....	36	36	36
7.17%, RFUCCT1Y + 1.603%, 09/01/43(B).....	25	25	25
7.04%, RFUCCT1Y + 1.650%, 03/01/43(B).....	44	44	45
7.04%, RFUCCT1Y + 1.645%, 10/01/43(B).....	48	48	49
6.88%, RFUCCT1Y + 1.635%, 07/01/43(B).....	28	28	28
6.84%, RFUCCT1Y + 1.637%, 09/01/45(B).....	443	448	451
6.81%, RFUCCT1Y + 1.642%, 08/01/43(B).....	44	44	45
6.26%, RFUCCT1Y + 1.679%, 09/01/47(B).....	291	295	294
6.15%, SOFR30A + 0.814%, 10/15/39(B).....	701	701	704
5.95%, SOFR30A + 0.614%, 08/15/42 to 01/15/55(B).....	2,558	2,499	2,495
5.94%, RFUCCT1Y + 1.730%, 01/01/44(B).....	96	96	98
5.90%, SOFR30A + 0.564%, 12/15/43(B).....	452	443	441
5.90%, SOFR30A + 0.564%, 07/25/50(B).....	1,632	1,567	1,582
5.85%, SOFR30A + 0.514%, 10/15/42(B).....	236	231	231
5.85%, SOFR30A + 0.514%, 08/25/49(B).....	187	183	182
5.80%, SOFR30A + 0.464%, 05/25/50 to 08/25/50(B).....	866	821	835
5.75%, SOFR30A + 0.414%, 04/15/45 to 09/15/48(B).....	952	924	922
5.71%, RFUCCT1Y + 1.637%, 04/01/48(B).....	636	644	645
5.54%, SOFR30A + 0.200%, 06/25/51(B).....	497	478	471
5.22%, RFUCCT1Y + 1.638%, 03/01/49(B).....	266	269	269
5.20%, SOFR30A + 2.301%, 06/01/53(B).....	216	213	215
5.13%, SOFR30A + 2.215%, 08/01/53(B).....	231	227	230
5.00%, 11/25/50.....	246	240	247
4.50%, 06/01/39 to 07/01/39	43	47	43
4.30%, SOFR30A + 2.130%, 07/01/52(B).....	356	360	345
4.19%, SOFR30A + 2.304%, 05/01/53(B).....	1,082	1,050	1,055
4.12%, SOFR30A + 2.380%, 09/01/52(B).....	203	203	196
4.00%, 09/15/41 to 03/01/50	2,618	2,542	2,539
3.97%, SOFR30A + 2.140%, 08/01/52(B).....	379	374	360
3.91%, SOFR30A + 2.130%, 07/01/52(B).....	302	302	289

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

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Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
U.S. Government Agency Mortgage-Backed Obligations (continued)			
3.50%, 07/25/39 to 10/25/50	\$ 2,853	\$ 2,592	\$ 2,650
3.38%, 07/15/42.....	209	191	195
3.35%, 01/15/49.....	957	889	910
3.25%, 10/15/41 to 02/15/42	601	529	557
3.13%, RFUCCT1Y + 1.640%, 11/01/48(B).....	322	312	315
3.07%, RFUCCT1Y + 1.633%, 02/01/50(B).....	424	414	415
3.00%, 09/01/33 to 09/25/51	11,667	10,542	10,654
2.98%, RFUCCT1Y + 1.642%, 05/01/49(B).....	186	193	185
2.50%, 04/01/42 to 03/01/52	12,085	11,058	10,685
2.25%, 03/15/45 to 02/25/51	700	605	602
2.00%, 07/01/32 to 12/01/51	13,812	12,074	11,880
1.75%, 05/15/43.....	220	218	187
1.50%, 10/15/33 to 03/25/51	2,185	1,962	1,790
0.00%, 12/14/29(C)	987	891	773
FNMA			
7.31%, RFUCCT1Y + 1.664%, 01/01/43(B).....	29	29	30
7.13%, RFUCCT1Y + 1.582%, 10/01/43(B).....	100	101	103
6.95%, RFUCCT1Y + 1.560%, 03/01/43(B).....	7	7	7
6.73%, RFUCCT1Y + 1.560%, 06/01/43(B).....	31	31	31
6.00%, SOFR30A + 0.664%, 06/25/40(B).....	480	476	476
5.95%, SOFR30A + 0.614%, 04/25/49 to 08/25/59(B)	626	606	610
5.90%, SOFR30A + 0.564%, 11/25/49 to 06/25/50(B)	425	417	413
5.85%, SOFR30A + 0.514%, 10/25/42 to 01/25/50(B)	2,416	2,368	2,367
5.80%, SOFR30A + 0.464%, 12/25/42 to 10/25/47(B)	1,766	1,718	1,716
5.75%, SOFR30A + 0.414%, 05/25/45 to 08/25/50(B)	2,148	2,068	2,080
5.08%, RFUCCT1Y + 1.578%, 06/01/45(B).....	179	180	182
4.75%, RFUCCT1Y + 1.582%, 01/01/46(B).....	449	453	457
4.65%, SOFR30A + 2.130%, 08/01/52(B).....	652	663	641
4.63%, SOFR30A + 2.123%, 08/01/52(B).....	615	622	599
4.62%, SOFR30A + 2.125%, 08/01/52(B).....	803	819	789
4.50%, 06/01/41 to 11/01/48	1,457	1,571	1,447
4.35%, SOFR30A + 2.125%, 07/01/52(B).....	692	698	675
4.30%, SOFR30A + 2.126%, 08/01/52(B).....	770	780	749
4.22%, SOFR30A + 2.127%, 11/01/52(B).....	468	452	458

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Schedule of Investments (continued)

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Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
U.S. Government Agency Mortgage-Backed Obligations (continued)			
4.21%, SOFR30A + 2.370%, 09/01/52(B)	\$ 192	\$ 193	\$ 186
4.15%, SOFR30A + 2.132%, 10/01/52(B)	121	117	119
4.13%, SOFR30A + 2.120%, 07/01/52(B)	609	608	582
4.12%, SOFR30A + 2.120%, 09/01/52(B)	553	546	541
4.00%, 01/01/27 to 05/01/49	9,889	9,786	9,618
3.96%, SOFR30A + 2.120%, 08/01/52(B)	162	160	155
3.68%, SOFR30A + 2.370%, 08/01/52(B)	408	403	389
3.50%, 05/01/37 to 04/01/50	13,266	12,132	12,538
3.38%, 08/25/48	357	328	338
3.30%, 06/25/48	470	439	444
3.25%, 07/25/46 to 03/25/49	956	841	882
3.04%, RFUCCT1Y + 1.603%, 03/01/50(B)	651	635	646
3.00%, 11/01/39 to 07/01/60	48,443	44,522	44,033
2.77%, RFUCCT1Y + 1.606%, 06/01/50(B)	289	261	269
2.75%, 10/25/50	432	366	377
2.50%, 12/01/40 to 03/01/52	11,909	10,799	10,549
2.00%, 03/01/28 to 02/25/51	35,539	30,823	30,523
1.90%, 01/25/36	962	728	733
1.75%, 05/25/43 to 05/25/51	2,342	2,271	1,965
1.70%, 08/25/33	859	854	784
1.52%, 08/21/35	1,071	764	788
1.50%, 11/01/41 to 11/25/51	8,103	7,347	6,644
1.25%, 11/25/51	207	159	169
0.00%, 11/15/30(C)	2,900	2,563	2,169
FNMA Interest Strip			
3.50%, 10/25/42	565	558	527
FNMA or FHLMC			
7.00%, 01/15/54 to 02/15/54	6,500	6,652	6,703
6.50%, 01/15/54	5,700	5,817	5,841
6.00%, 01/01/38	3,300	3,331	3,351
GNMA			
6.50%, 01/15/54	4,000	4,075	4,095
6.04%, SOFR30A + 0.700%, 11/20/52(B)	1,327	1,324	1,314
5.77%, TSFR1M + 0.414%, 11/20/45(B)	230	223	223
5.00%, 02/20/51(B)	455	447	448
5.00%, 01/20/51 to 02/20/51	1,287	1,266	1,267
4.51%, 11/16/41(B)	102	107	100
4.50%, 08/15/47 to 02/20/49	368	384	356

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Schedule of Investments (continued)

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Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
U.S. Government Agency Mortgage-Backed Obligations (continued)			
4.00%, 12/20/40 to 12/20/49	\$ 4,908	\$ 4,638	\$ 4,648
3.50%, 09/20/41 to 04/20/52	2,281	2,108	2,137
3.00%, 06/20/43 to 10/20/50	7,023	6,407	6,387
2.50%, 12/20/37 to 01/20/52	13,869	12,490	11,933
2.00%, 10/20/49 to 12/20/51	2,625	2,141	2,220
1.75%, 07/20/44.....	461	363	371
1.50%, 09/20/50.....	1,198	920	956
1.00%, 09/20/50.....	498	398	420
Total U.S. Government Agency Mortgage-Backed Obligations		254,271	250,806
U.S. Treasury Obligations – 26.0%			
U.S. Treasury Bonds			
4.75%, 11/15/43 to 11/15/53	996	1,057	1,096
4.38%, 08/15/43.....	874	815	892
4.13%, 08/15/53.....	4,770	4,542	4,821
3.88%, 05/15/43.....	4,060	3,812	3,870
3.63%, 02/15/53 to 05/15/53	4,091	3,652	3,779
3.00%, 08/15/52.....	174	149	142
2.38%, 02/15/42.....	605	450	464
2.00%, 11/15/41 to 08/15/51	17,719	15,096	12,256
1.75%, 08/15/41.....	12,992	12,490	9,036
1.63%, 11/15/50.....	2,264	1,176	1,349
1.38%, 11/15/40.....	15,971	14,033	10,596
1.13%, 05/15/40 to 08/15/40	17,782	13,107	11,354
U.S. Treasury Notes			
5.00%, 08/31/25 to 09/30/25	12,209	12,204	12,330
4.88%, 11/30/25 to 10/31/28	10,477	10,587	10,801
4.63%, 11/15/26.....	3,558	3,564	3,614
4.50%, 11/30/24 to 11/15/33	2,151	2,212	2,257
4.38%, 10/31/24 to 11/30/30	14,037	14,121	14,263
4.25%, 05/31/25 to 10/15/25	8,163	8,107	8,137
4.13%, 01/31/25.....	364	363	362
4.00%, 02/28/30.....	2,780	2,727	2,793
3.88%, 11/30/27.....	1,668	1,644	1,665
3.75%, 12/31/28.....	7,488	7,460	7,454
3.50%, 09/15/25.....	3,180	3,130	3,133
3.25%, 06/30/29.....	11,621	10,960	11,247
2.88%, 08/15/28.....	3,108	3,012	2,974
2.38%, 03/31/29.....	2,181	1,984	2,025

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Schedule of Investments (continued)

*Allspring Collective
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Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
U.S. Treasury Obligations (continued)			
2.00%, 11/15/26.....	\$ 1,631	\$ 1,585	\$ 1,542
1.50%, 08/15/26.....	2,692	2,563	2,520
1.00%, 07/31/28.....	2,233	1,915	1,964
0.75%, 05/31/26 to 01/31/28	1,742	1,594	1,551
0.38%, 07/31/27.....	2,456	2,188	2,166
Total U.S. Treasury Obligations		162,299	152,453
Corporate Obligations – 22.6%			
Communication Services - 1.8%			
AT&T			
5.40%, 02/15/34.....	1,150	1,147	1,186
3.80%, 12/01/57.....	601	536	447
3.65%, 09/15/59.....	209	211	150
3.55%, 09/15/55.....	330	224	237
3.50%, 06/01/41.....	211	210	168
3.50%, 09/15/53.....	331	216	240
Charter Communications Operating			
6.15%, 11/10/26.....	464	464	474
3.50%, 06/01/41.....	115	113	81
3.50%, 03/01/42.....	724	542	504
Comcast			
5.35%, 11/15/27.....	439	439	454
4.05%, 11/01/52.....	215	166	181
2.99%, 11/01/63.....	250	146	161
Discovery Communications			
4.00%, 09/15/55.....	233	150	166
Meta Platforms			
5.75%, 05/15/63.....	421	420	461
5.60%, 05/15/53.....	421	420	456
Paramount Global			
4.95%, 05/19/50.....	270	201	219
T-Mobile USA			
5.75%, 01/15/34.....	442	441	469
5.05%, 07/15/33.....	554	553	558
4.95%, 03/15/28.....	443	442	449
4.80%, 07/15/28.....	443	442	447
3.75%, 04/15/27.....	710	687	688
2.55%, 02/15/31.....	334	284	288
2.25%, 02/15/26.....	466	466	441
1.50%, 02/15/26.....	148	137	138
Verizon Communications			
2.65%, 11/20/40.....	280	274	202

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Schedule of Investments (continued)

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Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Communication Services (continued)			
2.36%, 03/15/32.....	\$ 671	\$ 524	\$ 558
Warnermedia Holdings			
5.39%, 03/15/62.....	211	192	181
5.14%, 03/15/52.....	204	158	175
5.05%, 03/15/42.....	216	214	190
		10,419	10,369
Consumer Discretionary - 1.4%			
Ford Motor Credit			
2.90%, 02/10/29.....	916	839	802
General Motors Financial			
6.10%, 01/07/34.....	222	222	229
5.80%, 01/07/29.....	664	663	679
Harley-Davidson Financial Services			
6.50%, 03/10/28(D).....	333	332	346
Hyundai Capital America			
6.50%, 01/16/29(D).....	511	509	540
5.95%, 09/21/26(D).....	619	618	630
5.70%, 06/26/30(D).....	221	221	226
5.60%, 03/30/28(D).....	694	697	704
5.50%, 03/30/26(D).....	229	229	230
1.30%, 01/08/26(D).....	421	419	388
0.80%, 01/08/24(D).....	176	176	176
Lowe's			
5.85%, 04/01/63.....	110	110	115
5.75%, 07/01/53.....	223	226	236
5.63%, 04/15/53.....	768	747	805
4.25%, 04/01/52.....	419	369	355
McDonald's			
5.45%, 08/14/53.....	207	206	220
4.80%, 08/14/28.....	442	442	450
4.70%, 12/09/35.....	155	148	153
O'Reilly Automotive			
5.75%, 11/20/26.....	166	166	170
Tapestry			
7.70%, 11/27/30.....	444	442	467
7.35%, 11/27/28.....	111	111	117
		7,892	8,038
Consumer Staples - 1.5%			
Altria Group			
6.88%, 11/01/33.....	626	624	689

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Schedule of Investments (continued)

*Allspring Collective
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December 31, 2023

Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Consumer Staples (continued)			
Anheuser-Busch			
4.70%, 02/01/36.....	\$ 682	\$ 723	\$ 680
Anheuser-Busch InBev Worldwide			
5.80%, 01/23/59.....	167	157	187
4.38%, 04/15/38.....	289	333	274
Bunge Finance			
1.63%, 08/17/25.....	229	229	217
Constellation Brands			
5.25%, 11/15/48.....	463	437	458
J M Smucker			
6.50%, 11/15/43.....	111	110	124
JBS USA LUX			
7.25%, 11/15/53(D).....	246	251	267
6.75%, 03/15/34(D).....	221	223	233
Kenvue			
5.05%, 03/22/28.....	444	444	455
5.05%, 03/22/53.....	288	289	298
Keurig Dr Pepper			
4.50%, 04/15/52.....	419	367	383
PepsiCo			
5.13%, 11/10/26.....	867	867	885
Philip Morris International			
5.75%, 11/17/32.....	113	113	119
5.63%, 09/07/33.....	189	186	198
5.50%, 09/07/30.....	312	308	323
5.38%, 02/15/33.....	365	368	374
5.25%, 09/07/28.....	479	475	493
5.13%, 11/17/27.....	60	60	61
5.00%, 11/17/25.....	471	470	473
4.88%, 02/15/28.....	962	954	972
Walmart			
4.50%, 04/15/53.....	221	220	215
4.10%, 04/15/33.....	557	557	551
		8,765	8,929
Energy - 1.9%			
Aker BP			
6.00%, 06/13/33(D).....	721	718	749
5.60%, 06/13/28(D).....	656	656	669
BP Capital Markets America			
4.81%, 02/13/33.....	1,218	1,218	1,228
3.00%, 03/17/52.....	265	171	186

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Schedule of Investments (continued)

*Allspring Collective
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Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Energy (continued)			
Diamondback Energy			
6.25%, 03/15/33.....	\$ 332	\$ 332	\$ 355
6.25%, 03/15/53.....	564	554	601
4.25%, 03/15/52.....	67	46	54
Enbridge			
6.70%, 11/15/53.....	490	491	570
6.20%, 11/15/30.....	334	333	357
6.00%, 11/15/28.....	334	334	351
Energy Transfer			
6.40%, 12/01/30.....	443	442	474
6.13%, 12/15/45.....	178	208	179
6.10%, 12/01/28.....	531	527	559
5.75%, 02/15/33.....	808	808	833
5.40%, 10/01/47.....	169	137	157
5.30%, 04/15/47.....	575	596	527
4.95%, 05/15/28.....	422	451	420
4.40%, 03/15/27.....	97	102	95
Galaxy Pipeline Assets Bidco			
2.94%, 09/30/40(D).....	187	189	153
2.63%, 03/31/36(D).....	312	312	258
2.16%, 03/31/34(D).....	443	443	384
MPLX			
5.65%, 03/01/53.....	120	107	119
5.00%, 03/01/33.....	668	662	654
4.95%, 03/14/52.....	412	362	366
ONEOK			
6.63%, 09/01/53.....	574	579	642
Petroleos Mexicanos			
2.38%, 04/15/25.....	116	116	111
		10,894	11,051
Financials - 6.7%			
American Express			
6.49%, SOFRRATE + 1.940%, 10/30/31(B).....	333	333	361
5.39%, SOFRRATE + 0.970%, 07/28/27(B).....	662	662	670
5.28%, SOFRINDX + 1.280%, 07/27/29(B).....	889	889	907
Banco Bilbao Vizcaya Argentaria			
7.88%, H15T1Y + 3.300%, 11/15/34(B).....	400	400	435
Banco Santander			
6.94%, 11/07/33.....	400	400	444
6.61%, 11/07/28.....	600	600	639
6.53%, H15T1Y + 1.650%, 11/07/27(B).....	600	600	620

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Schedule of Investments (continued)

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Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Financials (continued)			
Bank of America			
5.93%, SOFRRATE + 1.340%, 09/15/27(B)	\$ 1,214	\$ 1,214	\$ 1,239
5.87%, SOFRRATE + 1.840%, 09/15/34(B)	850	850	890
5.82%, SOFRRATE + 1.570%, 09/15/29(B)	1,700	1,700	1,755
5.29%, SOFRRATE + 1.910%, 04/25/34(B)	1,257	1,247	1,260
3.42%, TSFR3M + 1.302%, 12/20/28(B)	1,557	1,474	1,466
1.73%, SOFRRATE + 0.960%, 07/22/27(B)	1,525	1,415	1,397
Barclays			
6.69%, SOFRRATE + 2.620%, 09/13/34(B)	575	576	615
6.49%, SOFRRATE + 2.220%, 09/13/29(B)	666	666	693
6.22%, SOFRRATE + 2.980%, 05/09/34(B)	674	674	699
BNP Paribas			
5.89%, SOFRRATE + 1.866%, 12/05/34(B)(D)....	663	663	693
5.34%, H15T1Y + 1.500%, 06/12/29(B)(D).....	875	875	887
BPCE			
7.00%, SOFRRATE + 2.590%, 10/19/34(B)(D)....	346	346	376
6.71%, SOFRRATE + 2.270%, 10/19/29(B)(D)....	461	461	485
6.61%, SOFRRATE + 1.980%, 10/19/27(B)(D)....	676	676	696
Canadian Imperial Bank of Commerce			
6.09%, 10/03/33.....	663	663	707
Capital One Financial			
7.62%, SOFRRATE + 3.070%, 10/30/31(B)	556	556	611
7.15%, SOFRRATE + 2.440%, 10/29/27(B)	556	556	577
Charles Schwab			
6.14%, SOFRRATE + 2.010%, 08/24/34(B)	441	441	465
Citibank			
5.80%, 09/29/28.....	1,102	1,102	1,151
Citigroup			
6.17%, SOFRRATE + 2.661%, 05/25/34(B)	530	531	549
Cooperatieve Rabobank UA			
5.56%, H15T1Y + 1.400%, 02/28/29(B)(D).....	1,554	1,554	1,578
Deutsche Bank NY			
3.74%, SOFRRATE + 2.257%, 01/07/33(B)	893	833	733
Fiserv			
5.63%, 08/21/33.....	661	656	692
5.60%, 03/02/33.....	113	113	118
5.38%, 08/21/28.....	661	659	680
HSBC Holdings			
7.40%, SOFRRATE + 3.020%, 11/13/34(B)	562	562	617
3.97%, TSFR3M + 1.872%, 05/22/30(B)	559	490	522

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

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Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Financials (continued)			
ING Groep			
6.11%, SOFRRATE + 2.090%, 09/11/34(B)	\$ 459	\$ 459	\$ 481
6.08%, SOFRRATE + 1.560%, 09/11/27(B)	666	666	680
KeyBank			
5.00%, 01/26/33	402	375	376
M&T Bank			
7.41%, SOFRRATE + 2.800%, 10/30/29(B)	455	455	489
Morgan Stanley			
6.34%, SOFRRATE + 2.560%, 10/18/33(B)	758	759	818
5.45%, SOFRRATE + 1.630%, 07/20/29(B)	440	440	448
5.25%, SOFRRATE + 1.870%, 04/21/34(B)	665	665	665
5.16%, SOFRRATE + 1.590%, 04/20/29(B)	220	220	221
5.12%, SOFRRATE + 1.730%, 02/01/29(B)	220	220	221
Santander Holdings USA			
7.66%, SOFRRATE + 3.280%, 11/09/31(B)	557	557	603
STORE Capital			
4.63%, 03/15/29	244	243	225
4.50%, 03/15/28	220	222	202
2.75%, 11/18/30	339	336	265
2.70%, 12/01/31	133	132	101
Truist Financial			
7.16%, SOFRRATE + 2.446%, 10/30/29(B)	778	778	840
Trust Fibra Uno			
6.39%, 01/15/50(D)	296	301	239
UBS			
5.65%, 09/11/28	640	640	664
UBS Group			
6.30%, H15T1Y + 2.000%, 09/22/34(B)(D)	347	347	368
4.28%, 01/09/28(D)	626	578	606
4.19%, SOFRRATE + 3.730%, 04/01/31(B)(D)	345	307	321
Wells Fargo			
6.49%, SOFRRATE + 2.060%, 10/23/34(B)	1,226	1,230	1,334
6.30%, SOFRRATE + 1.790%, 10/23/29(B)	776	776	818
5.57%, SOFRRATE + 1.740%, 07/25/29(B)	222	222	226
4.90%, SOFRRATE + 2.100%, 07/25/33(B)	1,560	1,525	1,520
4.61%, SOFRRATE + 2.130%, 04/25/53(B)	220	191	198
		38,081	39,156
Health Care - 1.9%			
Abbott Laboratories			
4.75%, 11/30/36	222	230	227
1.40%, 06/30/30	499	421	422

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Health Care (continued)			
AbbVie			
4.55%, 03/15/35.....	\$ 555	\$ 535	\$ 544
4.50%, 05/14/35.....	489	448	478
4.25%, 11/21/49.....	576	559	514
4.05%, 11/21/39.....	236	254	213
3.20%, 11/21/29.....	829	749	775
Amgen			
5.65%, 03/02/53.....	1,550	1,542	1,631
5.25%, 03/02/25.....	666	666	667
CVS Health			
5.88%, 06/01/53.....	155	150	163
DH Europe Finance II Sarl			
2.20%, 11/15/24.....	546	547	532
Gilead Sciences			
2.60%, 10/01/40.....	345	338	254
HCA			
5.90%, 06/01/53.....	901	863	923
5.50%, 06/01/33.....	229	214	233
4.63%, 03/15/52.....	213	172	181
3.63%, 03/15/32.....	457	392	409
Merck			
5.15%, 05/17/63.....	169	168	176
5.00%, 05/17/53.....	225	224	231
Pfizer Investment Enterprises Pte			
5.34%, 05/19/63.....	444	434	448
5.30%, 05/19/53.....	798	789	815
4.75%, 05/19/33.....	869	866	871
UnitedHealth Group			
5.88%, 02/15/53.....	418	432	473
5.20%, 04/15/63.....	229	227	234
3.05%, 05/15/41.....	103	102	81
		11,322	11,495
Industrials - 1.6%			
Adani International Container Terminal Pvt			
3.00%, 02/16/31(D).....	211	211	173
Boeing			
5.81%, 05/01/50.....	1,003	980	1,039
3.75%, 02/01/50.....	436	426	338
3.25%, 02/01/35.....	244	239	206
2.20%, 02/04/26.....	755	753	713

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Industrials (continued)			
Burlington Northern Santa Fe 4.45%, 01/15/53.....	\$ 89	\$ 80	\$ 84
Canadian Pacific Railway 1.75%, 12/02/26.....	96	96	89
1.35%, 12/02/24.....	494	493	476
Carrier Global 6.20%, 03/15/54(D).....	155	155	179
5.90%, 03/15/34(D).....	444	443	480
Crowley Conro 4.18%, 08/15/43.....	302	302	292
Delta Air Lines 4.75%, 10/20/28(D).....	733	765	721
John Deere Capital 5.15%, 09/08/26.....	772	771	786
4.95%, 07/14/28.....	176	176	180
4.15%, 09/15/27.....	443	442	440
Northrop Grumman 4.40%, 05/01/30.....	255	254	254
Quanta Services 0.95%, 10/01/24.....	397	396	383
Republic Services 5.00%, 04/01/34.....	334	332	342
RTX 6.40%, 03/15/54.....	460	460	532
6.10%, 03/15/34.....	575	574	624
Union Pacific 3.38%, 02/14/42.....	239	238	195
2.80%, 02/14/32.....	287	285	255
2.38%, 05/20/31.....	211	183	183
Veralto 5.50%, 09/18/26(D).....	207	207	210
Waste Management 4.88%, 02/15/34.....	439	433	448
		9,694	9,622
Information Technology - 1.8%			
Apple 4.85%, 05/10/53.....	114	114	116
3.95%, 08/08/52.....	312	299	273
2.65%, 05/11/50.....	176	117	121
2.65%, 02/08/51.....	136	133	93
2.38%, 02/08/41.....	162	160	119

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Information Technology (continued)			
Broadcom			
4.93%, 05/15/37(D)	\$ 318	\$ 331	\$ 308
3.47%, 04/15/34(D)	223	222	194
3.15%, 11/15/25	261	262	253
2.45%, 02/15/31(D)	348	345	297
Intel			
5.90%, 02/10/63	310	310	346
5.70%, 02/10/53	444	420	480
5.63%, 02/10/43	128	128	137
2.80%, 08/12/41	190	185	142
Intuit			
5.50%, 09/15/53	442	440	483
5.25%, 09/15/26	551	551	562
5.20%, 09/15/33	440	437	460
5.13%, 09/15/28	440	439	455
KLA			
3.30%, 03/01/50	182	177	139
Marvell Technology			
5.95%, 09/15/33	331	329	351
5.75%, 02/15/29	331	330	342
Micron Technology			
5.88%, 02/09/33	130	130	135
5.38%, 04/15/28	1,114	1,112	1,134
3.48%, 11/01/51	108	70	78
NXP BV			
3.25%, 05/11/41	218	215	166
2.50%, 05/11/31	220	177	187
Oracle			
5.55%, 02/06/53	136	135	136
4.38%, 05/15/55	134	101	111
4.00%, 07/15/46	386	279	309
QUALCOMM			
6.00%, 05/20/53	501	498	576
Texas Instruments			
5.00%, 03/14/53	490	493	502
VMware			
4.70%, 05/15/30	400	444	395
1.40%, 08/15/26	647	644	592
1.00%, 08/15/24	691	690	671
		10,717	10,663

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Materials - 0.3%			
Anglo American Capital 4.75%, 03/16/52(D)	\$ 628	\$ 572	\$ 539
Celanese US Holdings 6.70%, 11/15/33	444	436	481
Glencore Finance Canada 6.90%, 11/15/37(D)	229	253	252
6.00%, 11/15/41(D)	81	84	83
5.55%, 10/25/42(D)	100	94	97
Glencore Funding 6.50%, 10/06/33(D)	442	441	482
		1,880	1,934
Real Estate - 1.6%			
Agree 4.80%, 10/01/32	209	207	197
2.60%, 06/15/33	95	96	75
2.00%, 06/15/28	416	412	361
American Homes 4 Rent 4.30%, 04/15/52	172	166	138
3.63%, 04/15/32	383	374	343
American Tower 5.90%, 11/15/33	662	659	701
5.50%, 03/15/28	443	442	453
3.13%, 01/15/27	188	179	177
2.95%, 01/15/51	111	69	74
Brixmor Operating Partnership 2.50%, 08/16/31	366	337	307
Crown Castle 5.80%, 03/01/34	687	687	711
5.60%, 06/01/29	354	353	362
5.10%, 05/01/33	325	289	322
5.00%, 01/11/28	745	742	742
2.90%, 04/01/41	222	164	158
2.10%, 04/01/31	376	297	306
1.05%, 07/15/26	597	593	539
Essex Portfolio 2.55%, 06/15/31	196	194	164
Federal Realty OP 3.95%, 01/15/24	265	265	265
Invitation Homes Operating Partnership 4.15%, 04/15/32	381	378	350
2.00%, 08/15/31	65	51	52

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Real Estate (continued)			
NNN REIT			
5.60%, 10/15/33.....	\$ 331	\$ 322	\$ 342
Realty Income			
5.63%, 10/13/32.....	387	386	407
4.90%, 07/15/33.....	370	362	370
2.85%, 12/15/32.....	277	286	235
2.20%, 06/15/28.....	205	206	184
Regency Centers			
2.95%, 09/15/29.....	525	510	471
Sun Communities Operating			
4.20%, 04/15/32.....	383	380	349
		9,406	9,155
Utilities - 2.1%			
American Transmission Systems			
2.65%, 01/15/32(D).....	138	137	117
Baltimore Gas and Electric			
5.40%, 06/01/53.....	332	332	342
2.25%, 06/15/31.....	297	295	253
CenterPoint Energy Houston Electric			
5.20%, 10/01/28.....	332	332	342
3.60%, 03/01/52.....	219	215	174
Consolidated Edison of New York			
5.90%, 11/15/53.....	222	220	244
5.50%, 03/15/34.....	554	551	581
5.20%, 03/01/33.....	118	118	122
3.20%, 12/01/51.....	66	47	47
Consumers Energy			
2.50%, 05/01/60.....	180	141	110
DTE Electric			
3.65%, 03/01/52.....	159	157	125
2.95%, 03/01/50.....	346	345	242
Duke Energy			
5.75%, 09/15/33.....	177	177	187
3.50%, 06/15/51.....	60	60	44
2.55%, 06/15/31.....	330	304	282
Duke Energy Carolinas			
5.35%, 01/15/53.....	445	444	456
4.95%, 01/15/33.....	331	328	337
3.55%, 03/15/52.....	268	266	205
2.85%, 03/15/32.....	369	367	322
2.55%, 04/15/31.....	202	201	175

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Utilities (continued)			
Duke Energy Florida 2.40%, 12/15/31.....	\$ 296	\$ 294	\$ 250
Duke Energy Progress 5.25%, 03/15/33.....	221	221	228
2.50%, 08/15/50.....	299	284	188
Entergy Arkansas 5.15%, 01/15/33.....	445	444	453
2.65%, 06/15/51.....	267	260	168
Israel Electric 3.75%, 02/22/32(D).....	228	227	193
Jersey Central Power & Light 2.75%, 03/01/32(D).....	326	325	275
Metropolitan Edison 5.20%, 04/01/28(D).....	334	334	336
4.30%, 01/15/29(D).....	349	362	338
MidAmerican Energy 2.70%, 08/01/52.....	257	252	166
Mississippi Power 4.25%, 03/15/42.....	151	152	128
3.10%, 07/30/51.....	356	349	239
NSTAR Electric 3.10%, 06/01/51.....	183	181	128
Pacific Gas and Electric 4.95%, 07/01/50.....	949	869	811
4.75%, 02/15/44.....	100	102	83
4.50%, 07/01/40.....	102	110	86
4.20%, 06/01/41.....	171	169	136
3.95%, 12/01/47.....	675	613	494
2.10%, 08/01/27.....	159	158	143
PacifiCorp 5.50%, 05/15/54.....	99	99	97
PECO Energy 2.85%, 09/15/51.....	358	353	241
Pennsylvania Electric 5.15%, 03/30/26(D).....	223	223	223
3.25%, 03/15/28(D).....	289	295	269
Public Service Electric and Gas 2.70%, 05/01/50.....	139	136	95
2.05%, 08/01/50.....	81	78	47
1.90%, 08/15/31.....	510	483	419

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
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December 31, 2023

Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Utilities (continued)			
Public Service Enterprise Group			
6.13%, 10/15/33.....	\$ 266	\$ 265	\$ 286
5.88%, 10/15/28.....	664	664	696
Public Service of Oklahoma			
3.15%, 08/15/51.....	201	198	137
Southern California Edison			
4.13%, 03/01/48.....	224	220	188
Virginia Electric and Power			
2.95%, 11/15/51.....	297	286	202
		14,043	12,450
Total Corporate Obligations		133,113	132,862
Asset-Backed Securities – 7.3%			
Ally Auto Receivables Trust 2022-3			
5.07%, 06/15/31.....	241	241	242
American Express Credit Account Master Trust			
4.87%, 05/15/28.....	322	322	324
AmeriCredit Automobile Receivables Trust			
4.38%, 04/18/28.....	465	465	460
AmeriCredit Automobile Receivables Trust 2023-1			
5.62%, 11/18/27.....	224	224	225
AmeriCredit Automobile Receivables Trust 2023-2			
5.81%, 05/18/28.....	446	446	451
BA Credit Card Trust			
4.98%, 11/15/28.....	1,882	1,882	1,904
BMW Vehicle Lease Trust 2023-1			
5.07%, 06/25/26.....	327	327	327
Capital One Prime Auto Receivables Trust			
4.87%, 02/15/28.....	804	804	804
Chase Auto Owner Trust 2022-A			
3.99%, 03/27/28(D).....	314	314	308
Citibank Credit Card Issuance Trust			
5.23%, 12/08/27.....	882	882	889
College Ave Student Loans 2018-A			
4.13%, 12/26/47(D).....	141	143	135
College Ave Student Loans 2019-A			
3.28%, 12/28/48(D).....	241	244	222
College Avenue Student Loans			
7.12%, TSFR1M + 1.764%, 11/26/46(B)(D).....	187	187	187

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Asset-Backed Securities (continued)			
Discover Card Execution Note Trust			
4.93%, 06/15/28.....	\$ 1,969	\$ 1,969	\$ 1,984
4.31%, 03/15/28.....	858	858	852
3.56%, 07/15/27.....	1,223	1,223	1,199
Ford Credit Auto Owner Trust			
5.30%, 03/15/28.....	221	221	223
4.65%, 02/15/28.....	949	949	945
3.88%, 11/15/34(D).....	670	670	652
GM Financial Automobile Leasing Trust 2023-2			
5.09%, 05/20/27.....	306	306	306
GM Financial Automobile Leasing Trust 2023-3			
5.44%, 08/20/27.....	199	199	201
GM Financial Consumer Automobile Receivables Trust			
4.82%, 08/16/27.....	377	377	376
Hertz Vehicle Financing			
3.73%, 09/25/26(D).....	395	395	385
Hertz Vehicle Financing III			
6.15%, 03/25/30(D).....	109	109	113
Hyundai Auto Lease Securitization Trust 2023-B			
5.17%, 04/15/27(D).....	488	488	488
Hyundai Auto Lease Securitization Trust 2023-C			
5.84%, 09/15/27(D).....	332	332	338
Hyundai Auto Receivables Trust 2023-A			
4.48%, 07/17/28.....	429	429	425
Hyundai Auto Receivables Trust 2023-B			
5.48%, 04/17/28.....	253	253	257
Mercedes-Benz Auto Receivables Trust 2022-1			
5.25%, 02/15/29.....	512	512	518
Mercedes-Benz Auto Receivables Trust 2023-1			
4.31%, 04/16/29.....	390	390	386
Navient Private Education Loan Trust 2014-A			
7.08%, TSFR1M + 1.714%, 10/15/31(B)(D).....	181	183	181
Navient Private Education Loan Trust 2016-A			
7.63%, TSFR1M + 2.264%, 12/15/45(B)(D).....	118	121	118
Navient Private Education Refi Loan Trust			
4.00%, 12/15/59(D).....	358	372	345
3.13%, 02/15/68(D).....	239	240	229
2.23%, 07/15/70(D).....	1,482	1,481	1,306
1.58%, 04/15/70(D).....	139	139	120
0.97%, 12/16/69(D).....	883	883	761

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
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December 31, 2023

Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Asset-Backed Securities (continued)			
Navient Private Education Refi Loan Trust 2018-C 3.52%, 06/16/42(D)	\$ 9	\$ 9	\$ 9
Navient Private Education Refi Loan Trust 2019-A 3.42%, 01/15/43(D)	196	195	190
Navient Private Education Refi Loan Trust 2019-D 3.01%, 12/15/59(D)	696	696	654
Navient Private Education Refi Loan Trust 2019-F 2.60%, 08/15/68(D)	360	360	335
Navient Private Education Refi Loan Trust 2020-E 1.69%, 05/15/69(D)	40	40	36
Navient Private Education Refi Loan Trust 2020-G 1.17%, 09/16/69(D)	376	376	336
Navient Private Education Refi Loan Trust 2021-B 0.94%, 07/15/69(D)	177	177	154
Navient Private Education Refi Loan Trust 2021-C 1.06%, 10/15/69(D)	744	744	645
Navient Private Education Refi Loan Trust 2021-F 1.11%, 02/18/70(D)	626	626	533
Navient Student Loan Trust 2021-3 1.77%, 08/25/70(D)	714	714	628
Nelnet Student Loan Trust 5.76%, SOFR90A + 0.422%, 01/25/37(B)	332	328	328
Nelnet Student Loan Trust 2004-3 5.78%, SOFR90A + 0.442%, 10/27/36(B)	205	202	201
Nelnet Student Loan Trust 2005-1 5.71%, SOFR90A + 0.372%, 10/25/33(B)	1,168	1,153	1,147
Nelnet Student Loan Trust 2005-2 5.71%, SOFR90A + 0.362%, 03/23/37(B)	1,045	1,032	1,025
Nelnet Student Loan Trust 2005-3 5.73%, SOFR90A + 0.382%, 12/24/35(B)	804	796	791
Nelnet Student Loan Trust 2005-4 5.79%, SOFR90A + 0.442%, 03/22/32(B)	149	146	142
Nissan Auto Lease Trust 2023-B 5.61%, 11/15/27	437	437	441
Nissan Auto Receivables 2022-B Owner Trust 4.45%, 11/15/29	306	306	303
PenFed Auto Receivables Owner Trust 2022-A 4.18%, 12/15/28(D)	235	235	232
3.96%, 04/15/26(D)	469	469	465
Santander Drive Auto Receivables Trust 5.75%, 04/15/27	262	262	262

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
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December 31, 2023

Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Asset-Backed Securities (continued)			
Santander Drive Auto Receivables Trust 2022-3 3.40%, 12/15/26.	\$ 223	\$ 223	\$ 222
Santander Drive Auto Receivables Trust 2022-4 4.14%, 02/16/27.	496	495	492
Santander Drive Auto Receivables Trust 2022-5 4.11%, 08/17/26.	313	313	312
Santander Drive Auto Receivables Trust 2022-6 4.49%, 11/16/26.	887	887	883
SMB Private Education Loan Trust 1.29%, 07/15/53(D)	215	215	194
SMB Private Education Loan Trust 2016-B 2.43%, 02/17/32(D)	74	73	72
SMB Private Education Loan Trust 2016-C 6.58%, TSFR1M + 1.214%, 09/15/34(B)(D)	78	78	78
SMB Private Education Loan Trust 2020-PTB 1.60%, 09/15/54(D)	1,514	1,517	1,374
SMB Private Education Loan Trust 2021-A 1.07%, 01/15/53(D)	806	800	705
SMB Private Education Loan Trust 2021-B 1.31%, 07/17/51(D)	307	307	277
SMB Private Education Loan Trust 2021-E 1.68%, 02/15/51(D)	696	696	629
SoFi Professional Loan Program 2020-C Trust 1.95%, 02/15/46(D)	60	60	55
SoFi Professional Loan Program 2021-B Trust 1.14%, 02/15/47(D)	516	517	434
Synchrony Card Funding 5.54%, 07/15/29.	1,391	1,391	1,417
T-Mobile US Trust 4.91%, 05/22/28(D)	506	506	505
Toyota Auto Receivables 2022-D Owner Trust 5.43%, 04/17/28.	278	278	284
Toyota Auto Receivables 2023-A Owner Trust 4.42%, 08/15/28.	364	364	361
Toyota Auto Receivables 2023-B Owner Trust 4.71%, 02/15/28.	570	570	569
Toyota Auto Receivables Owner Trust 5.16%, 04/17/28.	919	919	926
Verizon Master Trust 5.16%, 06/20/29.	1,486	1,486	1,504
4.89%, 04/13/28.	310	310	309

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Asset-Backed Securities (continued)			
4.49%, 01/22/29.....	\$ 853	\$ 853	\$ 848
3.67%, 01/22/29.....	568	568	557
3.40%, 11/20/28.....	765	765	748
Volkswagen Auto Loan Enhanced Trust			
5.02%, 06/20/28.....	634	634	637
World Omni Select Auto Trust 2023-A			
5.92%, 03/15/27.....	424	424	424
Total Asset-Backed Securities		44,132	42,859
Mortgage-Backed Obligations – 1.5%			
Angel Oak Mortgage Trust 2020-2			
2.53%, 01/26/65(B)(D)	32	30	30
BBCMS Mortgage Trust 2018-C2			
4.24%, 12/15/51.....	162	178	158
Benchmark 2020-B22 Mortgage Trust			
1.97%, 01/15/54.....	760	750	615
Bunker Hill Loan Depository Trust 2019-2			
2.88%, 07/25/49(A)(D)	241	243	229
Bunker Hill Loan Depository Trust 2019-3			
2.72%, 11/25/59(A)(D)	37	37	36
BX Commercial Mortgage Trust			
6.18%, TSFR1M + 0.814%, 09/15/36(B)(D)	1,656	1,656	1,613
CFCRE Commercial Mortgage Trust 2017-C8			
3.37%, 06/15/50.....	31	33	30
COLT 2021-2 Mortgage Loan Trust			
0.92%, 08/25/66(B)(D)	465	455	372
COMM 2014-UBS4 Mortgage Trust			
3.42%, 08/10/47.....	469	493	462
COMM 2015-CCRE26 Mortgage Trust			
3.37%, 10/10/48.....	397	412	389
COMM 2015-LC23 Mortgage Trust			
3.52%, 10/10/48.....	251	271	245
COMM Mortgage Trust			
3.50%, 08/10/47.....	24	24	24
GS Mortgage Securities Trust 2015-GC32			
3.50%, 07/10/48.....	226	216	219
GS Mortgage Securities Trust 2020-GSA2			
1.72%, 12/12/53.....	808	696	648
Impact Funding Affordable Multifamily Housing Mortgage Loan Trust 2010-1			
5.31%, 01/25/51(D)	272	292	267

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Mortgage-Backed Obligations (continued)			
JP Morgan Chase Commercial Mortgage Securities Trust 2016-JP4 3.39%, 12/15/49.....	\$ 165	\$ 178	\$ 156
JPMBB Commercial Mortgage Securities Trust 2014-C23 3.67%, 09/15/47.....	195	202	192
JPMBB Commercial Mortgage Securities Trust 2015-C28 2.91%, 10/15/48.....	776	780	757
JPMBB Commercial Mortgage Securities Trust 2015-C30 3.82%, 07/15/48.....	430	429	411
Morgan Stanley Capital I Trust 2016-UBS12 3.44%, 12/15/49.....	52	54	50
Morgan Stanley Capital I Trust 2020-HR8 1.79%, 07/15/53.....	422	408	348
Verus Securitization Trust 2019-4 3.64%, 11/25/59(A)(D).....	220	211	213
Verus Securitization Trust 2021-1 0.82%, 01/25/66(B)(D).....	95	79	81
Verus Securitization Trust 2021-7 1.83%, 10/25/66(B)(D).....	610	610	530
Verus Securitization Trust 2021-8 1.82%, 11/25/66(B)(D).....	490	490	424
Verus Securitization Trust 2021-R1 0.82%, 10/25/63(B)(D).....	408	408	369
Visio 2020-1R Trust 1.31%, 11/25/55(D).....	66	58	59
Total Mortgage-Backed Obligations		<u>9,693</u>	<u>8,927</u>
Sovereign Debt – 0.6%			
Australia - 0.1%			
Export Finance & Insurance 4.63%, 10/26/27(D).....	765	763	778
Bermuda - 0.0%			
Bermuda Government International Bond 5.00%, 07/15/32(D).....	206	212	204
Israel - 0.1%			
Israel Government International Bond 4.50%, 01/17/33.....	405	360	384

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Sovereign Debt (continued)			
Israel (continued)			
3.88%, 07/03/50.....	\$ 381	\$ 253	\$ 294
		<u>613</u>	<u>678</u>
Mexico - 0.2%			
Mexico Government International Bond			
3.75%, 04/19/71.....	265	255	177
3.50%, 02/12/34.....	576	508	487
3.25%, 04/16/30.....	217	194	196
2.66%, 05/24/31.....	243	193	206
		<u>1,150</u>	<u>1,066</u>
Panama - 0.1%			
Panama Government International Bond			
6.85%, 03/28/54.....	493	473	461
Paraguay - 0.1%			
Paraguay Government International Bond			
5.85%, 08/21/33(D).....	306	306	311
5.40%, 03/30/50(D).....	208	230	185
		<u>536</u>	<u>496</u>
Total Sovereign Debt		<u>3,747</u>	<u>3,683</u>
Municipal Bonds – 0.4%			
County of Clark Department of Aviation			
6.82%, 07/01/45.....	470	577	576
North Texas Tollway Authority			
6.72%, 01/01/49.....	470	563	580
Ohio State University			
4.80%, 06/01/11.....	276	286	262
Port Authority of New York & New Jersey, Build America Project			
4.46%, 10/01/62.....	775	797	707
Total Municipal Bonds		<u>2,223</u>	<u>2,125</u>
Collective Investment Trust – 2.0%			
Short-Term Investment Fund A(E).....	11,821,690	11,822	11,822
Total Investments – 103.1%		<u>\$ 621,300</u>	<u>\$ 605,537</u>
Other Assets and Liabilities – (3.1)%			<u>(17,940)</u>
Net Assets – 100.0%			<u>\$ 587,597</u>

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (concluded)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond CIT

- (A) Step Bond – Coupon rate increases in increments to maturity. Rate disclosed is the rate in effect as of December 31, 2023.
- (B) Variable or floating rate security. The rate shown is the effective interest rate as of period end. The rates on certain securities are not based on published reference rates and spreads and are either determined by the issuer or agent based on current market conditions; by using a formula based on the rates of underlying loans; or by adjusting periodically based on prevailing interest rates.
- (C) Zero coupon security.
- (D) Securities sold within terms of a private placement memorandum, exempt from registration under Section 144A of the Securities Act of 1933, as amended, and may be sold only to dealers in that program or other "accredited investors." The total value of such securities as of December 31, 2023 was \$38,097 (000) and represents 6.48% of the Net Assets.
- (E) Short-Term Investment Fund A is a SEI Trust Company sponsored collective trust fund.

See "Glossary" for abbreviations.

The accompanying notes are an integral part of the financial statements.

Schedule of Investments

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
U.S. Government Agency Mortgage-Backed Obligations – 41.1%			
FHLB			
1.25%, 09/30/31 (A)	\$ 1,085	\$ 933	\$ 936
FHLMC			
7.46%, RFUCCT1Y + 1.770%, 09/01/42(B).....	35	35	36
7.43%, RFUCCT1Y + 1.609%, 10/01/43(B).....	41	41	42
7.35%, RFUCCT1Y + 1.674%, 02/01/43(B).....	58	59	60
7.19%, RFUCCT1Y + 1.629%, 11/01/43(B).....	31	31	32
7.17%, RFUCCT1Y + 1.603%, 09/01/43(B).....	22	22	22
7.04%, RFUCCT1Y + 1.650%, 03/01/43(B).....	38	38	39
7.04%, RFUCCT1Y + 1.645%, 10/01/43(B).....	42	42	43
7.00%, 09/15/26.....	0	0	0
6.88%, RFUCCT1Y + 1.635%, 07/01/43(B).....	24	24	25
6.84%, RFUCCT1Y + 1.637%, 09/01/45(B).....	326	330	332
6.81%, RFUCCT1Y + 1.642%, 08/01/43(B).....	39	39	39
6.26%, RFUCCT1Y + 1.679%, 09/01/47(B).....	214	217	216
6.15%, SOFR30A + 0.814%, 10/15/39(B).....	706	705	708
5.95%, SOFR30A + 0.614%, 08/15/42 to 01/15/55(B).....	2,634	2,574	2,571
5.94%, RFUCCT1Y + 1.730%, 01/01/44(B).....	84	84	86
5.90%, SOFR30A + 0.564%, 12/15/43(B).....	453	444	443
5.90%, SOFR30A + 0.564%, 07/25/50(B).....	1,835	1,762	1,779
5.85%, SOFR30A + 0.514%, 10/15/42(B).....	242	237	236
5.85%, SOFR30A + 0.514%, 08/25/49(B).....	187	184	183
5.80%, SOFR30A + 0.464%, 05/25/50 to 08/25/50(B).....	886	840	854
5.75%, SOFR30A + 0.414%, 04/15/45 to 09/15/48(B).....	959	930	930
5.71%, RFUCCT1Y + 1.637%, 04/01/48(B).....	468	474	475
5.54%, SOFR30A + 0.200%, 06/25/51(B).....	474	455	448
5.22%, RFUCCT1Y + 1.638%, 03/01/49(B).....	196	198	198
5.20%, SOFR30A + 2.301%, 06/01/53(B).....	217	214	216
5.13%, SOFR30A + 2.215%, 08/01/53(B).....	231	228	231
5.00%, 11/25/50.....	251	245	251
4.50%, 06/01/39 to 07/01/39	33	36	32
4.30%, SOFR30A + 2.130%, 07/01/52(B).....	272	275	264
4.19%, SOFR30A + 2.304%, 05/01/53(B).....	1,109	1,077	1,081
4.12%, SOFR30A + 2.380%, 09/01/52(B).....	158	157	152
4.00%, 09/15/41 to 03/01/50	2,243	2,137	2,174
3.97%, SOFR30A + 2.140%, 08/01/52(B).....	308	304	292

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
U.S. Government Agency Mortgage-Backed Obligations (continued)			
3.91%, SOFR30A + 2.130%, 07/01/52(B)	\$ 230	\$ 230	\$ 220
3.50%, 07/25/39 to 10/25/50	2,885	2,622	2,680
3.38%, 07/15/42	211	192	196
3.35%, 01/15/49	965	896	917
3.25%, 10/15/41 to 02/15/42	610	538	566
3.13%, RFUCCT1Y + 1.640%, 11/01/48(B)	323	312	316
3.07%, RFUCCT1Y + 1.633%, 02/01/50(B)	432	422	423
3.00%, 09/01/33 to 09/25/51	11,851	10,649	10,824
2.98%, RFUCCT1Y + 1.642%, 05/01/49(B)	135	140	135
2.50%, 04/01/42 to 03/01/52	10,826	9,841	9,584
2.25%, 03/15/45 to 02/25/51	717	620	618
2.00%, 07/01/32 to 12/01/51	14,171	12,280	12,204
1.75%, 05/15/43	127	125	108
1.50%, 10/15/33 to 03/25/51	1,825	1,599	1,500
0.00%, 12/14/29(C)	683	617	535
FNMA			
7.31%, RFUCCT1Y + 1.664%, 01/01/43(B)	25	25	26
7.13%, RFUCCT1Y + 1.582%, 10/01/43(B)	88	88	90
6.95%, RFUCCT1Y + 1.560%, 03/01/43(B)	6	6	6
6.73%, RFUCCT1Y + 1.560%, 06/01/43(B)	27	27	27
6.00%, SOFR30A + 0.664%, 06/25/40(B)	483	478	479
6.00%, 02/01/29 to 11/01/33	1	1	1
5.95%, SOFR30A + 0.614%, 04/25/49 to 08/25/59(B)	630	610	614
5.90%, SOFR30A + 0.564%, 11/25/49 to 06/25/50(B)	414	405	402
5.85%, SOFR30A + 0.514%, 10/25/42 to 01/25/50(B)	2,436	2,389	2,386
5.80%, SOFR30A + 0.464%, 12/25/42 to 10/25/47(B)	2,202	2,144	2,137
5.75%, SOFR30A + 0.414%, 05/25/45 to 08/25/50(B)	3,467	3,351	3,357
5.08%, RFUCCT1Y + 1.578%, 06/01/45(B)	105	106	107
4.75%, RFUCCT1Y + 1.582%, 01/01/46(B)	263	265	268
4.65%, SOFR30A + 2.130%, 08/01/52(B)	555	564	545
4.63%, SOFR30A + 2.123%, 08/01/52(B)	500	505	486
4.62%, SOFR30A + 2.125%, 08/01/52(B)	703	717	691
4.50%, 06/01/41 to 11/01/48	888	957	881
4.35%, SOFR30A + 2.125%, 07/01/52(B)	562	567	548

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
U.S. Government Agency Mortgage-Backed Obligations (continued)			
4.30%, SOFR30A + 2.126%, 08/01/52(B)	\$ 596	\$ 604	\$ 579
4.22%, SOFR30A + 2.127%, 11/01/52(B)	418	405	410
4.21%, SOFR30A + 2.370%, 09/01/52(B)	149	150	144
4.15%, SOFR30A + 2.132%, 10/01/52(B)	1,090	1,054	1,066
4.13%, SOFR30A + 2.120%, 07/01/52(B)	463	463	443
4.12%, SOFR30A + 2.120%, 09/01/52(B)	555	548	543
4.00%, 01/01/27 to 05/01/49	8,169	7,983	7,946
3.96%, SOFR30A + 2.120%, 08/01/52(B)	132	130	125
3.68%, SOFR30A + 2.370%, 08/01/52(B)	331	327	315
3.50%, 05/01/37 to 04/01/50	14,471	13,199	13,674
3.38%, 08/25/48	363	333	344
3.30%, 06/25/48	473	441	447
3.25%, 07/25/46 to 03/25/49	971	854	896
3.04%, RFUCCT1Y + 1.603%, 03/01/50(B)	622	607	618
3.00%, 11/01/39 to 07/01/60	43,387	39,617	39,440
2.77%, RFUCCT1Y + 1.606%, 06/01/50(B)	291	264	271
2.75%, 10/25/50	437	371	382
2.50%, 12/01/40 to 03/01/52	10,123	9,109	8,955
2.00%, 03/01/28 to 02/25/51	37,323	32,168	31,987
1.90%, 01/25/36	927	701	706
1.75%, 05/25/43 to 05/25/51	1,441	1,387	1,213
1.70%, 08/25/33	505	502	461
1.52%, 08/21/35	1,013	723	745
1.50%, 11/01/41 to 11/25/51	5,298	4,784	4,334
1.25%, 11/25/51	210	161	172
0.00%, 11/15/30(C)	2,008	1,775	1,502
FNMA Interest Strip			
3.50%, 10/25/42	368	363	344
FNMA or FHLMC			
7.00%, 01/15/54 to 02/15/54	6,600	6,755	6,806
6.50%, 01/15/54	16,800	17,144	17,215
6.00%, 01/01/38	4,600	4,659	4,670
GNMA			
6.50%, 01/15/54	4,100	4,176	4,197
6.04%, SOFR30A + 0.700%, 11/20/52(B)	1,264	1,262	1,252
6.00%, 01/20/53	2,172	2,266	2,223
5.77%, TSFR1M + 0.414%, 11/20/45(B)	231	224	224
5.00%, 02/20/51(B)	407	400	400

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
U.S. Government Agency Mortgage-Backed Obligations (continued)			
5.00%, 01/20/51 to 02/20/51	\$ 1,179	\$ 1,159	\$ 1,162
4.51%, 11/16/41(B)	58	61	57
4.50%, 08/15/47 to 02/20/49	221	230	214
4.00%, 12/20/40 to 12/20/49	4,801	4,527	4,546
3.50%, 09/20/41 to 04/20/52	2,171	1,996	2,034
3.00%, 06/20/43 to 10/20/50	5,961	5,421	5,423
2.50%, 12/20/37 to 01/20/52	12,235	11,009	10,506
2.00%, 10/20/49 to 12/20/51	2,678	2,185	2,266
1.75%, 07/20/44.....	464	365	373
1.50%, 09/20/50.....	1,200	922	958
1.00%, 09/20/50.....	504	404	426
Total U.S. Government Agency Mortgage-Backed Obligations		<u>253,847</u>	<u>252,317</u>
U.S. Treasury Obligations – 30.7%			
U.S. Treasury Bonds			
4.75%, 11/15/43 to 11/15/53	1,412	1,486	1,572
4.38%, 08/15/43.....	1,011	936	1,032
4.13%, 08/15/53.....	4,730	4,505	4,781
3.88%, 05/15/43.....	13,203	12,250	12,586
3.63%, 02/15/53 to 05/15/53	6,429	5,789	5,938
3.00%, 08/15/52.....	2,802	2,373	2,291
2.88%, 05/15/52.....	2,058	1,699	1,639
2.38%, 02/15/42.....	1,434	1,068	1,100
2.00%, 11/15/41 to 08/15/51	8,178	6,389	5,819
1.75%, 08/15/41.....	13,192	12,211	9,175
1.63%, 11/15/50.....	2,302	1,196	1,372
1.38%, 11/15/40.....	11,570	9,661	7,676
1.13%, 05/15/40 to 08/15/40	16,973	11,782	10,836
U.S. Treasury Notes			
5.00%, 08/31/25 to 09/30/25	10,993	10,987	11,102
4.88%, 11/30/25 to 10/31/28	14,069	14,236	14,554
4.63%, 11/15/26.....	7,218	7,233	7,332
4.50%, 11/30/24 to 11/15/33	10,560	10,784	11,085
4.38%, 10/31/24 to 11/30/30	14,472	14,574	14,708
4.25%, 05/31/25 to 10/15/25	10,884	10,750	10,844
4.13%, 01/31/25 to 10/31/27	580	580	579
4.00%, 02/15/26 to 02/28/30	2,897	2,843	2,910
3.88%, 04/30/25 to 11/30/27	4,626	4,555	4,602
3.75%, 12/31/28.....	8,050	8,020	8,013

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
U.S. Treasury Obligations (continued)			
3.50%, 09/15/25.....	\$ 3,236	\$ 3,185	\$ 3,188
3.25%, 06/30/29.....	7,925	7,559	7,670
3.13%, 11/15/28.....	5,316	5,026	5,135
2.88%, 08/15/28.....	313	303	300
2.75%, 07/31/27.....	2,162	2,049	2,075
2.63%, 07/31/29.....	4,449	4,427	4,166
2.38%, 03/31/29.....	3,382	3,070	3,140
2.00%, 11/15/26.....	2,294	2,229	2,169
1.50%, 08/15/26.....	4,377	4,170	4,097
1.13%, 08/31/28.....	447	397	395
0.75%, 01/31/28.....	765	684	674
0.38%, 07/31/27.....	4,414	3,933	3,893
Total U.S. Treasury Obligations		192,939	188,448
Corporate Obligations – 22.1%			
Communication Services - 1.7%			
AT&T			
5.40%, 02/15/34.....	1,176	1,173	1,213
3.80%, 12/01/57.....	617	538	458
3.65%, 09/15/59.....	214	208	153
3.55%, 09/15/55.....	339	230	244
3.50%, 06/01/41.....	219	212	174
3.50%, 09/15/53.....	340	222	247
Charter Communications Operating			
6.15%, 11/10/26.....	475	474	486
3.50%, 06/01/41.....	119	113	84
3.50%, 03/01/42.....	743	547	517
Comcast			
5.35%, 11/15/27.....	450	451	465
4.05%, 11/01/52.....	221	172	187
2.99%, 11/01/63.....	256	151	165
Discovery Communications			
4.00%, 09/15/55.....	240	155	171
Meta Platforms			
5.75%, 05/15/63.....	432	430	473
5.60%, 05/15/53.....	432	431	468
Paramount Global			
4.95%, 05/19/50.....	277	206	224
T-Mobile USA			
5.75%, 01/15/34.....	453	452	481
5.05%, 07/15/33.....	569	568	573

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Communication Services (continued)			
4.95%, 03/15/28.....	\$ 454	\$ 454	\$ 460
4.80%, 07/15/28.....	455	454	459
3.75%, 04/15/27.....	729	705	707
2.55%, 02/15/31.....	342	291	295
2.25%, 02/15/26.....	478	476	453
1.50%, 02/15/26.....	153	141	142
Verizon Communications			
2.65%, 11/20/40.....	287	272	207
2.36%, 03/15/32.....	687	537	571
Warnermedia Holdings			
5.39%, 03/15/62.....	216	195	185
5.14%, 03/15/52.....	209	162	179
5.05%, 03/15/42.....	222	216	196
		10,636	10,637
Consumer Discretionary - 1.4%			
Ford Motor Credit			
2.90%, 02/10/29.....	938	835	821
General Motors Financial			
6.10%, 01/07/34.....	227	227	234
5.80%, 01/07/29.....	682	681	698
Harley-Davidson Financial Services			
6.50%, 03/10/28(D).....	342	341	355
Hyundai Capital America			
6.50%, 01/16/29(D).....	524	522	553
5.95%, 09/21/26(D).....	634	633	645
5.70%, 06/26/30(D).....	227	227	232
5.60%, 03/30/28(D).....	713	716	724
5.50%, 03/30/26(D).....	233	233	234
1.30%, 01/08/26(D).....	432	426	399
0.80%, 01/08/24(D).....	180	180	180
Lowe's			
5.85%, 04/01/63.....	115	115	120
5.75%, 07/01/53.....	229	232	243
5.63%, 04/15/53.....	785	766	823
4.25%, 04/01/52.....	430	377	364
McDonald's			
5.45%, 08/14/53.....	213	212	226
4.80%, 08/14/28.....	453	453	461
4.70%, 12/09/35.....	159	152	157
O'Reilly Automotive			
5.75%, 11/20/26.....	171	171	175

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Consumer Discretionary (continued)			
Tapestry			
7.70%, 11/27/30.....	\$ 455	\$ 453	\$ 479
7.35%, 11/27/28.....	114	114	120
		8,066	8,243
Consumer Staples - 1.5%			
Altria Group			
6.88%, 11/01/33.....	641	639	706
Anheuser-Busch			
4.70%, 02/01/36.....	695	729	693
Anheuser-Busch InBev Worldwide			
5.80%, 01/23/59.....	171	160	191
4.38%, 04/15/38.....	296	333	281
Bunge Finance			
1.63%, 08/17/25.....	235	233	222
Constellation Brands			
5.25%, 11/15/48.....	476	450	471
J M Smucker			
6.50%, 11/15/43.....	114	113	127
JBS USA LUX			
7.25%, 11/15/53(D).....	252	257	274
6.75%, 03/15/34(D).....	228	231	240
Kenvue			
5.05%, 03/22/28.....	456	456	467
5.05%, 03/22/53.....	296	297	307
Keurig Dr Pepper			
4.50%, 04/15/52.....	430	376	393
PepsiCo			
5.13%, 11/10/26.....	888	888	907
Philip Morris International			
5.75%, 11/17/32.....	116	116	122
5.63%, 09/07/33.....	194	191	202
5.50%, 09/07/30.....	321	317	333
5.38%, 02/15/33.....	375	378	385
5.25%, 09/07/28.....	492	488	506
5.13%, 11/17/27.....	62	62	63
5.00%, 11/17/25.....	484	484	486
4.88%, 02/15/28.....	988	980	998
Walmart			
4.50%, 04/15/53.....	227	226	220
4.10%, 04/15/33.....	571	571	566
		8,975	9,160

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

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Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Energy - 1.8%			
Aker BP			
6.00%, 06/13/33(D)	\$ 735	\$ 732	\$ 764
5.60%, 06/13/28(D)	683	682	696
BP Capital Markets America			
4.81%, 02/13/33	1,250	1,251	1,260
3.00%, 03/17/52	272	176	191
Diamondback Energy			
6.25%, 03/15/33	340	340	363
6.25%, 03/15/53	579	569	617
4.25%, 03/15/52	68	47	55
Enbridge			
6.70%, 11/15/53	502	503	584
6.20%, 11/15/30	342	341	366
6.00%, 11/15/28	342	342	359
Energy Transfer			
6.40%, 12/01/30	453	452	484
6.13%, 12/15/45	182	209	183
6.10%, 12/01/28	544	540	573
5.75%, 02/15/33	829	830	855
5.40%, 10/01/47	173	142	161
5.30%, 04/15/47	590	601	541
4.95%, 05/15/28	432	457	430
4.40%, 03/15/27	102	106	100
Galaxy Pipeline Assets Bidco			
2.94%, 09/30/40(D)	187	187	154
2.63%, 03/31/36(D)	254	254	210
2.16%, 03/31/34(D)	334	334	289
MPLX			
5.65%, 03/01/53	122	109	121
5.00%, 03/01/33	686	680	672
4.95%, 03/14/52	423	372	376
ONEOK			
6.63%, 09/01/53	590	595	660
Petroleos Mexicanos			
2.46%, 12/15/25	34	34	32
2.38%, 04/15/25	46	45	44
		10,930	11,140
Financials - 6.6%			
American Express			
6.49%, SOFRRATE + 1.940%, 10/30/31 (B)	342	342	371
5.39%, SOFRRATE + 0.970%, 07/28/27 (B)	680	680	688

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

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Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Financials (continued)			
5.28%, SOFRINDEX + 1.280%, 07/27/29(B)	\$ 911	\$ 911	\$ 930
Banco Bilbao Vizcaya Argentaria 7.88%, H15T1Y + 3.300%, 11/15/34(B)	400	400	435
Banco Santander 6.94%, 11/07/33	400	400	444
6.61%, 11/07/28	600	600	639
6.53%, H15T1Y + 1.650%, 11/07/27(B)	600	600	620
Bank of America 5.93%, SOFRRATE + 1.340%, 09/15/27(B)	1,247	1,247	1,272
5.87%, SOFRRATE + 1.840%, 09/15/34(B)	873	873	914
5.82%, SOFRRATE + 1.570%, 09/15/29(B)	1,746	1,746	1,802
5.29%, SOFRRATE + 1.910%, 04/25/34(B)	1,291	1,281	1,294
3.42%, TSFR3M + 1.302%, 12/20/28(B)	1,598	1,510	1,505
1.73%, SOFRRATE + 0.960%, 07/22/27(B)	1,558	1,443	1,428
Barclays 6.69%, SOFRRATE + 2.620%, 09/13/34(B)	589	591	630
6.49%, SOFRRATE + 2.220%, 09/13/29(B)	684	684	712
6.22%, SOFRRATE + 2.980%, 05/09/34(B)	708	708	734
BNP Paribas 5.89%, SOFRRATE + 1.866%, 12/05/34(B)(D)....	682	682	713
5.34%, H15T1Y + 1.500%, 06/12/29(B)(D)	912	912	925
BPCE 7.00%, SOFRRATE + 2.590%, 10/19/34(B)(D)....	354	354	385
6.71%, SOFRRATE + 2.270%, 10/19/29(B)(D)....	471	471	496
6.61%, SOFRRATE + 1.980%, 10/19/27(B)(D)....	691	691	711
Canadian Imperial Bank of Commerce 6.09%, 10/03/33	681	681	727
Capital One Financial 7.62%, SOFRRATE + 3.070%, 10/30/31(B)	570	570	626
7.15%, SOFRRATE + 2.440%, 10/29/27(B)	570	570	592
Charles Schwab 6.14%, SOFRRATE + 2.010%, 08/24/34(B)	453	453	477
Citibank 5.80%, 09/29/28	1,133	1,133	1,183
Citigroup 6.17%, SOFRRATE + 2.661%, 05/25/34(B)	543	544	562
Cooperatieve Rabobank UA 5.56%, H15T1Y + 1.400%, 02/28/29(B)(D)	1,508	1,508	1,531
Deutsche Bank NY 3.74%, SOFRRATE + 2.257%, 01/07/33(B)	940	877	772

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Financials (continued)			
Fiserv			
5.63%, 08/21/33.....	\$ 679	\$ 673	\$ 711
5.60%, 03/02/33.....	118	118	123
5.38%, 08/21/28.....	679	677	699
HSBC Holdings			
7.40%, SOFRRATE + 3.020%, 11/13/34(B)	575	575	631
4.58%, TSFR3M + 1.796%, 06/19/29(B)	227	208	220
3.97%, TSFR3M + 1.872%, 05/22/30(B)	572	501	534
ING Groep			
6.11%, SOFRRATE + 2.090%, 09/11/34(B)	471	471	494
6.08%, SOFRRATE + 1.560%, 09/11/27(B)	685	685	699
KeyBank			
5.00%, 01/26/33.....	284	266	265
M&T Bank			
7.41%, SOFRRATE + 2.800%, 10/30/29(B)	467	467	502
Morgan Stanley			
6.34%, SOFRRATE + 2.560%, 10/18/33(B)	778	781	839
5.45%, SOFRRATE + 1.630%, 07/20/29(B)	452	452	461
5.25%, SOFRRATE + 1.870%, 04/21/34(B)	683	683	683
5.16%, SOFRRATE + 1.590%, 04/20/29(B)	226	226	227
5.12%, SOFRRATE + 1.730%, 02/01/29(B)	226	226	227
Santander Holdings USA			
7.66%, SOFRRATE + 3.280%, 11/09/31(B)	570	570	617
STORE Capital			
4.63%, 03/15/29.....	251	247	231
4.50%, 03/15/28.....	226	225	208
2.75%, 11/18/30.....	348	336	272
2.70%, 12/01/31.....	138	133	104
Truist Financial			
7.16%, SOFRRATE + 2.446%, 10/30/29(B)	797	797	861
Trust Fibra Uno			
6.39%, 01/15/50(D)	233	237	188
UBS			
5.65%, 09/11/28.....	657	657	681
UBS Group			
6.30%, H15T1Y + 2.000%, 09/22/34(B)(D)	353	353	374
4.28%, 01/09/28(D)	663	612	642
4.19%, SOFRRATE + 3.730%, 04/01/31(B)(D)....	362	322	337
Wells Fargo			
6.49%, SOFRRATE + 2.060%, 10/23/34(B)	1,254	1,259	1,364
6.30%, SOFRRATE + 1.790%, 10/23/29(B)	793	793	836

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
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December 31, 2023

Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Financials (continued)			
5.57%, SOFRRATE + 1.740%, 07/25/29(B)	\$ 227	\$ 227	\$ 232
4.90%, SOFRRATE + 2.100%, 07/25/33(B)	1,596	1,560	1,555
4.61%, SOFRRATE + 2.130%, 04/25/53(B)	226	196	203
		<u>38,995</u>	<u>40,138</u>
Health Care - 1.9%			
Abbott Laboratories			
4.75%, 11/30/36	227	235	233
1.40%, 06/30/30	513	433	434
AbbVie			
4.55%, 03/15/35	570	550	559
4.50%, 05/14/35	501	459	490
4.25%, 11/21/49	591	563	527
4.05%, 11/21/39	242	255	218
3.20%, 11/21/29	850	768	795
Amgen			
5.65%, 03/02/53	1,591	1,585	1,674
5.25%, 03/02/25	683	683	684
CVS Health			
5.88%, 06/01/53	159	153	167
DH Europe Finance II Sarl			
2.20%, 11/15/24	560	559	545
Gilead Sciences			
2.60%, 10/01/40	354	336	261
HCA			
5.90%, 06/01/53	926	887	949
5.50%, 06/01/33	235	220	239
4.63%, 03/15/52	218	177	185
3.63%, 03/15/32	468	401	419
Merck			
5.15%, 05/17/63	173	172	180
5.00%, 05/17/53	231	230	238
Pfizer Investment Enterprises Pte			
5.34%, 05/19/63	456	445	460
5.30%, 05/19/53	819	810	836
4.75%, 05/19/33	893	890	895
UnitedHealth Group			
5.88%, 02/15/53	428	446	485
5.20%, 04/15/63	235	233	240
3.05%, 05/15/41	107	104	83
		<u>11,594</u>	<u>11,796</u>

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Industrials - 1.6%			
Adani International Container Terminal Pvt 3.00%, 02/16/31 (D)	\$ 178	\$ 178	\$ 145
Boeing			
5.81%, 05/01/50	1,029	1,005	1,065
3.75%, 02/01/50	448	424	348
3.25%, 02/01/35	251	240	212
2.20%, 02/04/26	775	768	732
Burlington Northern Santa Fe			
4.45%, 01/15/53	91	82	86
Canadian Pacific Railway			
1.75%, 12/02/26	99	98	91
1.35%, 12/02/24	507	504	489
Carrier Global			
6.20%, 03/15/54(D)	159	159	184
5.90%, 03/15/34(D)	455	454	492
Crowley Conro			
4.18%, 08/15/43	166	166	161
Delta Air Lines			
4.75%, 10/20/28(D)	752	776	740
John Deere Capital			
5.15%, 09/08/26	792	791	806
4.95%, 07/14/28	181	181	186
4.15%, 09/15/27	455	454	452
Northrop Grumman			
4.40%, 05/01/30	262	261	261
Quanta Services			
0.95%, 10/01/24	407	405	392
Republic Services			
5.00%, 04/01/34	342	340	350
RTX			
6.40%, 03/15/54	471	471	545
6.10%, 03/15/34	589	588	639
Union Pacific			
3.38%, 02/14/42	245	239	200
2.80%, 02/14/32	295	289	262
2.38%, 05/20/31	217	189	188
Veralto			
5.50%, 09/18/26(D)	212	212	215
Waste Management			
4.88%, 02/15/34	450	444	459
		9,718	9,700

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Information Technology - 1.7%			
Apple			
4.85%, 05/10/53.....	\$ 117	\$ 116	\$ 119
3.95%, 08/08/52.....	320	307	280
2.65%, 05/11/50.....	182	121	125
2.65%, 02/08/51.....	140	132	96
2.38%, 02/08/41.....	166	159	122
Broadcom			
4.93%, 05/15/37(D).....	326	332	315
3.47%, 04/15/34(D).....	229	224	199
3.15%, 11/15/25.....	268	269	260
2.45%, 02/15/31(D).....	357	346	305
Intel			
5.90%, 02/10/63.....	318	318	354
5.70%, 02/10/53.....	455	431	492
5.63%, 02/10/43.....	131	131	140
2.80%, 08/12/41.....	197	186	148
Intuit			
5.50%, 09/15/53.....	454	452	497
5.25%, 09/15/26.....	565	565	576
5.20%, 09/15/33.....	451	448	472
5.13%, 09/15/28.....	451	450	466
KLA			
3.30%, 03/01/50.....	187	177	143
Marvell Technology			
5.95%, 09/15/33.....	340	338	361
5.75%, 02/15/29.....	340	339	351
Micron Technology			
5.88%, 02/09/33.....	134	134	139
5.38%, 04/15/28.....	1,143	1,142	1,163
3.48%, 11/01/51.....	112	72	81
NXP BV			
3.25%, 05/11/41.....	224	214	171
2.50%, 05/11/31.....	227	183	193
QUALCOMM			
6.00%, 05/20/53.....	514	519	591
Texas Instruments			
5.00%, 03/14/53.....	502	505	514
VMware			
4.70%, 05/15/30.....	410	448	404
1.40%, 08/15/26.....	664	655	607

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Information Technology (continued)			
1.00%, 08/15/24.....	\$ 710	\$ 707	\$ 690
		<u>10,420</u>	<u>10,374</u>
Materials - 0.3%			
Anglo American Capital			
4.75%, 03/16/52(D)	694	622	595
Celanese US Holdings			
6.70%, 11/15/33.....	455	447	494
Glencore Finance Canada			
6.90%, 11/15/37(D)	235	259	259
6.00%, 11/15/41(D)	84	87	85
5.55%, 10/25/42(D)	102	97	99
Glencore Funding			
6.50%, 10/06/33(D)	454	452	495
		<u>1,964</u>	<u>2,027</u>
Real Estate - 1.5%			
Agree			
4.80%, 10/01/32.....	214	212	202
2.60%, 06/15/33.....	98	95	78
2.00%, 06/15/28.....	427	416	370
American Homes 4 Rent			
4.30%, 04/15/52.....	176	166	142
3.63%, 04/15/32.....	393	379	352
American Tower			
5.90%, 11/15/33.....	681	679	721
5.50%, 03/15/28.....	455	454	465
3.13%, 01/15/27.....	193	184	182
2.95%, 01/15/51.....	115	71	77
Brixmor Operating Partnership			
2.50%, 08/16/31.....	376	340	315
Crown Castle			
5.80%, 03/01/34.....	705	705	730
5.60%, 06/01/29.....	364	363	372
5.10%, 05/01/33.....	334	297	331
5.00%, 01/11/28.....	765	763	762
2.90%, 04/01/41.....	228	168	163
2.10%, 04/01/31.....	386	305	314
1.05%, 07/15/26.....	613	602	553
Essex Portfolio			
2.55%, 06/15/31.....	203	197	170
Federal Realty OP			
3.95%, 01/15/24.....	272	272	272

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Real Estate (continued)			
Invitation Homes Operating Partnership			
4.15%, 04/15/32.....	\$ 391	\$ 384	\$ 359
2.00%, 08/15/31.....	69	54	55
NNN REIT			
5.60%, 10/15/33.....	340	330	351
Realty Income			
5.63%, 10/13/32.....	398	398	419
4.90%, 07/15/33.....	380	372	379
2.85%, 12/15/32.....	285	288	242
2.20%, 06/15/28.....	211	209	189
Regency Centers			
2.95%, 09/15/29.....	538	516	483
Sun Communities Operating			
4.20%, 04/15/32.....	393	385	358
		<u>9,604</u>	<u>9,406</u>
Utilities - 2.1%			
American Transmission Systems			
2.65%, 01/15/32(D).....	142	138	120
Baltimore Gas and Electric			
5.40%, 06/01/53.....	341	341	352
2.25%, 06/15/31.....	305	297	260
CenterPoint Energy Houston Electric			
5.20%, 10/01/28.....	340	340	351
3.60%, 03/01/52.....	225	216	178
Consolidated Edison of New York			
5.90%, 11/15/53.....	228	226	251
5.50%, 03/15/34.....	569	566	597
5.20%, 03/01/33.....	121	121	125
3.20%, 12/01/51.....	68	49	48
Consumers Energy			
2.50%, 05/01/60.....	185	140	113
DTE Electric			
3.65%, 03/01/52.....	163	157	129
2.95%, 03/01/50.....	356	343	248
Duke Energy			
5.75%, 09/15/33.....	182	182	193
3.50%, 06/15/51.....	64	62	47
2.55%, 06/15/31.....	338	308	288
Duke Energy Carolinas			
5.35%, 01/15/53.....	457	458	468
4.95%, 01/15/33.....	339	336	345

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Utilities (continued)			
3.55%, 03/15/52.....	\$ 275	\$ 266	\$ 211
2.85%, 03/15/32.....	378	371	330
2.55%, 04/15/31.....	207	203	179
Duke Energy Florida			
2.40%, 12/15/31.....	304	296	256
Duke Energy Progress			
5.25%, 03/15/33.....	228	228	235
2.50%, 08/15/50.....	307	281	193
Entergy Arkansas			
5.15%, 01/15/33.....	457	457	466
2.65%, 06/15/51.....	274	256	172
Israel Electric			
3.75%, 02/22/32(D).....	221	220	187
Jersey Central Power & Light			
2.75%, 03/01/32(D).....	335	328	283
Metropolitan Edison			
5.20%, 04/01/28(D).....	343	342	346
4.30%, 01/15/29(D).....	358	370	346
MidAmerican Energy			
2.70%, 08/01/52.....	264	249	170
Mississippi Power			
4.25%, 03/15/42.....	155	155	132
3.10%, 07/30/51.....	365	344	245
NSTAR Electric			
3.10%, 06/01/51.....	188	180	132
Pacific Gas and Electric			
4.95%, 07/01/50.....	974	879	832
4.75%, 02/15/44.....	102	102	85
4.50%, 07/01/40.....	105	110	89
4.20%, 06/01/41.....	177	170	141
3.95%, 12/01/47.....	649	574	474
2.10%, 08/01/27.....	163	160	147
PacifiCorp			
5.50%, 05/15/54.....	102	102	100
PECO Energy			
2.85%, 09/15/51.....	367	350	247
Pennsylvania Electric			
5.15%, 03/30/26(D).....	230	230	229
3.25%, 03/15/28(D).....	297	300	277
Public Service Electric and Gas			
2.70%, 05/01/50.....	142	135	97

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
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December 31, 2023

Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Utilities (continued)			
2.05%, 08/01/50.....	\$ 84	\$ 77	\$ 49
1.90%, 08/15/31.....	523	488	429
Public Service Enterprise Group			
6.13%, 10/15/33.....	273	272	293
5.88%, 10/15/28.....	681	680	714
Public Service of Oklahoma			
3.15%, 08/15/51.....	206	195	141
Southern California Edison			
4.13%, 03/01/48.....	229	223	192
Virginia Electric and Power			
2.95%, 11/15/51.....	305	284	207
		<u>14,157</u>	<u>12,739</u>
Total Corporate Obligations		<u>135,059</u>	<u>135,360</u>
Asset-Backed Securities – 6.4%			
Ally Auto Receivables Trust 2022-3			
5.07%, 06/15/31.....	225	225	226
American Express Credit Account Master Trust			
4.87%, 05/15/28.....	327	327	329
AmeriCredit Automobile Receivables Trust			
4.38%, 04/18/28.....	395	395	391
AmeriCredit Automobile Receivables Trust 2023-1			
5.62%, 11/18/27.....	225	225	226
AmeriCredit Automobile Receivables Trust 2023-2			
5.81%, 05/18/28.....	450	450	455
BA Credit Card Trust			
4.98%, 11/15/28.....	1,914	1,914	1,936
BMW Vehicle Lease Trust 2023-1			
5.07%, 06/25/26.....	314	314	314
Capital One Prime Auto Receivables Trust			
4.87%, 02/15/28.....	819	819	819
Chase Auto Owner Trust 2022-A			
3.99%, 03/27/28(D).....	275	275	269
Citibank Credit Card Issuance Trust			
5.23%, 12/08/27.....	899	899	906
College Ave Student Loans 2018-A			
4.13%, 12/26/47(D).....	86	87	82
College Ave Student Loans 2019-A			
3.28%, 12/28/48(D).....	193	197	178

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
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Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Asset-Backed Securities (continued)			
College Avenue Student Loans			
7.12%, TSFR1M + 1.764%, 11/26/46(B)(D)	\$ 98	\$ 98	\$ 99
Discover Card Execution Note Trust			
4.93%, 06/15/28.	2,001	2,001	2,016
4.31%, 03/15/28.	870	870	864
3.56%, 07/15/27.	1,159	1,159	1,136
Ford Credit Auto Owner Trust			
5.30%, 03/15/28.	198	198	200
4.65%, 02/15/28.	971	971	967
3.88%, 11/15/34(D)	682	682	664
GM Financial Automobile Leasing Trust 2023-2			
5.09%, 05/20/27.	314	314	314
GM Financial Automobile Leasing Trust 2023-3			
5.44%, 08/20/27.	201	201	203
GM Financial Consumer Automobile Receivables Trust			
4.82%, 08/16/27.	332	332	331
Hertz Vehicle Financing			
3.73%, 09/25/26(D)	403	403	392
Hertz Vehicle Financing III			
6.15%, 03/25/30(D)	112	112	116
Hyundai Auto Lease Securitization Trust 2023-B			
5.17%, 04/15/27(D)	500	500	500
Hyundai Auto Lease Securitization Trust 2023-C			
5.84%, 09/15/27(D)	336	336	342
Hyundai Auto Receivables Trust 2023-A			
4.48%, 07/17/28.	449	449	445
Hyundai Auto Receivables Trust 2023-B			
5.48%, 04/17/28.	257	257	261
Mercedes-Benz Auto Receivables Trust 2022-1			
5.25%, 02/15/29.	456	456	461
Mercedes-Benz Auto Receivables Trust 2023-1			
4.31%, 04/16/29.	369	369	365
Navient Private Education Loan Trust 2014-A			
7.08%, TSFR1M + 1.714%, 10/15/31(B)(D)	130	132	130
Navient Private Education Loan Trust 2016-A			
7.63%, TSFR1M + 2.264%, 12/15/45(B)(D)	64	66	64
Navient Private Education Refi Loan Trust			
4.00%, 12/15/59(D)	220	228	212
3.13%, 02/15/68(D)	143	144	137
2.23%, 07/15/70(D)	1,133	1,132	998

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Asset-Backed Securities (continued)			
1.58%, 04/15/70(D)	\$ 132	\$ 132	\$ 115
0.97%, 12/16/69(D)	846	843	729
Navient Private Education Refi Loan Trust 2018-C			
3.52%, 06/16/42(D)	9	9	9
Navient Private Education Refi Loan Trust 2019-A			
3.42%, 01/15/43(D)	171	171	166
Navient Private Education Refi Loan Trust 2019-D			
3.01%, 12/15/59(D)	406	406	382
Navient Private Education Refi Loan Trust 2019-F			
2.60%, 08/15/68(D)	245	245	229
Navient Private Education Refi Loan Trust 2020-E			
1.69%, 05/15/69(D)	834	842	755
Navient Private Education Refi Loan Trust 2020-G			
1.17%, 09/16/69(D)	189	189	170
Navient Private Education Refi Loan Trust 2021-B			
0.94%, 07/15/69(D)	110	110	95
Navient Private Education Refi Loan Trust 2021-C			
1.06%, 10/15/69(D)	527	527	457
Navient Private Education Refi Loan Trust 2021-F			
1.11%, 02/18/70(D)	462	462	393
Navient Student Loan Trust 2021-3			
1.77%, 08/25/70(D)	505	504	444
Nelnet Student Loan Trust			
5.76%, SOFR90A + 0.422%, 01/25/37(B)	375	369	370
Nelnet Student Loan Trust 2004-3			
5.78%, SOFR90A + 0.442%, 10/27/36(B)	87	86	86
Nelnet Student Loan Trust 2005-1			
5.71%, SOFR90A + 0.372%, 10/25/33(B)	717	707	704
Nelnet Student Loan Trust 2005-2			
5.71%, SOFR90A + 0.362%, 03/23/37(B)	798	784	783
Nelnet Student Loan Trust 2005-3			
5.73%, SOFR90A + 0.382%, 12/24/35(B)	574	566	565
Nelnet Student Loan Trust 2005-4			
5.79%, SOFR90A + 0.442%, 03/22/32(B)	88	86	84
Nissan Auto Lease Trust 2023-B			
5.61%, 11/15/27	445	445	449
Nissan Auto Receivables 2022-B Owner Trust			
4.45%, 11/15/29	264	264	262
PenFed Auto Receivables Owner Trust 2022-A			
4.18%, 12/15/28(D)	200	200	197
3.96%, 04/15/26(D)	399	399	395

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Asset-Backed Securities (continued)			
Santander Drive Auto Receivables Trust 5.75%, 04/15/27.....	\$ 219	\$ 219	\$ 219
Santander Drive Auto Receivables Trust 2022-3 3.40%, 12/15/26.....	200	200	198
Santander Drive Auto Receivables Trust 2022-4 4.14%, 02/16/27.....	384	384	382
Santander Drive Auto Receivables Trust 2022-5 4.11%, 08/17/26.....	274	274	273
Santander Drive Auto Receivables Trust 2022-6 4.49%, 11/16/26.....	756	756	753
SMB Private Education Loan Trust 1.29%, 07/15/53(D).....	258	258	233
SMB Private Education Loan Trust 2016-B 2.43%, 02/17/32(D).....	45	44	44
SMB Private Education Loan Trust 2016-C 6.58%, TSFR1M + 1.214%, 09/15/34(B)(D).....	43	44	43
SMB Private Education Loan Trust 2020-PTB 1.60%, 09/15/54(D).....	1,125	1,127	1,020
SMB Private Education Loan Trust 2021-A 1.07%, 01/15/53(D).....	764	758	668
SMB Private Education Loan Trust 2021-B 1.31%, 07/17/51(D).....	227	227	205
SMB Private Education Loan Trust 2021-E 1.68%, 02/15/51(D).....	489	489	442
SoFi Professional Loan Program 2020-C Trust 1.95%, 02/15/46(D).....	45	44	41
SoFi Professional Loan Program 2021-B Trust 1.14%, 02/15/47(D).....	412	412	346
Synchrony Card Funding 5.54%, 07/15/29.....	1,415	1,415	1,441
T-Mobile US Trust 4.91%, 05/22/28(D).....	378	378	377
Toyota Auto Receivables 2022-D Owner Trust 5.43%, 04/17/28.....	248	248	253
Toyota Auto Receivables 2023-A Owner Trust 4.42%, 08/15/28.....	347	347	344
Toyota Auto Receivables 2023-B Owner Trust 4.71%, 02/15/28.....	583	583	582
Toyota Auto Receivables Owner Trust 5.16%, 04/17/28.....	928	928	935

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

	Shares/Face Amount (000)	Cost (000)	Value (000)
Allspring Core Bond II CIT			
Asset-Backed Securities (continued)			
Verizon Master Trust			
5.16%, 06/20/29.....	\$ 1,507	\$ 1,507	\$ 1,525
4.89%, 04/13/28.....	324	324	323
4.49%, 01/22/29.....	805	805	801
3.67%, 01/22/29.....	580	580	569
3.40%, 11/20/28.....	735	735	719
Volkswagen Auto Loan Enhanced Trust			
5.02%, 06/20/28.....	648	648	651
World Omni Select Auto Trust 2023-A			
5.92%, 03/15/27.....	425	424	425
Total Asset-Backed Securities		40,041	38,999
Mortgage-Backed Obligations – 1.0%			
Angel Oak Mortgage Trust 2020-2			
2.53%, 01/26/65(B)(D).....	28	26	26
BBCMS Mortgage Trust 2018-C2			
4.24%, 12/15/51.....	113	125	110
Benchmark 2020-B22 Mortgage Trust			
1.97%, 01/15/54.....	600	591	486
Bunker Hill Loan Depository Trust 2019-2			
2.88%, 07/25/49(A)(D).....	170	171	161
Bunker Hill Loan Depository Trust 2019-3			
2.72%, 11/25/59(A)(D).....	22	23	22
BX Commercial Mortgage Trust			
6.18%, TSFR1M + 0.814%, 09/15/36(B)(D).....	1,033	1,033	1,006
CFCRE Commercial Mortgage Trust 2017-C8			
3.37%, 06/15/50.....	21	22	20
COMM 2014-UBS4 Mortgage Trust			
3.42%, 08/10/47.....	364	383	359
COMM 2015-CCRE26 Mortgage Trust			
3.37%, 10/10/48.....	232	240	227
COMM 2015-LC23 Mortgage Trust			
3.52%, 10/10/48.....	180	195	176
COMM Mortgage Trust			
3.50%, 08/10/47.....	12	12	12
GS Mortgage Securities Trust 2015-GC32			
3.50%, 07/10/48.....	197	188	191
GS Mortgage Securities Trust 2020-GSA2			
1.72%, 12/12/53.....	597	515	479

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Mortgage-Backed Obligations (continued)			
Impact Funding Affordable Multifamily Housing Mortgage Loan Trust 2010-1 5.31%, 01/25/51(D)	\$ 158	\$ 174	\$ 155
JP Morgan Chase Commercial Mortgage Securities Trust 2016-JP4 3.39%, 12/15/49	117	126	111
JPMBB Commercial Mortgage Securities Trust 2014- C23 3.67%, 09/15/47	122	127	121
JPMBB Commercial Mortgage Securities Trust 2015- C28 2.91%, 10/15/48	557	560	543
JPMBB Commercial Mortgage Securities Trust 2015- C30 3.82%, 07/15/48	321	320	307
Morgan Stanley Capital I Trust 2016-UBS12 3.44%, 12/15/49	38	39	36
Morgan Stanley Capital I Trust 2020-HR8 1.79%, 07/15/53	291	281	240
Verus Securitization Trust 2019-4 3.64%, 11/25/59(A)(D)	239	231	231
Verus Securitization Trust 2021-1 0.82%, 01/25/66(B)(D)	82	69	70
Verus Securitization Trust 2021-7 1.83%, 10/25/66(B)(D)	473	473	411
Verus Securitization Trust 2021-8 1.82%, 11/25/66(B)(D)	346	346	299
Verus Securitization Trust 2021-R1 0.82%, 10/25/63(B)(D)	306	306	277
Visio 2020-1R Trust 1.31%, 11/25/55(D)	57	50	51
Total Mortgage-Backed Obligations		<u>6,626</u>	<u>6,127</u>
Sovereign Debt – 0.6%			
Australia - 0.1%			
Export Finance & Insurance 4.63%, 10/26/27(D)	692	690	704
Bermuda - 0.0%			
Bermuda Government International Bond 5.00%, 07/15/32(D)	252	240	250

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond II CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Sovereign Debt (continued)			
Israel - 0.1%			
Israel Government International Bond			
4.50%, 01/17/33.....	\$ 415	\$ 369	\$ 394
3.88%, 07/03/50.....	385	256	297
		<u>625</u>	<u>691</u>
Mexico - 0.2%			
Mexico Government International Bond			
3.75%, 04/19/71.....	321	321	214
3.50%, 02/12/34.....	610	522	516
3.25%, 04/16/30.....	217	194	196
2.66%, 05/24/31.....	249	198	211
		<u>1,235</u>	<u>1,137</u>
Panama - 0.1%			
Panama Government International Bond			
6.85%, 03/28/54.....	507	487	474
Paraguay - 0.1%			
Paraguay Government International Bond			
5.85%, 08/21/33(D).....	322	322	327
5.40%, 03/30/50(D).....	241	259	214
		<u>581</u>	<u>541</u>
Total Sovereign Debt		<u>3,858</u>	<u>3,797</u>
Municipal Bonds – 0.2%			
County of Clark Department of Aviation			
6.82%, 07/01/45.....	290	380	355
North Texas Tollway Authority			
6.72%, 01/01/49.....	283	373	349
Ohio State University			
4.80%, 06/01/11.....	174	187	166
Port Authority of New York & New Jersey, Build America Project			
4.46%, 10/01/62.....	340	349	310
Total Municipal Bonds		<u>1,289</u>	<u>1,180</u>
Collective Investment Trust – 2.1%			
Short-Term Investment Fund A(E).....	13,053,164	13,053	13,053
Total Investments – 104.2%		\$ 646,712	\$ 639,281
Other Assets and Liabilities – (4.2)%			(25,638)
Net Assets – 100.0%			\$ 613,643

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (concluded)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Bond II CIT

- (A) Step Bond – Coupon rate increases in increments to maturity. Rate disclosed is the rate in effect as of December 31, 2023.
- (B) Variable or floating rate security. The rate shown is the effective interest rate as of period end. The rates on certain securities are not based on published reference rates and spreads and are either determined by the issuer or agent based on current market conditions; by using a formula based on the rates of underlying loans; or by adjusting periodically based on prevailing interest rates.
- (C) Zero coupon security.
- (D) Securities sold within terms of a private placement memorandum, exempt from registration under Section 144A of the Securities Act of 1933, as amended, and may be sold only to dealers in that program or other "accredited investors." The total value of such securities as of December 31, 2023 was \$34,509 (000) and represents 5.62% of the Net Assets.
- (E) Short-Term Investment Fund A is a SEI Trust Company sponsored collective trust fund.

See "Glossary" for abbreviations.

The accompanying notes are an integral part of the financial statements.

Schedule of Investments

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Plus Bond CIT	Shares/Face Amount (000) ⁽¹⁾	Cost (000)	Value (000)
Corporate Obligations – 32.4%			
Communication Services - 3.2%			
AT&T			
5.40%, 02/15/34.....	\$ 205	\$ 202	\$ 211
3.55%, 09/15/55.....	265	184	191
British Telecommunications			
8.38%, GUKG5 + 3.820%, 12/20/83(A)	GBP 120	149	161
CCO Holdings			
4.50%, 08/15/30(B)	50	47	45
4.25%, 01/15/34(B)	260	203	211
Charter Communications Operating			
6.48%, 10/23/45.....	125	112	123
5.50%, 04/01/63.....	200	161	167
4.40%, 12/01/61.....	155	105	107
Cinemark USA			
5.25%, 07/15/28(B)	20	19	18
Nokia			
6.63%, 05/15/39.....	320	302	317
Prosus			
4.99%, 01/19/52(B)	200	147	150
Rogers Communications			
4.55%, 03/15/52.....	275	212	240
Scripps Escrow			
5.88%, 07/15/27(B)	130	118	116
SES			
5.63%, EUSA5 + 5.401%(A)(C)	EUR 150	164	165
Sirius XM Radio			
5.50%, 07/01/29(B)	250	229	242
Sprint Spectrum			
5.15%, 03/20/28(B)	225	222	224
Tele2			
0.75%, 03/23/31.....	EUR 140	125	129
Telecom Italia			
6.88%, 02/15/28.....	EUR 200	212	235
Telefonica Emisiones			
5.21%, 03/08/47.....	150	131	139
Telefonica Europe BV			
6.14%, EUSA7 + 3.347%(A)(C)	EUR 100	109	114
Tencent Holdings			
3.68%, 04/22/41(B)	200	155	157
Time Warner Cable			
5.50%, 09/01/41.....	95	80	82

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Plus Bond CIT	Shares/Face Amount (000) ⁽¹⁾	Cost (000)	Value (000)
Corporate Obligations (continued)			
Communication Services (continued)			
Warnermedia Holdings 5.14%, 03/15/52.....	\$ 130	\$ 106	\$ 112
Ziggo Bond BV 3.38%, 02/28/30(B)	EUR 100	86	93
		3,580	3,749
Consumer Discretionary - 3.6%			
888 Acquisitions 7.56%, 07/15/27(B)	EUR 110	115	116
Advance Auto Parts 5.90%, 03/09/26.....	155	155	154
Banijay Entertainment SASU 7.00%, 05/01/29(B)	EUR 110	123	128
Carnival 10.50%, 06/01/30(B)	40	41	44
6.00%, 05/01/29(B)	250	224	240
Cirsa Finance International Sarl 10.38%, 11/30/27(B)	EUR 210	243	253
Crocs 4.13%, 08/15/31(B)	120	96	102
Daimler Truck Finance North America 5.13%, 01/19/28(B)	485	484	488
Ford Motor 3.25%, 02/12/32.....	300	234	250
General Motors Financial 5.85%, 04/06/30.....	195	194	201
GENM Capital Labuan 3.88%, 04/19/31(B)	230	191	196
Hyundai Capital America 5.65%, 06/26/26(B)	55	55	55
1.30%, 01/08/26(B)	110	101	102
International Game Technology 3.50%, 06/15/26(B)	EUR 100	106	109
KB Home 4.80%, 11/15/29.....	50	47	48
4.00%, 06/15/31.....	75	65	67
LSF9 Atlantis Holdings 7.75%, 02/15/26(B)	130	130	125
MercadoLibre 3.13%, 01/14/31.....	310	252	265

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Plus Bond CIT	Shares/Face Amount (000) ⁽¹⁾	Cost (000)	Value (000)
Corporate Obligations (continued)			
Consumer Discretionary (continued)			
Michael Kors USA 4.25%, 11/01/24(B)	\$ 55	\$ 54	\$ 54
Michaels 7.88%, 05/01/29(B)	30	26	19
Mohawk Industries 5.85%, 09/18/28	235	235	244
Royal Caribbean Cruises 11.63%, 08/15/27(B)	75	81	82
5.50%, 04/01/28(B)	275	255	271
Stellantis 2.00%, 03/20/25	EUR 100	108	108
Tapestry 7.85%, 11/27/33	150	149	160
Taylor Morrison Communities 5.13%, 08/01/30(B)	80	69	77
Upbound Group 6.38%, 02/15/29(B)	50	44	47
VF 2.95%, 04/23/30	200	161	167
		4,038	4,172
Consumer Staples - 0.8%			
Altria Group 1.70%, 06/15/25	EUR 100	107	107
BAT Capital 4.76%, 09/06/49	85	65	67
BAT International Finance 2.25%, 01/16/30	EUR 135	127	132
Bayer 2.38%, EUAMDB05 + 2.647%, 11/12/79(A)	EUR 200	209	212
PECF USS Intermediate Holding III 8.00%, 11/15/29(B)	40	29	20
Reynolds American 7.00%, 08/04/41	10	10	10
Sabre GLOBL 11.25%, 12/15/27(B)	50	52	49
8.63%, 06/01/27(B)	150	134	137
Smithfield Foods 2.63%, 09/13/31(B)	205	157	159
Walgreens Boots Alliance 4.80%, 11/18/44	120	99	100

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Plus Bond CIT	Shares/Face Amount (000) ⁽¹⁾	Cost (000)	Value (000)
Corporate Obligations (continued)			
Consumer Staples (continued)			
4.10%, 04/15/50.....	\$ 5	\$ 4	\$ 4
		993	997
Energy - 1.5%			
Aethon United BR			
8.25%, 02/15/26(B)	75	75	75
Apache			
5.25%, 02/01/42.....	120	97	100
BP Capital Markets			
4.88%, H15T5Y + 4.398%(A)(C)	125	116	119
Devon Energy			
5.25%, 10/15/27.....	80	81	80
Enbridge			
5.70%, 03/08/33.....	375	380	390
Encino Acquisition Partners Holdings			
8.50%, 05/01/28(B)	60	59	59
Harvest Midstream I			
7.50%, 09/01/28(B)	60	62	60
Petroleos Mexicanos			
6.70%, 02/16/32.....	70	54	58
Plains All American Pipeline			
3.55%, 12/15/29.....	100	90	92
QatarEnergy			
3.13%, 07/12/41 (B)	200	154	154
Repsol International Finance BV			
2.50%, EUSA5 + 2.769%(A)(C)	EUR 115	114	119
Rockies Express Pipeline			
6.88%, 04/15/40(B)	25	23	24
4.95%, 07/15/29(B)	50	46	48
Vattenfall			
2.50%, GUKG5 + 1.898%, 06/29/83(A)	GBP 110	114	117
Venture Global Calcasieu Pass			
6.25%, 01/15/30(B)	240	230	239
		1,695	1,734
Financials - 14.1%			
ABN AMRO Bank			
4.75%, EUSA5 + 3.898%(A)(C)	EUR 200	191	201
African Export-Import Bank			
3.80%, 05/17/31 (B)	200	167	169
AIB Group			
6.61%, SOFRRATE + 2.330%, 09/13/29(A)(B)	200	200	211

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Plus Bond CIT	Shares/Face Amount (000) ⁽¹⁾	Cost (000)	Value (000)
Corporate Obligations (continued)			
Financials (continued)			
Allianz			
6.35%, H15T5Y + 3.232%, 09/06/53(A)(B)	\$ 400	\$ 397	\$ 415
Ares Capital			
2.88%, 06/15/28.	50	43	44
Arthur J Gallagher			
6.75%, 02/15/54.	220	229	257
Athene Global Funding			
2.95%, 11/12/26(B)	20	19	18
2.55%, 11/19/30(B)	75	61	62
1.99%, 08/19/28(B)	75	64	65
0.37%, 09/10/26.	EUR 145	143	146
Avolon Holdings Funding			
5.50%, 01/15/26(B)	65	64	65
2.75%, 02/21/28(B)	50	43	44
Banco BPM			
0.88%, 07/15/26.	EUR 110	110	114
Banco de Sabadell			
5.50%, EUAMDB01 + 2.400%, 09/08/29(A)	EUR 100	107	115
Banco Mercantil del Norte			
5.88%, H15T5Y + 4.643%(A)(B)(C)	200	171	184
Banco Santander			
5.77%, H15T1Y + 0.450%, 06/30/24(A)	200	200	200
Bank of America			
6.10%, TSFR3M + 4.160%(A)(C)	65	65	64
4.57%, SOFRRATE + 1.830%, 04/27/33(A)	470	439	448
4.38%, SOFRRATE + 1.580%, 04/27/28(A)	35	35	34
4.38%, H15T5Y + 2.760%(A)(C)	140	122	125
3.82%, TSFR3M + 1.837%, 01/20/28(A)	155	147	149
3.42%, TSFR3M + 1.302%, 12/20/28(A)	405	370	381
2.97%, SOFRRATE + 1.330%, 02/04/33(A)	240	202	204
2.65%, SOFRRATE + 1.220%, 03/11/32(A)	195	164	165
2.02%, TSFR3M + 0.902%, 02/13/26(A)	130	124	125
Barclays			
6.49%, SOFRRATE + 2.220%, 09/13/29(A)	200	201	208
Blackstone Holdings Finance			
6.20%, 04/22/33(B)	345	354	368
5.00%, 06/15/44(B)	5	5	5
BNP Paribas			
7.75%, H15T5Y + 4.899%(A)(B)(C)	200	192	204
BPER Banca			
3.63%, EUSA5 + 4.080%, 11/30/30(A)	EUR 110	115	119

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Plus Bond CIT	Shares/Face Amount (000) ⁽¹⁾	Cost (000)	Value (000)
Corporate Obligations (continued)			
Financials (continued)			
Brookfield Finance			
6.35%, 01/05/34.....	\$ 350	\$ 363	\$ 372
3.63%, 02/15/52.....	95	58	68
3.50%, 03/30/51.....	40	28	29
Charles Schwab			
5.38%, H15T5Y + 4.971%(A)(C)	15	15	15
4.00%, H15T5Y + 3.168%(A)(C)	105	92	92
CI Financial			
4.10%, 06/15/51.....	185	116	109
Cincinnati Financial			
6.13%, 11/01/34.....	85	89	89
Citigroup			
6.25%, TSFR3M + 4.779%(A)(C)	25	25	25
6.17%, SOFRRATE + 2.661%, 05/25/34(A)	230	233	238
4.00%, H15T5Y + 3.597%(A)(C)	130	116	120
2.67%, SOFRRATE + 1.146%, 01/29/31(A)	345	288	299
Computershare US			
1.13%, 10/07/31.....	EUR 190	165	163
Credit Agricole			
7.25%, EUAMDB05 + 4.441%(A)(C)	EUR 100	112	117
Danske Bank			
4.30%, H15T1Y + 1.750%, 04/01/28(A)(B)	255	242	247
Deutsche Bank			
5.00%, EUR003M + 2.950%, 09/05/30(A).....	EUR 200	221	228
Enact Holdings			
6.50%, 08/15/25(B)	95	94	95
Federation des Caisses Desjardins du Quebec			
5.70%, 03/14/28(B)	285	287	293
Global Payments			
5.40%, 08/15/32.....	100	99	101
Goldman Sachs Group			
3.63%, 02/20/24.....	180	180	179
2.38%, SOFRRATE + 1.248%, 07/21/32(A)	140	114	115
Guardian Life Insurance of America			
4.85%, 01/24/77(B)	25	22	21
Hill City Funding Trust			
4.05%, 08/15/41(B)	180	125	133
HSBC Holdings			
0.98%, SOFRRATE + 0.708%, 05/24/25(A)	200	196	196

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
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Allspring Core Plus Bond CIT	Shares/Face Amount (000) ⁽¹⁾	Cost (000)	Value (000)
Corporate Obligations (continued)			
Financials (continued)			
Intesa Sanpaolo			
7.20%, 11/28/33(B)	\$ 230	\$ 230	\$ 245
JPMorgan Chase			
8.89%, TSFR3M + 3.512%(A)(C)	170	171	171
5.35%, SOFRRATE + 1.845%, 06/01/34(A)	235	235	238
5.30%, SOFRRATE + 1.450%, 07/24/29(A)	130	130	132
4.57%, SOFRRATE + 1.750%, 06/14/30(A)	105	102	103
3.65%, H15T5Y + 2.850%(A)(C)	105	93	96
2.07%, SOFRRATE + 1.015%, 06/01/29(A)	180	158	160
1.04%, TSFR3M + 0.695%, 02/04/27(A)	80	73	73
KKR Group Finance III			
5.13%, 06/01/44(B)	60	53	55
KKR Group Finance VIII			
3.50%, 08/25/50(B)	50	36	36
Ladder Capital Finance Holdings LLLP			
5.25%, 10/01/25(B)	45	44	44
Macquarie Bank			
3.05%, H15T5Y + 1.700%, 03/03/36(A)(B)	230	178	185
Macquarie Group			
2.69%, SOFRRATE + 1.440%, 06/23/32(A)(B)	35	27	29
MetLife			
5.00%, 07/15/52	115	109	114
3.85%, H15T5Y + 3.576%(A)(C)	180	170	171
Metropolitan Life Global Funding I			
5.15%, 03/28/33(B)	335	333	341
Morgan Stanley			
6.41%, SOFRRATE + 1.830%, 11/01/29(A)	195	195	207
5.42%, SOFRRATE + 1.880%, 07/21/34(A)	50	50	51
5.16%, SOFRRATE + 1.590%, 04/20/29(A)	205	202	206
5.12%, SOFRRATE + 1.730%, 02/01/29(A)	230	227	231
2.51%, SOFRRATE + 1.200%, 10/20/32(A)	175	144	145
2.48%, SOFRRATE + 1.360%, 09/16/36(A)	185	143	146
National Australia Bank			
3.35%, H15T5Y + 1.700%, 01/12/37(A)(B)	250	200	207
National Life Insurance			
5.25%, US0003M + 3.314%, 07/19/68(A)(B)	10	9	9
Nationwide Building Society			
4.85%, 07/27/27(B)	300	294	299
NatWest Markets			
1.60%, 09/29/26(B)	200	179	183

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

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Allspring Core Plus Bond CIT		Shares/Face Amount (000) ⁽¹⁾	Cost (000)	Value (000)
Corporate Obligations (continued)				
Financials (continued)				
Nordea Bank Abp				
3.50%, EUSA5 + 3.003%(A)(C)	EUR	200	211	213
Northwestern Mutual Life Insurance				
3.63%, 09/30/59(B)	\$	40	\$ 30	\$ 30
Nykredit Realkredit				
4.13%, EUSA5 + 4.568%(A)(C)	EUR	200	207	210
PNC Financial Services Group				
6.25%, H15T7Y + 2.808%(A)(C)		70	64	65
6.00%, H15T5Y + 3.000%(A)(C)		45	41	43
5.00%, TSFR3M + 3.562%(A)(C)		15	13	14
Prudential Financial				
5.13%, H15T5Y + 3.162%, 03/01/52(A)		95	87	89
Reinsurance Group of America				
6.00%, 09/15/33.		390	382	409
RenaissanceRe Holdings				
5.75%, 06/05/33.		185	178	186
RGA Global Funding				
6.00%, 11/21/28(B)		460	459	477
Sammons Financial Group				
4.75%, 04/08/32(B)		55	48	48
Santander Holdings USA				
7.66%, SOFRRATE + 3.280%, 11/09/31(A)		550	550	595
Security Benefit Global Funding				
1.25%, 05/17/24(B)		25	25	25
State Street				
4.86%, SOFRRATE + 0.604%, 01/26/26(A)		30	30	30
Swiss Re Finance Luxembourg				
5.00%, H15T5Y + 3.582%, 04/02/49(A)(B)		200	193	191
Transatlantic Holdings				
8.00%, 11/30/39.		60	74	77
UBS Group				
4.88%, H15T5Y + 3.404%(A)(B)(C)		200	165	180
4.70%, H15T1Y + 2.050%, 08/05/27(A)(B)		200	194	197
3.09%, SOFRRATE + 1.730%, 05/14/32(A)(B)		250	207	213
1.49%, H15T1Y + 0.850%, 08/10/27(A)(B)		275	251	249
US Bancorp				
5.84%, SOFRRATE + 2.260%, 06/12/34(A)		245	246	253
WEA Finance				
3.75%, 09/17/24(B)		200	194	196

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

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December 31, 2023

Allspring Core Plus Bond CIT	Shares/Face Amount (000) ⁽¹⁾	Cost (000)	Value (000)
Corporate Obligations (continued)			
Financials (continued)			
Wells Fargo			
3.91%, SOFRRATE + 1.320%, 04/25/26(A)	\$ 145	\$ 142	\$ 142
3.35%, SOFRRATE + 1.500%, 03/02/33(A)	245	211	214
		16,011	16,476
Health Care - 0.9%			
Amgen			
5.75%, 03/02/63.	40	40	42
Danaher			
2.50%, 03/30/30.	EUR 385	403	412
Pfizer Investment Enterprises Pte			
5.30%, 05/19/53.	125	129	128
Teva Pharmaceutical Finance Netherlands III BV			
8.13%, 09/15/31.	200	213	218
UnitedHealth Group			
6.05%, 02/15/63.	55	62	64
5.20%, 04/15/63.	165	165	168
		1,012	1,032
Industrials - 2.0%			
AerCap Ireland Capital DAC			
2.45%, 10/29/26.	280	258	259
American Airlines			
5.50%, 04/20/26(B)	167	163	165
Camelot Return Merger Sub			
8.75%, 08/01/28(B)	130	132	132
Cellnex Finance			
2.00%, 09/15/32.	EUR 100	90	94
Clydesdale Acquisition Holdings			
8.75%, 04/15/30(B)	50	47	47
Delta Air Lines Pass Through Trust			
2.00%, 06/10/28.	63	57	56
Fly Leasing			
7.00%, 10/15/24(B)	60	60	58
Infrastrutture Wireless Italiane			
1.75%, 04/19/31.	EUR 100	95	99
Mileage Plus Holdings			
6.50%, 06/20/27(B)	140	142	140
Penske Truck Leasing LP			
6.20%, 06/15/30(B)	105	106	110
6.05%, 08/01/28(B)	145	145	151
5.75%, 05/24/26(B)	25	25	25

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
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Allspring Core Plus Bond CIT	Shares/Face Amount (000) ⁽¹⁾	Cost (000)	Value (000)
Corporate Obligations (continued)			
Industrials (continued)			
RTX			
6.00%, 03/15/31	\$ 285	\$ 285	\$ 304
SMBC Aviation Capital Finance DAC			
5.45%, 05/03/28(B)	200	198	201
Spirit AeroSystems			
9.38%, 11/30/29(B)	150	159	164
UL Solutions			
6.50%, 10/20/28(B)	220	220	231
United Airlines Pass Through Trust			
5.80%, 01/15/36	75	76	76
US Airways 2013-1 Class A Pass Through Trust			
3.95%, 11/15/25	25	24	24
		2,282	2,336
Information Technology - 0.6%			
Intel			
5.70%, 02/10/53	245	248	265
Kyndryl Holdings			
2.05%, 10/15/26	50	45	45
Oracle			
3.95%, 03/25/51	235	177	184
2.30%, 03/25/28	295	257	269
		727	763
Materials - 0.6%			
Braskem Netherlands Finance BV			
7.25%, 02/13/33(B)	200	199	168
FMC			
6.38%, 05/18/53	135	127	138
Glencore Funding			
3.38%, 09/23/51 (B)	165	110	116
International Flavors & Fragrances			
3.47%, 12/01/50(B)	215	144	147
Westlake			
1.63%, 07/17/29	EUR 100	99	99
		679	668
Multi-National - 0.1%			
Banque Ouest Africaine de Developpement			
2.75%, 01/22/33	EUR 105	88	88
Real Estate - 1.6%			
Brandywine Operating Partnership			
7.80%, 03/15/28	190	179	192

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

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Allspring Core Plus Bond CIT	Shares/Face Amount (000) ⁽¹⁾	Cost (000)	Value (000)
Corporate Obligations (continued)			
Real Estate (continued)			
EPR Properties			
3.75%, 08/15/29.....	\$ 100	\$ 85	\$ 88
3.60%, 11/15/31.....	55	45	46
GLP Capital			
6.75%, 12/01/33.....	155	152	167
4.00%, 01/15/30.....	95	84	87
3.25%, 01/15/32.....	130	108	110
Invitation Homes Operating Partnership			
5.45%, 08/15/30.....	255	249	257
Omega Healthcare Investors			
4.75%, 01/15/28.....	20	19	19
3.63%, 10/01/29.....	115	97	101
3.38%, 02/01/31.....	75	62	64
Piedmont Operating Partnership			
9.25%, 07/20/28.....	20	20	21
2.75%, 04/01/32.....	105	72	73
Realty Income			
5.13%, 07/06/34.....	EUR 105	120	128
Sabra Health Care			
5.13%, 08/15/26.....	360	348	354
Service Properties Trust			
8.63%, 11/15/31 (B).....	75	74	78
4.75%, 10/01/26.....	50	44	47
		1,758	1,832
Utilities - 3.4%			
Basin Electric Power Cooperative			
4.75%, 04/26/47(B).....	60	52	52
Comision Federal de Electricidad			
3.88%, 07/26/33(B).....	200	158	162
3.35%, 02/09/31 (B).....	250	202	208
Duke Energy			
3.85%, 06/15/34.....	EUR 115	118	125
3.10%, 06/15/28.....	EUR 100	106	109
Enel Finance America			
2.88%, 07/12/41 (B).....	200	115	136
Energia Group Roi Financeco DAC			
6.88%, 07/31/28(B).....	EUR 110	122	126
Entergy Louisiana			
4.75%, 09/15/52.....	235	195	216
Interstate Power and Light			
5.70%, 10/15/33.....	285	282	300

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

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Allspring Core Plus Bond CIT	Shares/Face Amount (000) ⁽¹⁾	Cost (000)	Value (000)
Corporate Obligations (continued)			
Utilities (continued)			
National Rural Utilities Cooperative Finance 5.80%, 01/15/33.....	\$ 205	\$ 216	\$ 217
NextEra Energy Capital Holdings 5.25%, 02/28/53.....	230	203	226
NRG Energy 4.45%, 06/15/29(B)	165	149	156
Oglethorpe Power 5.05%, 10/01/48.....	25	23	23
Oklahoma Gas and Electric 5.60%, 04/01/53.....	140	144	147
Oncor Electric Delivery 2.95%, 04/01/25.....	240	233	234
PG&E 5.25%, 07/01/30.....	240	218	231
Public Service of Oklahoma 5.25%, 01/15/33.....	240	238	242
RWE 2.75%, 05/24/30.....	EUR 215	219	230
Southern 4.00%, H15T5Y + 3.733%, 01/15/51(A)	10	9	9
Southern California Edison 3.65%, 02/01/50.....	40	31	31
Southern California Gas 6.35%, 11/15/52.....	25	25	29
5.75%, 06/01/53.....	175	171	184
5.20%, 06/01/33.....	185	184	190
Vistra Operations 6.95%, 10/15/33(B)	220	225	231
3.70%, 01/30/27(B)	195	181	185
		<u>3,819</u>	<u>3,999</u>
Total Corporate Obligations		<u>36,682</u>	<u>37,846</u>
U.S. Government Agency Mortgage-Backed Obligations – 31.5%			
FHLB 5.63%, 03/14/36.....	500	508	553
FHLMC 5.50%, 03/01/53.....	2,861	2,838	2,875
5.00%, 07/01/52 to 05/01/53	1,391	1,354	1,378
4.50%, 10/01/52.....	2,220	2,111	2,153
4.00%, 04/01/38.....	654	630	641

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

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Allspring Core Plus Bond CIT	Shares/Face Amount (000) ⁽¹⁾	Cost (000)	Value (000)
U.S. Government Agency Mortgage-Backed Obligations (continued)			
2.50%, 06/01/50 to 06/01/51	\$ 5,598	\$ 4,687	\$ 4,768
2.00%, 11/01/51.....	2,784	2,201	2,278
FNMA			
6.21%, 08/06/38.....	35	42	42
5.63%, 07/15/37.....	75	92	85
5.50%, 02/01/53.....	137	137	138
4.50%, 06/01/52 to 09/01/52	235	222	228
4.00%, 08/01/37 to 11/01/52	1,643	1,532	1,556
3.50%, 12/01/37 to 06/01/52	2,681	2,449	2,488
3.00%, 02/01/51 to 11/01/51	3,400	2,938	3,010
2.50%, 09/01/36 to 01/01/52	696	625	625
2.00%, 01/01/52 to 02/01/52	2,958	2,367	2,421
FNMA or FHLMC			
4.50%, 01/15/54.....	240	232	233
3.50%, 01/15/54.....	255	233	234
2.00%, 01/15/54.....	285	232	233
GNMA			
6.50%, 01/22/33.....	270	276	276
6.00%, 01/15/54.....	2,945	2,978	2,994
5.50%, 12/20/52 to 04/20/53	942	925	949
5.00%, 09/20/52 to 04/20/53	589	569	584
4.50%, 07/20/52 to 12/20/52	832	789	812
4.00%, 11/20/52 to 06/20/53	248	229	237
3.50%, 08/20/52 to 09/20/52	725	623	675
3.00%, 05/20/52.....	1,760	1,504	1,593
2.50%, 08/20/51 to 03/20/52	2,199	1,873	1,924
2.00%, 03/20/52.....	984	763	833
Total U.S. Government Agency Mortgage-Backed Obligations		35,959	36,816
U.S. Treasury Obligations – 14.0%			
U.S. Treasury Bills			
0.00%, 01/23/24(D)	3,000	2,991	2,991
U.S. Treasury Bonds			
4.38%, 08/15/43.....	2,790	2,533	2,848
4.13%, 08/15/53.....	1,175	1,084	1,188
3.88%, 02/15/43.....	3,005	2,904	2,865
3.63%, 02/15/53 to 05/15/53	2,185	2,022	2,020
1.88%, 11/15/51.....	1,135	683	717

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

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Allspring Core Plus Bond CIT	Shares/Face Amount (000) ⁽¹⁾	Cost (000)	Value (000)
U.S. Treasury Obligations (continued)			
U.S. Treasury Notes			
4.88%, 10/31/28.....	\$ 1,000	\$ 1,037	\$ 1,044
4.50%, 11/15/33.....	1,340	1,394	1,407
4.38%, 11/30/28.....	45	46	46
4.13%, 07/31/28.....	1,235	1,219	1,247
Total U.S. Treasury Obligations		15,913	16,373
Asset-Backed Securities – 8.9%			
Aligned Data Centers Issuer			
1.94%, 08/15/46(B)	615	541	551
Avis Budget Rental Car Funding AESOP			
2.68%, 08/20/26(B)	435	409	413
Bain Capital Credit CLO 2020-2			
7.36%, TSFR3M + 1.962%, 07/19/34(A)(B)	750	740	744
Bojangles Issuer			
3.83%, 10/20/50(B)	742	674	693
CoreVest American Finance 2021-3 Trust			
2.49%, 10/15/54(B)	915	812	832
CRSO Trust			
7.12%, 07/10/28.....	100	100	104
DB Master Finance			
2.79%, 11/20/51(B)	181	143	150
Enterprise Fleet Financing 2023-2			
5.50%, 04/22/30(B)	50	50	50
FIGRE Trust 2023-HE3			
6.44%, 01/25/42(B)	365	365	365
Five Guys Holdings			
7.55%, 01/26/54(B)	140	140	144
FREED Mortgage Trust 2022-HE1			
7.00%, 10/25/37(B)	105	99	103
Hertz Vehicle Financing III			
5.57%, 09/25/29(B)	810	801	818
Home Partners of America 2021-1 Trust			
2.48%, 09/17/41(B)	166	135	136
ICG US CLO 2014-1			
8.13%, TSFR3M + 2.712%, 10/20/34(A)(B)	600	584	590
LCM 36			
7.76%, TSFR3M + 2.362%, 01/15/34(A)(B)	650	621	628
Lendmark Funding Trust 2021-1			
1.90%, 11/20/31(B)	935	816	841

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

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Allspring Core Plus Bond CIT	Shares/Face Amount (000) ⁽¹⁾	Cost (000)	Value (000)
Asset-Backed Securities (continued)			
Oak Street Investment Grade Net Lease Fund Series 2020-1 3.39%, 11/20/50(B)	\$ 800	\$ 726	\$ 695
Octagon Investment Partners 30 7.13%, TSFR3M + 1.712%, 03/17/30(A)(B)	750	744	735
OnDeck Asset Securitization Trust III 1.59%, 05/17/27(B)	740	711	724
Taco Bell Funding 2.54%, 08/25/51(B)	147	126	119
THL Credit Wind River 2013-2 CLO 6.66%, TSFR3M + 1.262%, 10/18/30(A)(B)	178	176	178
TRTX 2022-FL5 Issuer 6.99%, SOFR30A + 1.650%, 02/15/39(A)(B)	100	97	97
Venture XXX CLO 7.26%, TSFR3M + 1.862%, 01/15/31(A)(B)	750	737	739
Total Asset-Backed Securities		10,347	10,449
Mortgage-Backed Obligations – 5.9%			
BBCMS Mortgage Trust 2022-C14 3.15%, 02/15/55(A)	60	49	46
Benchmark 2022-B35 Mortgage Trust 4.59%, 05/15/55(A)	760	705	702
Benchmark Mortgage Trust 3.46%, 03/15/55	35	31	31
BMO 2023-C4 Mortgage Trust 5.12%, 02/15/56(A)	545	537	547
BX Trust 2019-OC11 3.20%, 12/09/41(B)	780	681	688
CHNGE Mortgage Trust 2023-4 7.57%, 09/25/58(B)(E)	182	182	185
GCAT 2019-RPL1 Trust 2.65%, 10/25/68(A)(B)	49	45	47
Imperial Fund Mortgage Trust 1.38%, 10/25/55(A)(B)	239	210	214
Imperial Fund Mortgage Trust 2021-NQM3 1.60%, 11/25/56(A)(B)	162	143	134
Med Trust 2021-MDLN 6.93%, TSFR1M + 1.564%, 11/15/38(A)(B)	562	545	551
MF1 Multifamily Housing Mortgage Loan Trust 6.33%, TSFR1M + 0.964%, 07/15/36(A)(B)	154	154	152

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

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Allspring Core Plus Bond CIT	Shares/Face Amount (000) ⁽¹⁾	Cost (000)	Value (000)
Mortgage-Backed Obligations (continued)			
MFA 2021-NQM1 Trust			
1.15%, 04/25/65(A)(B)	\$ 598	\$ 528	\$ 543
MFA 2022-NQM2 Trust			
4.00%, 05/25/67(B)(E)	426	396	402
New Residential Mortgage Loan Trust 2019-RPL3			
3.25%, 07/25/59(A)(B)	900	756	773
New Residential Mortgage Loan Trust 2022-NQM1			
2.28%, 04/25/61(A)(B)	141	129	120
OBX 2020-EXP1 Trust			
3.50%, 02/25/60(A)(B)	327	285	291
RCKT Mortgage Trust			
7.11%, 11/25/43(A)(B)	794	794	810
6.81%, 09/25/43(A)(B)	271	271	275
RCKT Mortgage Trust 2023-CES1			
6.52%, 06/25/43(A)(B)	89	89	90
Verus Securitization Trust 2022-4			
4.47%, 04/25/67(B)(E)	347	332	339
Total Mortgage-Backed Obligations		<u>6,862</u>	<u>6,940</u>
Sovereign Debt – 5.1%			
Argentina - 0.0%			
Argentine Republic Government International Bond			
3.63%, 07/09/35(E)	45	15	15
1.00%, 07/09/29	5	2	2
0.75%, 07/09/30(E)	45	16	18
		<u>33</u>	<u>35</u>
Australia - 0.5%			
Australia Government Bond			
3.00%, 11/21/33	AUD 400	253	251
2.75%, 11/21/28	AUD 400	264	262
		<u>517</u>	<u>513</u>
Bermuda - 0.2%			
Bermuda Government International Bond			
5.00%, 07/15/32(B)	200	199	198
Brazil - 0.9%			
Brazil Notas do Tesouro Nacional Serie F			
10.00%, 01/01/27	BRL 5,000	1,048	1,034
Colombia - 0.3%			
Colombia Government International Bond			
8.00%, 11/14/35	200	195	219

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

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Allspring Core Plus Bond CIT	Shares/Face Amount (000) ⁽¹⁾	Cost (000)	Value (000)
Sovereign Debt (continued)			
Colombia (continued)			
3.13%, 04/15/31.....	\$ 200	\$ 159	\$ 162
		354	381
Dominican Republic - 0.1%			
Dominican Republic International Bond			
4.88%, 09/23/32(B)	150	132	136
France - 0.5%			
French Republic Government Bond OAT			
0.75%, 02/25/28.....	EUR 555	563	577
Malaysia - 0.3%			
Malaysia Government Bond			
3.88%, 03/14/25.....	MYR 1,725	380	378
Mexico - 0.2%			
Mexico Government International Bond			
6.75%, 09/27/34.....	35	37	38
6.35%, 02/09/35.....	225	238	236
		275	274
Panama - 0.3%			
Panama Government International Bond			
6.40%, 02/14/35.....	250	261	244
4.50%, 01/19/63.....	205	153	134
		414	378
Spain - 0.9%			
Spain Government Bond			
0.00%, 01/31/28.....	EUR 1,025	996	1,022
United Kingdom - 0.8%			
United Kingdom Gilt			
3.25%, 01/31/33.....	GBP 700	832	873
United States - 0.1%			
Duke Energy Indiana			
5.40%, 04/01/53.....	130	131	132
Total Sovereign Debt		5,874	5,931
U.S. Government Agency Obligations – 1.8%			
Resolution Funding Principal			
0.00%, 01/15/30 to 04/15/30(D)	2,565	1,969	1,972
Tennessee Valley Authority			
4.88%, 01/15/48.....	60	61	62
Total U.S. Government Agency Obligations		2,030	2,034

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Plus Bond CIT	Shares/Face Amount (000) ⁽¹⁾	Cost (000)	Value (000)
Exchange-Traded Funds – 0.8%			
iShares J.P. Morgan EM High Yield Bond ETF	1,700	\$ 63	\$ 62
SPDR Portfolio High Yield Bond ETF	30,850	700	721
VanEck J. P. Morgan EM Local Currency Bond ETF ...	7,100	181	180
Total Exchange-Traded Funds		<u>944</u>	<u>963</u>
Loan Obligations – 0.4%			
GEO Group, Inc., Tranche 1 Loan			
12.46%, CME Term SOFR + 7.125%, 03/23/27(A)	246	250	250
MPH Acquisition Holdings LLC, Initial Term Loan, 1st Lien			
9.90%, CME Term SOFR + 4.250%, 09/01/28(A)(F)	250	237	241
Total Loan Obligations		<u>487</u>	<u>491</u>
Collective Investment Trust – 2.4%			
Short-Term Investment Fund A(G)	2,789,856	2,790	2,790
Total Investments – 103.2%		\$ 117,888	\$ 120,633
Other Assets and Liabilities – (3.2%)			(3,721)
Net Assets – 100.0%			\$ 116,912

A list of open futures contracts held by the Fund at December 31, 2023, is as follows:

Type of Contract	Number of Contracts	Expiration Date	Notional Amount (000)	Value (000)	Unrealized Appreciation (Depreciation) (000)
Long Contracts					
U.S. 2-Year Treasury Note	153	Mar-2024	\$ 31,190	\$ 31,505	\$ 315
U.S. 5-Year Treasury Note	65	Mar-2024	6,941	7,070	129
U.S. 10-Year Treasury Note	16	Mar-2024	1,747	1,806	59
U.S. Ultra Long Treasury Bond	2	Mar-2024	243	267	24
			<u>40,121</u>	<u>40,648</u>	<u>527</u>
Short Contracts					
Euro-Bund	(1)	Mar-2024	\$ (145)	\$ (152)	\$ (4)
Ultra 10-Year U.S. Treasury Note	(53)	Mar-2024	(6,033)	(6,254)	(221)
			<u>(6,178)</u>	<u>(6,406)</u>	<u>(225)</u>
			<u>\$ 33,943</u>	<u>\$ 34,242</u>	<u>\$ 302</u>

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (concluded)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Core Plus Bond CIT

A list of open forward foreign currency contracts held by the Fund at December 31, 2023, is as follows (000):

Counterparty	Settlement Date	Currency to Deliver	Currency to Receive	Unrealized Appreciation (Depreciation)	
Morgan Stanley	01/04/24	EUR	89 JPY	14,000	\$1
Morgan Stanley	01/04/24	JPY	14,000 EUR	90	—
Morgan Stanley	04/02/24	USD	380 MYR	1,770	9
Morgan Stanley	04/02/24	AUD	385 USD	264	1
Morgan Stanley	04/02/24	GBP	805 USD	1,019	(8)
Morgan Stanley	04/02/24	EUR	6,180 USD	6,783	(65)
Morgan Stanley	04/02/24	JPY	16,500 USD	117	(2)
					<u>\$ (64)</u>

- (1) In US dollars unless otherwise indicated.
- (A) Variable or floating rate security. The rate shown is the effective interest rate as of period end. The rates on certain securities are not based on published reference rates and spreads and are either determined by the issuer or agent based on current market conditions; by using a formula based on the rates of underlying loans; or by adjusting periodically based on prevailing interest rates.
- (B) Securities sold within terms of a private placement memorandum, exempt from registration under Section 144A of the Securities Act of 1933, as amended, and may be sold only to dealers in that program or other "accredited investors." The total value of such securities as of December 31, 2023 was \$30,308 (000) and represents 25.92% of the Net Assets.
- (C) Perpetual security with no stated maturity date.
- (D) Step Bond – Coupon rate increases in increments to maturity. Rate disclosed is the rate in effect as of December 31, 2023.
- (E) Zero coupon security.
- (F) Unsettled bank loan. Interest rate may not be available.
- (G) Short-Term Investment Fund A is a SEI Trust Company sponsored collective trust fund.

See "Glossary" for abbreviations.

The accompanying notes are an integral part of the financial statements.

Schedule of Investments

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Discovery Small Cap Growth CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock – 98.4%			
Capital Goods – 17.2%			
AAON	13,193	\$ 808	\$ 975
AAR	9,600	602	599
Advanced Drainage Systems	5,626	674	791
Allient	21,265	734	642
Applied Industrial Technologies	6,325	1,003	1,092
Esab	7,897	629	684
ESCO Technologies	7,234	694	847
RBC Bearings	3,586	851	1,022
Shoals Technologies Group, Cl A	30,379	708	472
SiteOne Landscape Supply	6,732	1,359	1,094
Vertiv Holdings, Cl A	14,236	498	684
Xometry, Cl A	18,289	676	657
		9,236	9,559
Commercial & Professional Services – 10.0%			
Casella Waste Systems, Cl A	17,745	1,426	1,516
ICF International	6,014	654	806
Parsons	6,620	415	415
Paylocity Holding	4,238	798	699
Tetra Tech	8,640	1,368	1,442
WNS Holdings ADR	10,722	876	678
		5,537	5,556
Consumer Discretionary Distribution & Retail – 1.3%			
Global-e Online, Cl E	17,971	752	712
Consumer Durables & Apparel – 2.0%			
Games Workshop Group	8,786	1,021	1,106
Consumer Services – 2.9%			
Papa John's International	12,598	1,411	960
Wingstop	2,670	365	685
		1,776	1,645
Energy – 2.0%			
Noble	14,281	728	688
Transocean	61,259	495	389
		1,223	1,077
Equity Real Estate Investment Trusts (REITs) – 2.1%			
Rexford Industrial Realty	20,631	1,432	1,157
Financial Services – 5.1%			
Morningstar	3,912	908	1,120
Shift4 Payments, Cl A	11,056	567	822
StoneCo, Cl A	49,763	645	897
		2,120	2,839

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

Allspring Collective
Investment Trust

December 31, 2023

Allspring Discovery Small Cap Growth CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Food, Beverage & Tobacco – 2.0%			
Celsius Holdings	7,933	\$ 406	\$ 433
MGP Ingredients	6,755	608	665
		1,014	1,098
Health Care Equipment & Services – 11.8%			
Axonics	11,175	768	696
HealthEquity	16,987	853	1,126
Inari Medical	6,683	480	434
Inspire Medical Systems	2,178	444	443
iRhythm Technologies	9,129	895	977
Lantheus Holdings	10,139	635	629
Option Care Health	28,647	772	965
Shockwave Medical	3,570	642	680
TransMedics Group	7,973	495	629
		5,984	6,579
Household & Personal Products – 2.5%			
BellRing Brands	12,157	354	674
Coty, Cl A	58,675	583	729
		937	1,403
Materials – 3.2%			
Aspen Aerogels	20,584	573	325
ATI	19,413	777	883
Carpenter Technology	8,003	425	566
		1,775	1,774
Media & Entertainment – 3.5%			
IAC	14,711	808	771
Liberty Media -Liberty Live, Cl C	15,060	528	563
TKO Group Holdings, Cl A	7,528	778	614
		2,114	1,948
Pharmaceuticals, Biotechnology & Life Sciences – 6.2%			
Ascendis Pharma ADR	3,796	476	478
Geron	85,251	198	180
Halozyme Therapeutics	18,155	831	671
MaxCyte	70,564	541	332
Natera	8,779	445	550
Repligen	3,054	512	549
Stevanato Group	25,368	558	692
		3,561	3,452
Real Estate Management & Development – 1.3%			
DigitalBridge Group	40,237	842	706
Semiconductors & Semiconductor Equipment – 4.5%			
Axcelis Technologies	3,130	527	406
Impinj	6,619	513	596

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (concluded)

*Allspring Collective
Investment Trust*

December 31, 2023

	Shares/Face Amount (000)	Cost (000)	Value (000)
Allspring Discovery Small Cap Growth CIT			
Common Stock (continued)			
Semiconductors & Semiconductor Equipment (continued)			
indie Semiconductor, Cl A	42,890	\$ 313	\$ 348
Lattice Semiconductor	6,535	355	451
Onto Innovation	4,848	622	741
		<u>2,330</u>	<u>2,542</u>
Software & Services – 14.4%			
BILL Holdings	6,537	903	533
CCC Intelligent Solutions Holdings	96,509	936	1,099
Clearwater Analytics Holdings, Cl A	43,065	680	863
Confluent, Cl A	16,150	393	378
Descartes Systems Group	9,672	783	813
Endava ADR	12,797	865	996
Globant	3,484	783	829
Keywords Studios	31,161	1,132	660
Sprout Social, Cl A	14,837	1,098	912
Workiva, Cl A	8,925	968	906
		<u>8,541</u>	<u>7,989</u>
Technology Hardware & Equipment – 4.8%			
Littelfuse	2,678	768	716
Nayax	19,337	599	368
nLight	36,951	743	499
Novanta	6,419	1,004	1,081
		<u>3,114</u>	<u>2,664</u>
Transportation – 1.6%			
Saia	2,038	599	893
		<u>53,908</u>	<u>54,699</u>
Total Common Stock			
Collective Investment Trust – 1.7%			
Short-Term Investment Fund A(A)	955,401	955	955
		<u>\$ 54,863</u>	<u>\$ 55,654</u>
Total Investments – 100.1%			
Other Assets and Liabilities – (0.1)%			(34)
Net Assets – 100.0%			<u>\$ 55,620</u>

(A) Short-Term Investment Fund A is a SEI Trust Company sponsored collective trust fund.

See "Glossary" for abbreviations.

The accompanying notes are an integral part of the financial statements.

Schedule of Investments

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Discovery SMID Cap Growth CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock – 98.5%			
Capital Goods – 14.8%			
Advanced Drainage Systems	54,043	\$ 6,810	\$ 7,601
Applied Industrial Technologies	57,493	9,159	9,928
Axon Enterprise	48,271	8,144	12,470
EMCOR Group	34,256	7,317	7,380
Esab	68,752	5,414	5,955
RBC Bearings	34,256	8,169	9,759
SiteOne Landscape Supply	79,077	10,930	12,850
Vertiv Holdings, Cl A	218,474	6,526	10,493
Watsco	21,080	5,810	9,032
		68,279	85,468
Commercial & Professional Services – 10.5%			
Casella Waste Systems, Cl A	169,533	10,129	14,488
Parsons	68,642	4,298	4,305
Paylocity Holding	40,724	7,838	6,713
RB Global	96,934	6,091	6,484
Rollins	203,143	7,273	8,871
Tetra Tech	66,835	9,082	11,157
WNS Holdings ADR	124,568	8,828	7,873
		53,539	59,891
Consumer Discretionary Distribution & Retail – 4.0%			
Global-e Online, Cl E	212,533	8,402	8,423
MercadoLibre	5,867	6,272	9,220
Wayfair, Cl A	80,012	5,734	4,937
		20,408	22,580
Consumer Durables & Apparel – 1.1%			
On Holding, Cl A	235,243	8,139	6,344
Consumer Services – 3.9%			
Chipotle Mexican Grill, Cl A	2,987	3,440	6,831
MGM Resorts International	156,190	5,450	6,979
Wingstop	34,841	3,768	8,939
		12,658	22,749
Equity Real Estate Investment Trusts (REITs) – 2.0%			
Rexford Industrial Realty	205,300	12,352	11,517
Financial Services – 5.9%			
Jack Henry & Associates	57,253	9,186	9,356
Morningstar	38,568	8,942	11,039
StoneCo, Cl A	381,516	12,133	6,879
Tradeweb Markets, Cl A	74,778	6,651	6,796
		36,912	34,070
Food, Beverage & Tobacco – 1.3%			
Celsius Holdings	143,326	7,809	7,814

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

	Shares/Face Amount (000)	Cost (000)	Value (000)
Allspring Discovery SMID Cap Growth CIT			
Common Stock (continued)			
Health Care Equipment & Services – 10.2%			
Dexcom	70,189	\$ 5,963	\$ 8,710
HealthEquity	123,371	8,458	8,180
Inari Medical	84,122	6,425	5,461
Inspire Medical Systems	36,651	7,849	7,456
iRhythm Technologies	65,877	8,178	7,051
Option Care Health	247,939	5,225	8,353
Shockwave Medical	48,629	7,250	9,267
TransMedics Group	49,313	3,712	3,892
		<u>53,060</u>	<u>58,370</u>
Household & Personal Products – 2.1%			
BellRing Brands	92,253	2,706	5,114
Coty, Cl A	552,654	6,356	6,864
		<u>9,062</u>	<u>11,978</u>
Materials – 1.6%			
ATI	202,184	8,187	9,193
Media & Entertainment – 4.6%			
IAC	127,126	11,557	6,659
Liberty Media -Liberty Formula One, Cl C	106,602	6,427	6,730
Liberty Media -Liberty Live, Cl C	168,462	5,810	6,299
TKO Group Holdings, Cl A	81,716	7,896	6,666
		<u>31,690</u>	<u>26,354</u>
Pharmaceuticals, Biotechnology & Life Sciences – 8.4%			
Ascendis Pharma ADR	37,951	6,208	4,780
Bio-Techne	156,190	13,646	12,052
Exact Sciences	133,432	7,539	9,871
Halozyme Therapeutics	122,074	4,473	4,512
Natera	114,338	5,769	7,162
Repligen	42,161	7,256	7,581
Sarepta Therapeutics	32,150	2,974	3,100
		<u>47,865</u>	<u>49,058</u>
Semiconductors & Semiconductor Equipment – 5.3%			
Axcelis Technologies	32,633	5,501	4,232
Entegris	67,315	6,003	8,066
Impinj	72,277	5,812	6,507
Monolithic Power Systems	9,185	3,312	5,794
Onto Innovation	42,302	5,574	6,468
		<u>26,202</u>	<u>31,067</u>
Software & Services – 15.8%			
BILL Holdings	70,326	8,603	5,738
CCC Intelligent Solutions Holdings	759,391	7,496	8,649
Clearwater Analytics Holdings, Cl A	342,564	6,298	6,862
Confluent, Cl A	240,147	5,349	5,619

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (concluded)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Discovery SMID Cap Growth CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Software & Services (continued)			
Descartes Systems Group	56,230	\$ 4,728	\$ 4,727
Dynatrace	154,752	8,439	8,463
Fair Isaac	4,831	3,014	5,623
Globant	53,181	9,256	12,656
HubSpot	14,612	7,676	8,483
MongoDB, CI A	17,727	4,925	7,248
Tyler Technologies	20,841	6,713	8,714
Zscaler	34,975	4,852	7,749
		77,349	90,531
Technology Hardware & Equipment – 4.1%			
Novanta	62,500	7,423	10,526
Teledyne Technologies	28,986	10,928	12,936
		18,351	23,462
Transportation – 2.9%			
JB Hunt Transport Services	38,328	6,546	7,656
Saia	20,841	3,396	9,133
		9,942	16,789
Total Common Stock		501,804	567,235
Collective Investment Trust – 1.5%			
Short-Term Investment Fund A(A)	8,695,175	8,695	8,695
Total Investments – 100.0%		\$ 510,499	\$ 575,930
Other Assets and Liabilities – 0.0%			(226)
Net Assets – 100.0%			\$ 575,704

(A) Short-Term Investment Fund A is a SEI Trust Company sponsored collective trust fund.

See "Glossary" for abbreviations.

The accompanying notes are an integral part of the financial statements.

Schedule of Investments

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Emerging Growth CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock – 99.6%			
Automobiles & Components – 0.9%			
Fox Factory Holding	925	\$ 122	\$ 62
Modine Manufacturing.....	3,783	187	226
Visteon	936	146	117
		455	405
Capital Goods – 14.5%			
AeroVironment	921	118	116
Applied Industrial Technologies	5,311	645	917
AZEK, Cl A.	9,623	288	368
Comfort Systems USA.....	3,484	626	716
Construction Partners, Cl A.....	7,889	245	343
ESCO Technologies	2,268	238	265
Hexcel.....	5,728	379	422
NEXTracker, Cl A.....	3,115	88	146
Shoals Technologies Group, Cl A	14,517	347	226
SiteOne Landscape Supply.....	3,481	564	566
SPX Technologies	12,649	875	1,278
Zurn Elkay Water Solutions	22,634	665	666
		5,078	6,029
Commercial & Professional Services – 5.2%			
ASGN	4,415	416	425
Casella Waste Systems, Cl A	12,655	911	1,081
Cimpress.....	3,804	216	304
Paycor HCM.....	17,397	526	376
		2,069	2,186
Consumer Discretionary Distribution & Retail – 2.1%			
American Eagle Outfitters	5,950	114	126
Boot Barn Holdings	9,549	758	733
		872	859
Consumer Services – 6.2%			
Bright Horizons Family Solutions	7,314	608	689
Duolingo, Cl A	2,783	443	631
Dutch Bros, Cl A	8,072	210	256
First Watch Restaurant Group	22,464	392	452
Hilton Grand Vacations	2,004	93	81
Rover Group, Cl A	3,851	31	42
Udemy.....	9,388	138	138
Wingstop.....	1,135	180	291
		2,095	2,580
Consumer Staples Distribution & Retail – 0.4%			
Chefs' Warehouse.....	5,889	182	173
Energy – 1.7%			
Helmerich & Payne.....	5,166	223	187

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

	Shares/Face Amount (000)	Cost (000)	Value (000)
Allspring Emerging Growth CIT			
Common Stock (continued)			
Energy (continued)			
Matador Resources	4,468	\$ 260	\$ 254
Viper Energy, Cl A	8,899	254	279
		<u>737</u>	<u>720</u>
Financial Services – 0.2%			
Flywire	3,674	92	85
Food, Beverage & Tobacco – 2.7%			
Celsius Holdings	4,024	93	219
Freshpet	4,087	299	355
MGP Ingredients	2,686	288	265
Simply Good Foods	2,133	79	84
Vita Coco	7,552	201	194
		<u>960</u>	<u>1,117</u>
Health Care Equipment & Services – 11.3%			
Ensign Group	1,840	192	207
Glaukos	3,290	234	262
HealthEquity	7,922	567	525
Inari Medical	4,215	300	274
PROCEPT BioRobotics	7,330	242	307
RadNet	18,891	571	657
RxSight	8,609	252	347
Shockwave Medical	1,542	281	294
SI-BONE	21,349	482	448
TransMedics Group	17,334	933	1,368
		<u>4,054</u>	<u>4,689</u>
Household & Personal Products – 5.0%			
BellRing Brands	18,040	737	1,000
elf Beauty	7,360	381	1,062
		<u>1,118</u>	<u>2,062</u>
Insurance – 4.8%			
Goosehead Insurance, Cl A	8,648	465	656
Kinsale Capital Group	2,278	428	763
Skyward Specialty Insurance Group	17,575	506	595
		<u>1,399</u>	<u>2,014</u>
Materials – 1.4%			
ATI	12,598	566	573
Media & Entertainment – 0.4%			
Madison Square Garden Entertainment, Cl A	2,702	88	86
Thryv Holdings	4,076	104	83
		<u>192</u>	<u>169</u>
Pharmaceuticals, Biotechnology & Life Sciences – 4.8%			
Apellis Pharmaceuticals	2,783	179	167
Cymbay Therapeutics	3,610	85	85

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

Allspring Collective
Investment Trust

December 31, 2023

Allspring Emerging Growth CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Pharmaceuticals, Biotechnology & Life Sciences (continued)			
Immunocore Holdings ADR	3,926	\$ 198	\$ 268
Immunovant	1,930	84	81
Krystal Biotech	2,633	324	327
Ligand Pharmaceuticals	1,180	85	84
Structure Therapeutics ADR	2,170	115	88
Tarsus Pharmaceuticals	8,585	165	174
Vaxcyte	1,020	64	64
Vericel	19,752	735	703
		2,034	2,041
Semiconductors & Semiconductor Equipment – 7.0%			
ACM Research, Cl A	19,890	350	389
Allegro MicroSystems	13,498	388	409
Credo Technology Group Holding	9,801	158	191
Diodes	8,128	701	654
Onto Innovation	1,705	224	261
PDF Solutions	3,095	139	100
Silicon Laboratories	2,585	372	342
SiTime	4,696	593	573
		2,925	2,919
Software & Services – 25.2%			
Appfolio, Cl A	928	186	161
BILL Holdings	2,272	151	185
Braze, Cl A	13,596	639	722
Clearwater Analytics Holdings, Cl A	30,979	507	621
CyberArk Software	5,982	955	1,310
Descartes Systems Group	4,923	374	414
DoubleVerify Holdings	7,975	258	293
EngageSmart	7,572	148	173
Five9	12,743	860	1,003
Globant	1,653	344	393
JFrog	22,000	631	761
PowerSchool Holdings, Cl A	18,546	379	437
PROS Holdings	3,180	126	123
Sprout Social, Cl A	11,988	790	737
SPS Commerce	6,891	865	1,336
Varonis Systems, Cl B	13,057	418	591
Wix.com	5,495	509	676
Workiva, Cl A	5,452	571	554
		8,711	10,490
Technology Hardware & Equipment – 3.3%			
Calix	10,557	497	461
Extreme Networks	2,842	75	50
Fabrinet	1,776	306	338

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (concluded)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Emerging Growth CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Technology Hardware & Equipment (continued)			
Novanta	3,121	\$ 442	\$ 526
		1,320	1,375
Transportation – 2.5%			
ArcBest	4,667	486	561
Marten Transport	17,525	373	368
Saia.....	296	67	130
		926	1,059
Total Common Stock		35,785	41,545
Collective Investment Trust – 0.7%			
Short-Term Investment Fund A(A)	277,135	277	277
Total Investments – 100.3%		\$ 36,062	\$ 41,822
Other Assets and Liabilities – (0.3)%			(105)
Net Assets – 100.0%			\$ 41,717

(A) Short-Term Investment Fund A is a SEI Trust Company sponsored collective trust fund.

See “Glossary” for abbreviations.

The accompanying notes are an integral part of the financial statements.

Schedule of Investments

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Emerging Markets Equity CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock – 96.3%			
Brazil – 7.1%			
Atacadao	1,813,800	\$ 6,539	\$ 4,649
B3 - Brasil Bolsa Balcao	4,026,300	12,383	12,060
Banco Bradesco ADR	1,125,230	6,253	3,938
Cia Brasileira de Aluminio	1,157,507	2,156	1,215
Diagnosticos da America	678,333	4,972	1,343
Hapvida Participacoes e Investimentos S.	6,948,158	10,729	6,365
Lojas Renner	1,728,500	10,493	6,199
Magazine Luiza	4,874,700	7,239	2,168
MercadoLibre	4,726	4,108	7,427
Multiplan Empreendimentos Imobiliarios.	331,900	1,213	1,942
Petroleo Brasileiro ADR	113,572	1,569	1,814
Raia Drogasil	83,200	332	503
Suzano	147,200	1,366	1,686
Vale, CI B ADR	227,912	3,375	3,615
		72,727	54,924
Chile – 2.5%			
Banco Santander Chile ADR	277,100	6,512	5,401
Falabella	3,698,493	13,704	9,235
Sociedad Quimica y Minera de Chile ADR	75,557	3,643	4,550
		23,859	19,186
China – 19.7%			
Agora ADR	251,474	3,781	661
Alibaba Group Holding	540,000	5,750	5,228
Alibaba Group Holding ADR	198,366	34,937	15,375
Bilibili ADR	416,960	15,066	5,074
China Literature	1,082,800	5,335	4,028
China Meidong Auto Holdings	2,860,600	6,200	1,740
FinVolution Group ADR	834,820	2,898	4,091
GreenTree Hospitality Group ADR	458,435	4,694	1,724
Hua Medicine	1,207,600	972	305
Kingdee International Software Group	3,010,000	4,390	4,387
Li Ning	2,093,500	7,378	5,603
Meituan, CI B	937,680	16,949	9,835
Shandong Weigao Group Medical Polymer, CI H.	7,203,400	10,060	7,020
Sun Art Retail Group	13,193,100	10,770	2,365
Tencent Holdings	812,800	40,295	30,561
Tencent Music Entertainment Group ADR	812,860	7,467	7,324
Tongdao Liepin Group	230,800	462	171
Trip.com Group ADR	183,493	5,741	6,608
Tsingtao Brewery, CI H	1,037,500	7,384	6,962
Vipshop Holdings ADR	567,582	8,086	10,080
Want Want China Holdings	12,820,200	9,584	7,750
Weibo ADR	377,162	15,569	4,130

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Emerging Markets Equity CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
China (continued)			
Wuxi Biologics Cayman	810,000	\$ 4,407	\$ 3,071
Xiaomi, Cl B.	3,303,300	6,685	6,599
Zepp Health ADR	358,906	3,639	510
Zhou Hei Ya International Holdings	4,012,400	2,274	1,146
		240,773	152,348
Columbia – 0.5%			
Bancolumbia ADR	132,500	4,623	4,077
Hong Kong – 4.0%			
AIA Group	1,724,700	18,136	15,031
WH Group	25,175,412	20,731	16,249
		38,867	31,280
India – 12.4%			
Axis Bank	628,353	4,700	8,324
Bajaj Finance	44,149	2,426	3,888
Bharti Airtel	939,574	6,637	11,655
HDFC Bank ADR	342,872	20,043	23,010
ITC	2,655,000	8,386	14,744
Kotak Mahindra Bank	61,059	1,184	1,400
Reliance Industries GDR	480,455	20,913	30,028
Reliance Industries	85,000	2,505	2,640
		66,794	95,689
Indonesia – 3.8%			
Astra International	18,990,000	7,758	6,969
Bank Central Asia	12,075,000	5,367	7,372
Telkom Indonesia Persero	25,050,000	6,382	6,426
Telkom Indonesia Persero ADR	348,800	9,139	8,985
		28,646	29,752
Mexico – 10.0%			
America Movil ADR	765,427	12,071	14,176
Becle	2,940,900	5,274	5,759
Cemex ADR	669,678	3,315	5,190
Fibra Uno Administracion	8,588,544	10,431	15,426
Fomento Economico Mexicano ADR	189,762	15,270	24,735
Grupo Financiero Banorte, Cl O	441,400	2,382	4,448
Southern Copper	45,455	2,507	3,912
Wal-Mart de Mexico	813,200	2,425	3,419
		53,675	77,065
Philippines – 0.9%			
ACEN	553,500	125	44
Ayala	246,000	3,919	3,025
San Miguel Food and Beverage	570,000	955	525

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

Allspring Collective
Investment Trust

December 31, 2023

Allspring Emerging Markets Equity CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Philippines (continued)			
SM Investments	220,000	\$ 4,149	\$ 3,465
		<u>9,148</u>	<u>7,059</u>
Poland – 0.9%			
InPost	481,789	<u>5,003</u>	<u>6,656</u>
Russia – –%			
LUKOIL PJSC(A)	61,537	<u>5,222</u>	<u>–</u>
Singapore – 0.4%			
Sea ADR	81,070	<u>3,088</u>	<u>3,283</u>
South Africa – 3.5%			
Group	1,283,900	8,667	8,107
Shoprite Holdings	758,700	7,823	11,408
Standard Bank Group	427,600	4,637	4,864
Tiger Brands	274,100	3,960	3,016
		<u>25,087</u>	<u>27,395</u>
South Korea – 15.5%			
KT ADR	1,033,513	12,312	13,890
KT&G	123,000	8,634	8,299
LG Chemical	14,452	8,076	5,599
NAVER	47,900	7,061	8,331
Samsung Electronics	860,000	42,590	52,419
Samsung Life Insurance	145,000	8,699	7,780
SK Hynix	101,500	7,131	11,152
SK Telecom	321,500	11,740	12,507
		<u>106,243</u>	<u>119,977</u>
Taiwan – 12.6%			
MediaTek	357,000	5,687	11,807
President Chain Store	590,000	5,695	5,181
Taiwan Semiconductor Manufacturing ADR	635,500	44,018	66,092
Uni-President Enterprises	5,988,000	14,955	14,535
		<u>70,355</u>	<u>97,615</u>
Thailand – 2.5%			
PTT	6,250,000	7,785	6,546
SCB X	1,670,000	6,325	5,187
Thai Beverage	19,050,000	10,178	7,578
		<u>24,288</u>	<u>19,311</u>
Total Common Stock		<u>778,398</u>	<u>745,617</u>
Preferred Stock – 0.2%			
Brazil – 0.2%			
Petroleo Brasileiro(B)	257,400	<u>1,597</u>	<u>1,973</u>

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (concluded)

*Allspring Collective
Investment Trust*

December 31, 2023

	Shares/Face Amount (000)	Cost (000)	Value (000)
Allspring Emerging Markets Equity CIT			
Warrant – 0.0%			
Brazil – 0.0%			
Diagnosticos da America, Expires 05/03/25			
Strike Price: \$2.26	15,500	\$ –	\$ 7
Collective Investment Trust – 2.4%			
Short-Term Investment Fund A(C)	18,211,463	18,211	18,211
Total Investments – 98.9%		\$ 798,206	\$ 765,808
Other Assets and Liabilities – 1.1%			8,245
Net Assets – 100.0%			\$ 774,053

- (A) Level 3 security in accordance with fair value hierarchy.
 (B) There is currently no rate available.
 (C) Short-Term Investment Fund A is a SEI Trust Company sponsored collective trust fund.

See “Glossary” for abbreviations.

SUMMARY OF INDUSTRY DIVERSIFICATION December 31, 2023†

Food, Beverage & Tobacco	14.5%
Semiconductors & Semiconductor Equipment	11.6%
Telecommunication Services	9.9%
Banks	8.9%
Media & Entertainment	8.2%
Technology Hardware & Equipment	7.8%
Consumer Discretionary Distribution & Retail	7.5%
Energy	5.6%
Consumer Staples Distribution & Retail	3.6%
Insurance	3.0%
Materials	2.7%
Financial Services	2.6%
Consumer Services	2.4%
Capital Goods	2.4%
Equity Real Estate Investment Trusts (REITs)	2.0%
Health Care Equipment & Services	1.7%
Transportation	0.9%
Consumer Durables & Apparel	0.7%
Software & Services	0.7%
Pharmaceuticals, Biotechnology & Life Sciences	0.4%
Real Estate Management & Development	0.3%
Healthcare Technology	0.2%
Utilities	0.0%
Collective Investment Trust	2.4%
Total	100.0%

† Percentages based on total investments.

The accompanying notes are an integral part of the financial statements.

Schedule of Investments

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Enhanced Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
U.S. Government Agency Mortgage-Backed Obligations – 32.3%			
FHLMC			
6.06%, H15T1Y + 2.222%, 01/01/36(A)	\$ 38	\$ 39	\$ 38
5.50%, 07/01/38 to 03/01/53	937	946	944
5.00%, 07/01/41 to 11/01/52	1,129	1,138	1,125
4.00%, 05/01/49 to 09/01/49	272	284	262
3.50%, 11/01/45 to 12/01/45	112	117	104
3.00%, 09/01/34 to 08/01/50	232	236	209
2.50%, 08/15/40 to 02/01/52	1,389	1,280	1,183
2.00%, 01/01/52 to 03/01/52	3,085	2,988	2,522
0.00%, 07/15/32(B)	825	551	570
FHLMC Whole Loan Securities Trust			
3.50%, 05/25/45	15	15	13
FNMA			
7.11%, RFUCCT1Y + 1.610%, 05/01/46(A)	26	27	27
7.03%, RFUCCT1Y + 1.610%, 03/01/46(A)	38	40	39
6.50%, 01/01/39 to 10/01/39	25	29	26
5.80%, H15T1Y + 2.276%, 08/01/36(A)	27	28	28
5.50%, 02/01/53	1,646	1,648	1,656
5.00%, 05/01/48	35	38	35
4.50%, 08/01/48 to 09/01/52	2,199	2,093	2,135
4.00%, 08/01/37 to 10/01/52	1,457	1,460	1,405
3.77%, 03/01/29	139	148	135
3.62%, 03/01/29	390	413	377
3.50%, 04/01/34 to 06/01/52	1,693	1,669	1,570
3.48%, 03/01/29	139	147	133
3.00%, 07/01/33 to 07/01/51	2,285	2,333	2,066
2.50%, 12/01/50 to 03/01/52	2,766	2,557	2,355
2.00%, 03/01/52	1,780	1,724	1,455
1.50%, 03/01/37	321	315	279
0.00%, 08/06/38(B)	510	354	265
FNMA Grantor Trust			
7.50%, 06/19/41(A)	93	103	95
6.50%, 07/25/42	110	120	113
FNMA Principal			
0.00%, 07/15/37(B)	135	96	73
GNMA			
6.50%, 01/22/33	215	220	220
6.00%, 01/15/54	1,460	1,476	1,484
5.50%, 12/20/52 to 04/20/53	801	787	806

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Enhanced Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
U.S. Government Agency Mortgage-Backed Obligations (continued)			
5.00%, 07/20/40 to 09/20/52	\$ 387	\$ 390	\$ 385
4.50%, 08/20/49 to 07/20/52	500	495	489
4.00%, 12/20/47.....	100	105	96
3.50%, 12/20/47 to 09/20/52	788	731	737
3.00%, 11/20/45 to 04/20/51	1,318	1,347	1,199
2.50%, 09/20/51 to 01/20/52	2,218	2,187	1,939
2.00%, 02/20/52.....	1,108	1,091	937
Total U.S. Government Agency Mortgage-Backed Obligations		31,765	29,529
Corporate Obligations – 26.5%			
Communication Services - 2.3%			
AT&T			
3.55%, 09/15/55.....	200	183	144
CCO Holdings			
4.25%, 01/15/34(C)	225	209	183
Charter Communications Operating			
6.48%, 10/23/45.....	140	150	137
5.38%, 04/01/38.....	125	132	113
4.40%, 12/01/61.....	250	228	173
Nokia			
6.63%, 05/15/39.....	270	255	267
Prosus			
4.03%, 08/03/50(C)	200	158	131
Rogers Communications			
4.55%, 03/15/52.....	210	208	183
Sprint Spectrum			
5.15%, 03/20/28(C)	170	168	169
4.74%, 03/20/25(C)	145	147	144
Telefonica Emisiones			
5.21%, 03/08/47.....	175	191	162
Tencent Holdings			
3.68%, 04/22/41(C)	200	185	157
Warnermedia Holdings			
5.14%, 03/15/52.....	125	125	108
		2,339	2,071
Consumer Discretionary - 2.0%			
Alibaba Group Holding			
3.15%, 02/09/51.....	200	165	131
Daimler Truck Finance North America			
5.13%, 01/19/28(C)	470	470	473

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Enhanced Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Consumer Discretionary (continued)			
GENM Capital Labuan 3.88%, 04/19/31(C)	\$ 400	\$ 372	\$ 341
KB Home 4.80%, 11/15/29	220	220	210
Michael Kors USA 4.25%, 11/01/24(C)	400	403	391
Tapestry 7.85%, 11/27/33	130	129	139
Taylor Morrison Communities 5.13%, 08/01/30(C)	55	48	53
Upbound Group 6.38%, 02/15/29(C)	100	88	94
		1,895	1,832
Consumer Staples - 0.7%			
Allied Universal Holdco 6.63%, 07/15/26(C)	20	20	20
BAT Capital 4.76%, 09/06/49	165	127	131
Viterra Finance BV 4.90%, 04/21/27(C)	385	384	382
Walgreens Boots Alliance 4.80%, 11/18/44	130	110	108
		641	641
Energy - 0.8%			
Apache 5.25%, 02/01/42	140	114	117
Devon Energy 5.25%, 10/15/27	129	131	130
Enbridge 5.70%, 03/08/33	290	293	301
Northriver Midstream Finance 5.63%, 02/15/26(C)	50	50	49
Oceaneering International 6.00%, 02/01/28	100	100	97
Petroleos Mexicanos 6.70%, 02/16/32	100	96	83
		784	777
Financials - 13.7%			
African Export-Import Bank 3.80%, 05/17/31(C)	200	195	169

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Enhanced Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Financials (continued)			
Arthur J Gallagher 6.75%, 02/15/54.....	\$ 100	\$ 104	\$ 117
Athene Global Funding 2.95%, 11/12/26(C)	250	251	233
Banco Mercantil del Norte 6.75%, H15T5Y + 4.967%(A)(C)(D).....	210	207	207
Banco Santander Mexico Institucion de Banca Multiple Grupo Financiero Santand 7.53%, H15T5Y + 2.995%, 10/01/28(A)(C).....	240	244	250
Bank of America 6.10%, TSFR3M + 4.160%(A)(D)	245	258	243
4.57%, SOFRRATE + 1.830%, 04/27/33(A)	435	405	415
2.65%, SOFRRATE + 1.220%, 03/11/32(A)	295	262	249
2.57%, SOFRRATE + 1.210%, 10/20/32(A)	400	384	331
Banque Ouest Africaine de Developpement 5.00%, 07/27/27(C)	195	200	181
Blackstone Holdings Finance 5.00%, 06/15/44(C)	170	196	156
Brookfield Finance 6.35%, 01/05/34.....	210	219	223
3.63%, 02/15/52.....	150	92	107
3.50%, 03/30/51.....	65	60	47
CI Financial 4.10%, 06/15/51.....	115	87	67
Citigroup 6.25%, TSFR3M + 4.779%(A)(D)	95	102	94
2.67%, SOFRRATE + 1.146%, 01/29/31(A)	420	351	364
Danske Bank 5.38%, 01/12/24(C)	285	285	285
Federation des Caisses Desjardins du Quebec 5.70%, 03/14/28(C)	200	200	206
Global Payments 5.95%, 08/15/52.....	125	111	127
Goldman Sachs Group 2.38%, SOFRRATE + 1.248%, 07/21/32(A)	170	160	140
Guardian Life Insurance of America 4.85%, 01/24/77(C)	205	239	175
HSBC USA 5.63%, 03/17/25.....	215	214	216

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

Allspring Collective
Investment Trust

December 31, 2023

Allspring Enhanced Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Financials (continued)			
Intesa Sanpaolo			
7.20%, 11/28/33(C)	\$ 205	\$ 205	\$ 219
JPMorgan Chase			
8.89%, TSFR3M + 3.512%(A)(D)	225	227	226
5.35%, SOFRRATE + 1.845%, 06/01/34(A)	355	355	360
4.57%, SOFRRATE + 1.750%, 06/14/30(A)	180	180	176
KKR Group Finance VIII			
3.50%, 08/25/50(C)	200	186	142
Macquarie Bank			
3.05%, H15T5Y + 1.700%, 03/03/36(A)(C)	395	373	318
MetLife			
6.40%, 12/15/36	250	278	258
5.00%, 07/15/52	155	155	154
Morgan Stanley			
2.94%, SOFRRATE + 1.290%, 01/21/33(A)	300	297	255
2.48%, SOFRRATE + 1.360%, 09/16/36(A)	250	194	198
National Life Insurance			
5.25%, US0003M + 3.314%, 07/19/68(A)(C)	269	300	240
Nationwide Building Society			
4.85%, 07/27/27(C)	510	510	508
NatWest Group			
6.00%, H15T5Y + 5.625%(A)(D)	300	310	290
OneAmerica Financial Partners			
4.25%, 10/15/50(C)	65	67	47
PNC Financial Services Group			
5.00%, TSFR3M + 3.562%(A)(D)	100	101	93
Prudential Financial			
5.13%, H15T5Y + 3.162%, 03/01/52(A)	95	96	89
Reinsurance Group of America			
6.00%, 09/15/33	246	242	258
RenaissanceRe Holdings			
5.75%, 06/05/33	175	169	176
RGA Global Funding			
6.00%, 11/21/28(C)	495	494	513
Sammons Financial Group			
4.75%, 04/08/32(C)	75	75	66
Santander Holdings USA			
7.66%, SOFRRATE + 3.280%, 11/09/31(A)	495	495	536
SBA Tower Trust			
1.63%, 11/15/26(C)	405	395	362

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Enhanced Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Financials (continued)			
Sompo International Holdings 7.00%, 07/15/34.....	\$ 200	\$ 253	\$ 219
Swiss Re Finance Luxembourg 5.00%, H15T5Y + 3.582%, 04/02/49(A)(C).....	200	211	191
Toll Road Investors Partnership II 0.00%, 02/15/26(B)(C).....	625	573	539
0.00%, 02/15/27(B)(C).....	180	158	145
0.00%, 02/15/28(B)(C).....	200	168	149
UBS Group 6.44%, SOFRRATE + 3.700%, 08/11/28(A)(C)....	250	222	260
4.88%, H15T5Y + 3.404%(A)(C)(D).....	220	213	198
UniCredit 5.46%, H15T5Y + 4.750%, 06/30/35(A)(C).....	200	199	188
US Bancorp 5.84%, SOFRRATE + 2.260%, 06/12/34(A).....	130	130	134
WEA Finance 4.75%, 09/17/44(C).....	225	224	161
Wells Fargo 6.49%, SOFRRATE + 2.060%, 10/23/34(A).....	250	250	272
		13,131	12,542
Health Care - 0.2%			
Amgen 5.75%, 03/02/63.....	55	53	58
Perrigo Finance Unlimited 4.90%, 12/15/44.....	200	182	157
		235	215
Industrials - 1.8%			
AerCap Ireland Capital DAC 2.45%, 10/29/26.....	400	391	370
Cellnex Finance 3.88%, 07/07/41(C).....	230	205	178
Delta Air Lines Pass Through Trust 2.00%, 06/10/28.....	213	207	189
Mileage Plus Holdings 6.50%, 06/20/27(C).....	206	212	207
Penske Truck Leasing LP 6.05%, 08/01/28(C).....	125	125	130
5.75%, 05/24/26(C).....	305	304	307

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Enhanced Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Industrials (continued)			
RTX			
6.00%, 03/15/31.....	\$ 255	\$ 255	\$ 272
		1,699	1,653
Information Technology - 1.1%			
Intel			
5.70%, 02/10/53.....	190	193	205
Oracle			
3.95%, 03/25/51.....	270	250	212
Renesas Electronics			
2.17%, 11/25/26(C).....	595	583	543
		1,026	960
Materials - 0.4%			
Braskem Netherlands Finance BV			
7.25%, 02/13/33(C).....	230	230	194
FMC			
6.38%, 05/18/53.....	130	123	133
		353	327
Real Estate - 1.8%			
Brandywine Operating Partnership			
7.80%, 03/15/28.....	190	189	192
EPR Properties			
3.75%, 08/15/29.....	140	137	123
3.60%, 11/15/31.....	125	120	104
Equinix			
3.00%, 07/15/50.....	140	91	95
GLP Capital			
3.25%, 01/15/32.....	290	277	245
Invitation Homes Operating Partnership			
5.45%, 08/15/30.....	225	220	227
Omega Healthcare Investors			
4.75%, 01/15/28.....	25	25	24
3.63%, 10/01/29.....	275	272	242
Piedmont Operating Partnership			
2.75%, 04/01/32.....	60	41	42
Sabra Health Care			
5.13%, 08/15/26.....	360	375	353
		1,747	1,647
Utilities - 1.7%			
Ameren			
5.00%, 01/15/29.....	215	214	216

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Enhanced Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Corporate Obligations (continued)			
Utilities (continued)			
Basin Electric Power Cooperative 4.75%, 04/26/47(C)	\$ 280	\$ 302	\$ 244
Comision Federal de Electricidad 3.35%, 02/09/31(C)	270	246	225
NRG Energy 4.45%, 06/15/29(C)	235	243	222
Oglethorpe Power 4.25%, 04/01/46	275	275	221
Oncor Electric Delivery 2.95%, 04/01/25	190	186	185
Southern California Edison 3.65%, 02/01/50	40	38	31
Southern California Gas 5.20%, 06/01/33	190	190	195
		1,694	1,539
Total Corporate Obligations		25,544	24,204
U.S. Treasury Obligations – 20.7%			
U.S. Bill - WI Post Auction 0.00%, 02/06/24	2,000	1,990	1,990
U.S. Treasury Bills 5.31%, 01/11/24(E)	2,000	1,997	1,997
5.28%, 01/23/24(E)	2,500	2,492	2,492
U.S. Treasury Bonds 4.38%, 08/15/43	1,330	1,201	1,358
4.13%, 08/15/53	750	686	758
3.88%, 02/15/43 to 05/15/43	210	208	200
3.38%, 08/15/42	200	182	178
3.25%, 05/15/42	80	69	70
3.13%, 05/15/48	1,585	1,457	1,321
1.88%, 11/15/51	450	271	285
0.00%, 11/15/27 to 05/15/44	3,065	2,214	1,676
U.S. Treasury Notes 4.50%, 11/15/33	1,985	2,020	2,084
4.38%, 11/30/30	1,310	1,345	1,347
4.13%, 07/31/28	260	257	263
4.00%, 06/30/28	190	189	191
3.50%, 09/15/25 to 01/31/28	2,305	2,289	2,270
3.13%, 08/31/29	230	220	221

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Enhanced Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
U.S. Treasury Obligations (continued)			
1.25%, 09/30/28.....	\$ 200	\$ 176	\$ 177
Total U.S. Treasury Obligations		19,263	18,878
Asset-Backed Securities – 9.0%			
ACHM Trust			
7.50%, 10/25/38(A)(C).....	328	327	336
Apidos CLO XXXI			
8.76%, TSFR3M + 3.362%, 04/15/31(A)(C).....	500	495	491
Aqua Finance Trust			
1.54%, 07/17/46(C)	309	303	276
BHG Securitization Trust			
2.79%, 11/17/33(C)	325	323	291
Black Diamond CLO			
6.71%, TSFR3M + 1.312%, 04/24/29(A)(C).....	201	201	201
Bojangles Issuer			
3.83%, 10/20/50(C)	614	621	574
CPS Auto Receivables Trust			
1.16%, 12/15/26(C)	757	749	739
Domino's Pizza Master Issuer			
4.47%, 10/25/45(C)	591	600	578
Exeter Automobile Receivables Trust			
0.96%, 10/15/26.....	388	369	380
FirstKey Homes Trust			
1.89%, 08/17/38(C)	395	374	353
1.61%, 09/17/38(C)	470	444	420
Five Guys Holdings			
7.55%, 01/26/54(C)	115	115	118
FREED Mortgage Trust			
7.00%, 10/25/37(C)	302	301	302
Hertz Vehicle Financing			
1.56%, 12/26/25(C)	300	296	289
Navient Private Education Refi Loan Trust			
0.97%, 12/16/69(C)	265	257	229
Octagon Investment Partners 30			
7.13%, TSFR3M + 1.712%, 03/17/30(A)(C).....	605	601	593
Octane Receivables Trust			
5.96%, 07/20/29(C)	100	100	100
5.87%, 05/21/29(C)	73	73	73
5.11%, 02/22/28(C)	151	151	150
Pagaya AI Debt Selection Trust			
1.22%, 01/16/29(C)	150	149	146

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

	Shares/Face Amount (000)	Cost (000)	Value (000)
Allspring Enhanced Core Bond CIT			
Asset-Backed Securities (continued)			
Pagaya AI Debt Trust			
7.56%, 07/15/30(C)	\$ 273	\$ 273	\$ 274
Parallel			
9.11%, TSFR3M + 3.712%, 07/15/34(A)(C).....	500	491	477
Service Experts Issuer			
3.28%, 02/02/32(C)	225	188	193
2.67%, 02/02/32(C)	365	360	339
Vibrant CLO VI			
6.58%, TSFR3M + 1.212%, 06/20/29(A)(C).....	83	83	83
Wingstop Funding			
2.84%, 12/05/50(C)	286	282	257
Total Asset-Backed Securities		8,526	8,262
Mortgage-Backed Obligations – 5.4%			
BANK			
3.46%, 04/15/52.	485	502	452
Benchmark Mortgage Trust			
3.46%, 03/15/55.	340	299	302
BMO MORTGAGE TRUST			
5.96%, 09/15/56(A)	300	309	320
BRAVO Residential Funding Trust			
2.50%, 05/26/59(A)(C).....	369	371	352
Cascade Funding Mortgage Trust			
4.00%, 10/25/68(A)(C).....	317	321	316
CD Mortgage Trust			
3.46%, 11/13/50.	190	197	178
CSMC Trust			
2.51%, 02/25/50(A)(C).....	134	134	124
FWD Securitization Trust			
2.44%, 01/25/50(A)(C).....	157	156	141
Imperial Fund Mortgage Trust			
4.45%, 05/25/67(A)(C).....	795	752	661
1.38%, 10/25/55(A)(C).....	207	205	186
Morgan Stanley Capital I Trust			
3.91%, 09/09/32(C)	120	109	99
New Residential Mortgage Loan Trust			
2.75%, 11/25/59(A)(C).....	501	506	469
RCKT Mortgage Trust			
7.11%, 11/25/43(A)(C).....	328	328	334
6.81%, 09/25/43(A)(C).....	218	218	221

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Enhanced Core Bond CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Mortgage-Backed Obligations (continued)			
Towd Point Mortgage Trust			
3.68%, 11/25/60(A)(C)	\$ 184	\$ 186	\$ 181
UBS Commercial Mortgage Trust			
6.26%, TSFR1M + 0.897%, 02/15/32(A)(C)	313	311	311
3.47%, 11/15/50	200	207	184
Visio Trust			
2.72%, 11/25/54(A)(C)	114	113	108
Total Mortgage-Backed Obligations		<u>5,224</u>	<u>4,939</u>
U.S. Government Agency Obligations – 1.3%			
Resolution Funding Principal			
0.00%, 04/15/30(B)	655	502	499
Tennessee Valley Authority Principal			
0.00%, 11/01/25 to 04/01/56(B)(F)	1,600	921	690
Total U.S. Government Agency Obligations		<u>1,423</u>	<u>1,189</u>
Municipal Bonds – 1.2%			
Alameda Corridor Transportation Authority, RB			
0.00%, 10/01/28(B)	210	184	167
City of New York New York, GO			
2.00%, 06/01/44(A)	370	370	370
Metropolitan Pier & Exposition Authority, RB			
0.00%, 06/15/26(B)	300	284	277
Will County Community High School District No. 210 Lincoln-Way, GO			
0.00%, 01/01/25(B)	270	265	261
Total Municipal Bonds		<u>1,103</u>	<u>1,075</u>
Sovereign Debt – 1.1%			
Argentina - 0.1%			
Argentine Republic Government International Bond			
3.63%, 07/09/35(G)	147	53	51
1.00%, 07/09/29	15	7	6
0.75%, 07/09/30(G)	80	35	32
		<u>95</u>	<u>89</u>
Bermuda - 0.2%			
Bermuda Government International Bond			
5.00%, 07/15/32(C)	200	199	198
Mexico - 0.3%			
Mexico Government International Bond			
6.35%, 02/09/35	305	304	320

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

	Shares/Face Amount (000)	Cost (000)	Value (000)
Allspring Enhanced Core Bond CIT			
Sovereign Debt (continued)			
Panama - 0.5%			
Panama Government International Bond 6.40%, 02/14/35.....	\$ 430	\$ 438	\$ 419
Total Sovereign Debt		<u>1,036</u>	<u>1,026</u>
Loan Obligations – 0.2%			
AAdvantage Loyalty IP Ltd. (American Airlines, Inc.), Initial Term Loan, 1st Lien 10.43%, CME Term SOFR + 4.750%, 04/20/28(A)	90	92	93
Mileage Plus Holdings, LLC (Mileage Plus Intellectual Property Assets, Ltd.), Initial Term Loan, 1st Lien 10.77%, CME Term SOFR + 5.250%, 06/21/27(A)	70	72	72
Total Loan Obligations		<u>164</u>	<u>165</u>
Exchange-Traded Fund – 0.1%			
Xtrackers USD High Yield Corporate Bond ETF.....	1,600	54	57
Collective Investment Trust – 3.8%			
Short-Term Investment Fund A (H).....	3,424,609	3,425	3,425
Total Investments – 101.6%		<u>\$ 97,527</u>	<u>\$ 92,749</u>
Other Assets and Liabilities – (1.6%)			(1,431)
Net Assets – 100.0%			<u>\$ 91,318</u>

A list of open futures contracts held by the Fund at December 31, 2023, is as follows:

Type of Contract	Number of Contracts	Expiration Date	Notional Amount (000)	Value (000)	Unrealized Appreciation (Depreciation) (000)
Long Contracts					
U.S. 2-Year Treasury Note	118	Mar-2024	\$ 24,070	\$ 24,298	\$ 228
U.S. 5-Year Treasury Note	112	Mar-2024	11,927	12,183	256
U.S. 10-Year Treasury Note	11	Mar-2024	1,201	1,242	41
U.S. Ultra Long Treasury Bond	5	Mar-2024	627	668	41
			<u>37,825</u>	<u>38,391</u>	<u>566</u>
Short Contracts					
U.S. Long Treasury Bond	(2)	Mar-2024	\$ (232)	\$ (250)	\$ (18)
Ultra 10-Year U.S. Treasury Note	(23)	Mar-2024	(2,650)	(2,715)	(65)
			<u>(2,882)</u>	<u>(2,965)</u>	<u>(83)</u>
			<u>\$ 34,943</u>	<u>\$ 35,426</u>	<u>\$ 483</u>

(A) Variable or floating rate security. The rate shown is the effective interest rate as of period end. The rates on certain securities are not based on published reference rates and spreads and are either determined by the issuer or agent based on current market conditions; by using a formula based on the rates of underlying loans; or by adjusting periodically based on prevailing interest rates.

(B) Zero coupon security.

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (concluded)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Enhanced Core Bond CIT

- (C) Securities sold within terms of a private placement memorandum, exempt from registration under Section 144A of the Securities Act of 1933, as amended, and may be sold only to dealers in that program or other "accredited investors." The total value of such securities as of December 31, 2023 was \$22,528 (000) and represents 24.67% of the Net Assets.
- (D) Perpetual security with no stated maturity date.
- (E) Interest rate represents the security's effective yield at the time of purchase.
- (F) PO - Principal Only
- (G) Step Bond – Coupon rate increases in increments to maturity. Rate disclosed is the rate in effect as of December 31, 2023.
- (H) Short-Term Investment Fund A is a SEI Trust Company sponsored collective trust fund.

See "Glossary" for abbreviations.

The accompanying notes are an integral part of the financial statements.

Schedule of Investments

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Enhanced Stock Market CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock – 97.8%			
Automobiles & Components – 2.3%			
Ford Motor	61,852	\$ 781	\$ 754
General Motors	21,182	714	761
Tesla	18,992	4,182	4,719
		5,677	6,234
Banks – 3.1%			
Bank of America	38,089	1,092	1,282
Citigroup	26,857	1,527	1,382
East West Bancorp	9,736	653	701
JPMorgan Chase	23,647	2,253	4,022
New York Community Bancorp	33,758	379	345
Wells Fargo	25,486	1,116	1,254
		7,020	8,986
Capital Goods – 5.8%			
3M	1,390	235	152
AGCO	5,622	783	683
Allison Transmission Holdings	4,751	245	276
AMETEK	2,388	249	394
Carrier Global	12,698	564	729
Caterpillar	1,843	502	545
Cummins	1,054	163	253
EMCOR Group	4,245	827	915
Emerson Electric	13,376	1,276	1,302
Fortive	1,550	104	114
General Dynamics	1,930	450	501
Honeywell International	1,162	177	244
Howmet Aerospace	18,057	881	977
Illinois Tool Works	1,471	256	385
Lockheed Martin	2,642	813	1,197
Masco	7,805	462	523
nVent Electric	6,478	217	383
Otis Worldwide	2,995	251	268
Owens Corning	4,572	428	678
PACCAR	13,509	1,051	1,319
Parker-Hannifin	2,851	806	1,313
Quanta Services	3,878	743	837
Rockwell Automation	1,544	499	479
RTX	1,218	111	102
Textron	13,580	1,013	1,092
WW Grainger	630	320	522
		13,426	16,183
Commercial & Professional Services – 1.2%			
Automatic Data Processing	3,572	864	832
CACI International, CI A	790	258	256

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

Allspring Collective
Investment Trust

December 31, 2023

Allspring Enhanced Stock Market CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Capital Goods (continued)			
Cintas	288	\$ 126	\$ 174
Concentrix	1,571	124	154
Copart	8,772	188	430
Paychex	1,870	221	223
Paycom Software	784	225	162
Verisk Analytics, Cl A	527	119	126
Waste Management	5,594	673	1,002
		2,798	3,359
Consumer Discretionary Distribution & Retail – 5.2%			
Amazon.com	62,019	3,809	9,423
Home Depot	8,250	1,456	2,859
O'Reilly Automotive	608	534	578
TJX	6,800	611	638
Ulta Beauty	2,157	859	1,057
		7,269	14,555
Consumer Durables & Apparel – 1.5%			
Deckers Outdoor	362	153	242
Lennar, Cl A	7,096	616	1,058
NIKE, Cl B	7,367	757	800
NVR	140	733	980
PulteGroup	8,409	467	868
		2,726	3,948
Consumer Services – 1.4%			
Airbnb, Cl A	2,137	222	291
Booking Holdings	251	582	890
Expedia Group	3,183	301	483
McDonald's	6,624	1,184	1,964
Royal Caribbean Cruises	2,568	266	332
		2,555	3,960
Consumer Staples Distribution & Retail – 2.0%			
Costco Wholesale	3,715	1,359	2,452
Kroger	20,548	966	939
Target	1,791	200	255
Walmart	12,651	1,379	1,995
		3,904	5,641
Energy – 3.8%			
Cheniere Energy	2,992	485	511
Chevron	14,406	1,423	2,149
ConocoPhillips	4,426	354	514
EOG Resources	2,873	173	347
Exxon Mobil	35,556	1,976	3,555
Halliburton	29,219	1,035	1,056
Marathon Petroleum	9,144	1,308	1,357

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

Allspring Collective
Investment Trust

December 31, 2023

Allspring Enhanced Stock Market CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Energy (continued)			
Phillips 66	2,133	\$ 179	\$ 284
Valero Energy	6,365	700	827
		7,633	10,600
Equity Real Estate Investment Trusts (REITs) – 2.8%			
AvalonBay Communities	921	184	172
Equity Residential	7,323	456	448
Extra Space Storage	3,632	681	582
Host Hotels & Resorts	52,243	884	1,017
Prologis	14,393	1,257	1,919
Public Storage	4,742	1,346	1,446
Simon Property Group	5,849	602	834
VICI Properties, Cl A	41,828	1,340	1,334
		6,750	7,752
Financial Services – 7.6%			
American Express	1,754	297	329
Ameriprise Financial	1,309	445	497
Apollo Global Management	6,186	523	577
Bank of New York Mellon	17,773	771	925
Berkshire Hathaway, Cl B	13,791	2,705	4,919
BlackRock, Cl A	328	224	266
Capital One Financial	11,398	1,282	1,495
CME Group, Cl A	2,099	435	442
FleetCor Technologies	2,239	433	633
Goldman Sachs Group	2,629	883	1,014
Interactive Brokers Group, Cl A	8,649	675	717
Jefferies Financial Group	12,139	369	491
Mastercard, Cl A	7,539	1,445	3,216
PayPal Holdings	10,784	1,051	662
Synchrony Financial	13,170	508	503
Visa, Cl A	14,646	1,753	3,813
WEX	1,374	252	267
		14,051	20,766
Food, Beverage & Tobacco – 2.3%			
Altria Group	17,711	865	715
Archer-Daniels-Midland	9,928	712	717
Bunge Global	5,897	534	595
Coca-Cola	19,322	1,023	1,139
Hershey	1,134	256	211
PepsiCo	11,640	1,752	1,977
Philip Morris International	9,067	808	853
		5,950	6,207
Health Care Equipment & Services – 5.6%			
Abbott Laboratories	13,707	1,195	1,509

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

Allspring Collective
Investment Trust

December 31, 2023

Allspring Enhanced Stock Market CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Health Care Equipment & Services (continued)			
Boston Scientific	11,082	\$ 587	\$ 641
Cardinal Health	8,649	661	872
Cencora	6,241	662	1,282
Centene	13,774	1,006	1,022
CVS Health	19,503	1,545	1,540
Edwards Lifesciences	8,669	722	661
Elevance Health	2,629	920	1,240
Intuitive Surgical	3,512	972	1,185
McKesson	2,033	348	941
Medtronic	4,307	359	355
ResMed	2,631	562	453
Stryker	3,524	988	1,055
UnitedHealth Group	4,523	474	2,381
Zimmer Biomet Holdings	3,652	448	444
		11,449	15,581
Household & Personal Products – 1.6%			
Colgate-Palmolive	15,159	1,137	1,208
Kimberly-Clark	7,866	985	956
Procter & Gamble	15,962	1,268	2,339
		3,390	4,503
Insurance – 1.9%			
Arch Capital Group	3,799	170	282
Chubb	1,794	334	405
Cincinnati Financial	1,202	122	124
Everest Group	2,176	639	769
Fidelity National Financial	3,451	169	176
Hartford Financial Services Group	7,015	355	564
MetLife	19,476	906	1,288
Reinsurance Group of America	4,433	570	717
Unum Group	10,170	502	460
W R Berkley	5,261	325	372
		4,092	5,157
Materials – 1.7%			
Albemarle	2,681	547	387
CF Industries Holdings	9,001	820	716
Cleveland-Cliffs	28,550	492	583
Graphic Packaging Holding	13,120	322	324
Linde	793	254	326
LyondellBasell Industries, CI A	4,957	373	471
Mosaic	4,034	228	144
Nucor	4,652	650	810
PPG Industries	1,808	251	270

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Enhanced Stock Market CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Materials (continued)			
Reliance Steel & Aluminum	2,422	\$ 272	\$ 677
		4,209	4,708
Media & Entertainment – 8.1%			
Alphabet, Cl A	39,894	1,147	5,573
Alphabet, Cl C	40,320	1,545	5,682
Comcast, Cl A	44,296	1,579	1,943
Electronic Arts	3,774	518	516
Live Nation Entertainment	4,451	359	417
Meta Platforms, Cl A	17,121	2,037	6,060
Netflix	4,205	1,420	2,047
Walt Disney	3,624	408	327
		9,013	22,565
Pharmaceuticals, Biotechnology & Life Sciences – 6.9%			
AbbVie	15,480	1,425	2,399
Amgen	947	187	273
Biogen	1,507	420	390
Bristol-Myers Squibb	10,698	581	549
Danaher	1,428	278	330
Eli Lilly	4,788	1,766	2,791
Exelixis	35,925	660	862
Gilead Sciences	6,934	482	562
Incyte	2,896	156	182
Jazz Pharmaceuticals	1,690	255	208
Johnson & Johnson	13,559	1,345	2,125
Medpace Holdings	494	127	151
Merck	17,382	1,159	1,895
Moderna	3,085	484	307
Pfizer	59,802	1,984	1,722
QIAGEN	10,733	445	466
Regeneron Pharmaceuticals	790	661	694
Thermo Fisher Scientific	681	266	361
United Therapeutics	3,830	768	842
Vertex Pharmaceuticals	2,958	692	1,203
Zoetis, Cl A	3,416	623	674
		14,764	18,986
Semiconductors & Semiconductor Equipment – 7.8%			
Advanced Micro Devices	11,757	1,233	1,733
Analog Devices	2,219	415	441
Applied Materials	11,510	1,013	1,865
Broadcom	3,583	1,165	4,000
Enphase Energy	1,570	464	207
Intel	3,281	123	165
KLA	2,960	1,065	1,721

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

Allspring Collective
Investment Trust

December 31, 2023

Allspring Enhanced Stock Market CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Semiconductors & Semiconductor Equipment (continued)			
Lam Research	463	\$ 148	\$ 363
Microchip Technology	10,551	770	951
NVIDIA	17,186	1,600	8,511
QUALCOMM	12,139	1,391	1,756
		<u>9,387</u>	<u>21,713</u>
Software & Services – 12.3%			
Accenture, Cl A	4,056	728	1,423
Adobe	4,079	1,299	2,434
Amdocs	4,616	393	406
AppLovin, Cl A	5,138	134	205
Autodesk	3,030	602	738
Cadence Design Systems	1,792	155	488
Cognizant Technology Solutions, Cl A	7,952	477	601
DocuSign, Cl A	3,783	150	225
Fortinet	14,317	559	838
Intuit	556	225	348
Microsoft	53,698	3,751	20,193
Okta, Cl A	8,918	663	807
Oracle	6,755	585	712
Roper Technologies	496	212	270
Salesforce	6,194	1,220	1,630
ServiceNow	632	348	446
Synopsys	3,349	1,061	1,724
VeriSign	853	175	176
Zoom Video Communications, Cl A	1,911	262	137
		<u>12,999</u>	<u>33,801</u>
Technology Hardware & Equipment – 8.3%			
Apple	100,018	2,277	19,256
Arista Networks	2,335	268	550
Cisco Systems	46,893	1,490	2,369
F5	1,580	238	283
Jabil	4,784	344	609
		<u>4,617</u>	<u>23,067</u>
Telecommunication Services – 0.8%			
AT&T	93,667	1,577	1,572
Verizon Communications	13,287	690	501
		<u>2,267</u>	<u>2,073</u>
Transportation – 1.6%			
CSX	23,644	750	820
Expeditors International of Washington	7,990	867	1,016
Southwest Airlines	14,965	575	432
Union Pacific	2,443	524	600
United Airlines Holdings	16,720	770	690

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (concluded)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Enhanced Stock Market CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Transportation (continued)			
United Parcel Service, Cl B	5,429	\$ 797	\$ 854
		<u>4,283</u>	<u>4,412</u>
Utilities – 2.2%			
American Electric Power	3,541	332	288
Avangrid	5,321	255	173
Brookfield Renewable, Cl A	10,497	313	302
Consolidated Edison	7,098	635	646
Eergy	13,565	794	708
NextEra Energy	29,375	1,912	1,784
PPL	20,340	579	551
Public Service Enterprise Group	17,470	1,070	1,068
UGI	19,908	718	490
		<u>6,608</u>	<u>6,010</u>
Total Common Stock		<u>166,837</u>	<u>270,767</u>
Collective Investment Trust – 1.7%			
Short-Term Investment Fund A (A)	4,769,476	4,769	4,769
Total Investments – 99.5%		\$ 171,606	\$ 275,536
Other Assets and Liabilities – 0.5%			1,386
Net Assets – 100.0%			\$ 276,922

A list of open futures contracts held by the Fund at December 31, 2023, is as follows:

Type of Contract	Number of Contracts	Expiration Date	Notional Amount (000)	Value (000)	Unrealized Appreciation (000)
Long Contracts					
S&P 500 Index E-MINI	20	Mar-2024	\$ 4,651	\$ 4,820	\$ 169

(A) Short-Term Investment Fund A is a SEI Trust Company sponsored collective trust fund.

See "Glossary" for abbreviations.

The accompanying notes are an integral part of the financial statements.

Schedule of Investments

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Factor Enhanced Large Cap Core CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock – 96.6%			
Automobiles & Components – 2.2%			
BorgWarner	5,053	\$ 194	\$ 181
Ford Motor	32,378	432	395
General Motors	7,695	310	276
Gentex	166	5	5
Harley-Davidson	2,408	92	89
Lear	783	106	110
Phinia	2,336	60	71
Tesla	8,631	2,647	2,145
Thor Industries	3,097	258	366
		<u>4,104</u>	<u>3,638</u>
Banks – 2.0%			
Bank of America	19,958	862	672
Bank OZK	22	1	1
Citigroup	6,619	370	340
Comerica	456	27	25
First Citizens BancShares, Cl A	74	93	105
First Horizon	971	18	14
JPMorgan Chase	10,468	1,633	1,781
New York Community Bancorp	3,231	30	33
PNC Financial Services Group	351	68	54
Popular	1,418	107	116
Regions Financial	2,526	44	49
Truist Financial	263	8	10
US Bancorp	2,357	119	102
Zions Bancorp	508	18	22
		<u>3,398</u>	<u>3,324</u>
Capital Goods – 5.6%			
3M	412	43	45
A O Smith	297	22	24
Acuity Brands	948	176	194
AECOM	412	34	38
AGCO	674	83	82
Allison Transmission Holdings	3,770	172	219
AMETEK	168	25	28
Boeing	1,850	376	482
Builders FirstSource	2,898	255	484
BWX Technologies	2,629	179	202
Carrier Global	1,997	85	115
Caterpillar	1,997	418	590
CNH Industrial	12,067	163	147
Core & Main, Cl A	353	11	14
Cummins	32	7	8
Deere	442	170	177

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

Allspring Collective
Investment Trust

December 31, 2023

Allspring Factor Enhanced Large Cap Core CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Capital Goods (continued)			
Donaldson	142	\$ 9	\$ 9
Eaton.....	1,677	193	404
EMCOR Group.....	909	199	196
Esab	2,195	149	190
Ferguson.....	1,465	241	283
Flowserve	5,257	195	217
Fortune Brands Innovations	503	35	38
Gates Industrial	2,985	35	40
Generac Holdings	361	41	47
General Dynamics	586	115	152
General Electric	5,545	469	708
Hexcel.....	147	10	11
Honeywell International	1,488	224	312
Howmet Aerospace	2,814	132	152
Hubbell, CI B.....	609	132	200
Huntington Ingalls Industries	348	76	90
Illinois Tool Works	765	147	200
Lennox International	58	18	26
Lincoln Electric Holdings	286	41	62
Lockheed Martin.....	636	221	288
Masco.....	1,427	73	96
MSC Industrial Direct, CI A.....	1,462	134	148
Northrop Grumman	336	126	157
nVent Electric	2,404	87	142
Oshkosh	806	80	87
Otis Worldwide.....	2,724	223	244
Owens Corning	1,145	122	170
PACCAR	2,518	150	246
Parker-Hannifin.....	60	26	28
Quanta Services	440	82	95
Rockwell Automation	336	88	104
RTX	2,581	226	217
Sensata Technologies Holding.....	1,228	54	46
Snap-on	23	5	7
Spirit AeroSystems Holdings, CI A.....	487	11	15
Stanley Black & Decker	69	6	7
Textron	756	59	61
Trane Technologies	536	97	131
TransDigm Group	106	100	107
Vertiv Holdings, CI A.....	3,989	50	192
Watsco	222	70	95
WESCO International.....	25	3	4
Woodward	1,231	161	168

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Factor Enhanced Large Cap Core CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Capital Goods (continued)			
WW Grainger	36	\$ 15	\$ 30
		6,949	9,071
Commercial & Professional Services – 2.0%			
Automatic Data Processing	908	180	212
Booz Allen Hamilton Holding, Cl A	811	73	104
Broadridge Financial Solutions	505	92	104
CACI International, Cl A	385	98	125
Cintas	317	101	191
Clean Harbors	1,020	147	178
Copart	1,862	93	91
FTI Consulting	519	80	103
Jacobs Solutions	1,716	216	223
KBR	3,546	186	196
Leidos Holdings	1,253	123	136
ManpowerGroup	5,152	430	409
MSA Safety	520	88	88
Republic Services, Cl A	219	30	36
Robert Half	2,263	178	199
Science Applications International	1,567	141	195
SS&C Technologies Holdings	221	12	13
Stericycle	1,639	74	81
Tetra Tech	154	24	26
Veralto	1,326	81	109
Verisk Analytics, Cl A	488	116	117
Vestis	3,777	67	80
Waste Management	928	91	166
		2,721	3,182
Consumer Discretionary Distribution & Retail – 5.1%			
Amazon.com	29,574	4,845	4,493
AutoNation	1,891	222	284
Best Buy	3,014	237	236
Dick's Sporting Goods	114	15	17
eBay	1,322	54	58
Home Depot	3,097	732	1,073
Kohl's	829	22	24
Lithia Motors, Cl A	489	134	161
Lowe's	1,803	221	401
Macy's	6,155	103	124
Murphy USA	790	247	282
Nordstrom	5,200	102	96
Penske Automotive Group	1,195	148	192
Pool	132	46	53
Ross Stores	71	8	10

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Factor Enhanced Large Cap Core CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Consumer Discretionary Distribution & Retail (continued)			
TJX.....	3,464	\$ 237	\$ 325
Wayfair, Cl A.....	2,002	98	123
Williams-Sonoma.....	392	71	79
		7,542	8,031
Consumer Durables & Apparel – 0.5%			
Carter's.....	1,441	107	108
Lennar, Cl B.....	1,250	143	167
NIKE, Cl B.....	1,675	210	182
NVR.....	4	23	28
Polaris.....	239	26	23
PulteGroup.....	739	50	76
PVH.....	267	23	33
Ralph Lauren, Cl A.....	622	69	90
Toll Brothers.....	1,063	73	109
Under Armour, Cl C.....	249	2	2
Whirlpool.....	42	5	5
		731	823
Consumer Services – 2.1%			
Aramark.....	3,511	90	99
Booking Holdings.....	151	377	536
Boyd Gaming.....	329	19	21
Chipotle Mexican Grill, Cl A.....	60	47	137
Darden Restaurants.....	645	86	106
Domino's Pizza.....	734	272	302
DraftKings, Cl A.....	254	10	9
Expedia Group.....	725	97	110
Grand Canyon Education.....	1,755	156	232
H&R Block.....	4,072	128	197
Hilton Worldwide Holdings.....	140	24	25
Hyatt Hotels, Cl A.....	37	4	5
Marriott International, Cl A.....	1,183	205	267
McDonald's.....	1,683	325	499
Starbucks.....	3,724	322	357
Texas Roadhouse, Cl A.....	935	101	114
Travel + Leisure.....	2,449	99	96
Yum! Brands.....	1,104	130	144
		2,492	3,256
Consumer Staples Distribution & Retail – 1.7%			
BJ's Wholesale Club Holdings.....	909	68	61
Casey's General Stores.....	275	66	76
Costco Wholesale.....	1,549	508	1,022
Kroger.....	2,280	75	104
Performance Food Group.....	2,898	176	200

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Factor Enhanced Large Cap Core CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Consumer Staples Distribution & Retail (continued)			
Target	785	\$ 97	\$ 112
US Foods Holding	4,199	172	191
Walmart	5,660	691	892
		1,853	2,658
Energy – 3.2%			
APA	1,627	49	58
Baker Hughes, Cl A	2,174	68	74
Cheniere Energy	419	34	72
Chevron	5,821	770	868
ConocoPhillips	3,596	345	417
EOG Resources	991	98	120
Exxon Mobil	14,744	1,130	1,474
HF Sinclair	493	24	27
Marathon Petroleum	3,698	311	549
Occidental Petroleum	150	6	9
ONEOK	946	62	67
Ovintiv	1,489	73	65
Phillips 66	3,505	349	467
Range Resources	3,687	118	112
Schlumberger	897	22	47
Targa Resources	1,136	88	99
TechnipFMC	5,842	108	118
Valero Energy	3,772	388	490
		4,043	5,133
Equity Real Estate Investment Trusts (REITs) – 2.5%			
American Homes 4 Rent, Cl A	505	18	18
American Tower	1,051	238	227
Americold Realty Trust	10,876	311	329
AvalonBay Communities	331	59	62
Boston Properties	254	14	18
Brixmor Property Group	2,448	55	57
Crown Castle	392	43	45
CubeSmart	2,207	94	102
Digital Realty Trust	909	107	122
EPR Properties	2,292	98	111
Equinix	393	275	317
Equity LifeStyle Properties	941	65	66
Equity Residential	1,266	76	78
Essex Property Trust	292	62	72
Highwoods Properties	721	17	17
Host Hotels & Resorts	11,325	196	221
Invitation Homes	1,930	65	66
Iron Mountain	4,538	235	318

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
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December 31, 2023

Allspring Factor Enhanced Large Cap Core CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Equity Real Estate Investment Trusts (REITs) (continued)			
Kilroy Realty	457	\$ 14	\$ 18
Lamar Advertising, Cl A	1,036	98	110
Medical Properties Trust	30,590	185	150
Omega Healthcare Investors	2,479	76	76
Park Hotels & Resorts	11,267	150	172
Prologis	1,400	133	187
Public Storage	493	127	150
Rayonier	174	6	6
Regency Centers	108	7	7
Simon Property Group	1,678	202	239
STAG Industrial	1,329	47	52
Ventas	1,957	92	98
Vornado Realty Trust	1,110	25	31
Welltower	1,895	162	171
Weyerhaeuser	7,885	265	274
		3,617	3,987
Financial Services – 7.1%			
Affiliated Managers Group	672	93	102
American Express	998	165	187
Ameriprise Financial	320	86	122
Apollo Global Management	773	68	72
Ares Management, Cl A	69	7	8
Bank of New York Mellon	3,931	183	205
Berkshire Hathaway, Cl B	6,615	1,503	2,359
BlackRock, Cl A	448	311	364
Blackstone	895	95	117
Cboe Global Markets	1,813	246	324
Charles Schwab	1,867	127	128
CME Group, Cl A	810	172	171
Corebridge Financial	1,200	24	26
Euronet Worldwide	644	57	65
Evercore, Cl A	1,991	255	341
Fiserv	1,030	109	137
FleetCor Technologies	305	73	86
Goldman Sachs Group	869	249	335
Houlihan Lokey, Cl A	2,110	215	253
Intercontinental Exchange	1,493	157	192
Invesco	7,264	123	130
Janus Henderson Group	7,361	194	222
Jefferies Financial Group	4,548	144	184
KKR	22	1	2
LPL Financial Holdings	283	43	64
Mastercard, Cl A	2,514	884	1,072

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Factor Enhanced Large Cap Core CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Financial Services (continued)			
MGIC Investment	7,136	\$ 102	\$ 138
Moody's	324	111	127
Morgan Stanley	3,326	296	310
NCR Atleos	3,222	73	78
Northern Trust	124	9	10
OneMain Holdings, Cl A	2,601	97	128
PayPal Holdings	1,182	100	73
Rithm Capital	24,303	243	260
Rocket, Cl A	25,857	209	374
S&P Global	384	134	169
Shift4 Payments, Cl A	1,822	115	135
SLM	2,258	33	43
State Street	550	42	43
T Rowe Price Group	976	105	105
UWM Holdings	55,207	310	395
Virtu Financial, Cl A	5,066	96	103
Visa, Cl A	4,703	998	1,224
Western Union	23,108	277	275
		8,934	11,258
Food, Beverage & Tobacco – 3.3%			
Altria Group	8,840	452	357
Archer-Daniels-Midland	3,537	292	255
Boston Beer, Cl A	670	231	232
Bunge Global	520	58	53
Campbell Soup	454	22	20
Coca-Cola	12,450	596	734
Constellation Brands, Cl A	597	155	144
General Mills	928	61	60
Ingredion	2,524	257	274
J M Smucker	359	50	45
Lamb Weston Holdings	453	49	49
Molson Coors Beverage, Cl B	6,259	363	383
Mondelez International, Cl A	4,170	245	302
Monster Beverage	2,947	160	170
PepsiCo	5,326	678	905
Philip Morris International	4,350	392	409
Pilgrim's Pride	8,046	210	223
Post Holdings	1,077	96	95
Seaboard	39	137	139
Tyson Foods, Cl A	2,462	119	132
WK Kellogg	25,950	292	341
		4,915	5,322

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Factor Enhanced Large Cap Core CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Health Care Equipment & Services – 5.1%			
Abbott Laboratories	6,159	\$ 484	\$ 678
Align Technology	771	171	211
Baxter International.....	1,766	72	68
Becton Dickinson	1,314	310	320
Boston Scientific	6,784	277	392
Centene	2,267	163	168
Cigna Group	1,049	227	314
Cooper	107	36	40
CVS Health	3,890	278	307
DaVita	2,768	284	290
DENTSPLY SIRONA	9,007	331	321
Edwards Lifesciences	1,292	89	99
Elevance Health	258	65	122
Encompass Health	2,267	152	151
Enovis	183	10	10
Envista Holdings	3,929	106	95
GE HealthCare Technologies	1,981	147	153
HCA Healthcare	538	102	146
Henry Schein	2,056	148	156
Hologic	1,483	109	106
Humana	209	76	96
ICU Medical	513	63	51
IDEXX Laboratories	378	142	210
Integra LifeSciences Holdings.....	2,008	116	87
Intuitive Surgical	917	296	309
Laboratory Corp of America Holdings.....	41	9	9
Medtronic	4,066	348	335
Molina Healthcare	275	79	99
Penumbra	123	41	31
STERIS	1,238	248	272
Stryker	1,312	290	393
Teladoc Health	7,023	194	151
Teleflex	346	79	86
Tenet Healthcare	2,958	198	224
UnitedHealth Group	2,713	1,003	1,428
Universal Health Services, Cl B.....	185	24	28
Zimmer Biomet Holdings	1,277	154	155
		6,921	8,111
Household & Personal Products – 1.3%			
Church & Dwight	997	91	94
Clorox	1,002	152	143
Colgate-Palmolive	2,250	163	179
Coty, Cl A	14,670	167	182

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
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December 31, 2023

Allspring Factor Enhanced Large Cap Core CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Household & Personal Products (continued)			
Kimberly-Clark	1,965	\$ 249	\$ 239
Procter & Gamble.....	7,815	789	1,145
		1,611	1,982
Insurance – 2.1%			
Aflac	2,225	146	184
Allstate	1,137	126	159
American International Group.....	2,032	112	138
Aon, Cl A.....	574	178	167
Arch Capital Group	1,576	107	117
Assurant	745	121	126
Axis Capital Holdings.....	1,320	72	73
Chubb.....	873	154	197
CNA Financial	714	29	30
Everest Group.....	289	95	102
First American Financial.....	3,333	193	215
Hartford Financial Services Group.....	1,329	86	107
Kemper	2,711	137	132
Markel Group.....	70	99	99
Marsh & McLennan	1,367	173	259
MetLife	1,559	91	103
Old Republic International.....	6,111	165	180
Primerica.....	432	80	89
Progressive	2,002	168	319
Prudential Financial	1,167	110	121
Reinsurance Group of America	320	45	52
RenaissanceRe Holdings	109	21	21
Travelers	345	52	66
Unum Group	2,835	101	128
Willis Towers Watson	97	21	23
		2,682	3,207
Materials – 2.7%			
Alcoa.....	400	11	14
AptarGroup	384	49	47
Axalta Coating Systems	2,404	72	82
Ball	84	4	5
Berry Global Group	3,639	217	245
Chemours.....	2,071	67	65
Cleveland-Cliffs	8,867	145	181
Crown Holdings	1,528	127	141
Dow.....	4,246	217	233
DuPont de Nemours.....	46	3	4
Eagle Materials.....	510	68	103
Eastman Chemical	1,131	99	102

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Factor Enhanced Large Cap Core CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Materials (continued)			
Element Solutions	63	\$ 1	\$ 1
Graphic Packaging Holding	783	17	19
Huntsman	3,608	106	91
International Paper	2,152	75	78
Linde	1,495	440	614
LyondellBasell Industries, Cl A	3,346	305	318
NewMarket	596	282	325
Newmont	1,455	58	60
Nucor	890	84	155
Olin	2,988	166	161
Packaging Corp of America	466	71	76
PPG Industries	1,065	149	159
Reliance Steel & Aluminum	919	147	257
Scotts Miracle-Gro	2,435	132	155
Sherwin-Williams	590	129	184
Silgan Holdings	688	31	31
Steel Dynamics	1,039	74	123
United States Steel	4,122	102	201
		3,448	4,230
Media & Entertainment – 7.3%			
Alphabet, Cl A	21,042	1,316	2,939
Alphabet, Cl C	18,091	1,357	2,550
AMC Entertainment Holdings, Cl A	202	11	1
Charter Communications, Cl A	309	122	120
Comcast, Cl A	16,277	628	714
Electronic Arts	1,165	146	159
Fox	4,296	151	127
IAC	1,072	62	56
Interpublic Group of	1,512	52	49
Liberty Media -Liberty Live, Cl C	655	24	25
Live Nation Entertainment	6	1	1
Madison Square Garden Sports	246	45	45
Match Group	1,496	52	55
Meta Platforms, Cl A	8,040	2,434	2,846
Netflix	1,384	569	674
New York Times, Cl A	1,229	56	60
News	334	7	9
Omnicom Group	1,168	102	101
Paramount Global, Cl A	7,947	180	156
Playtika Holding	23,426	214	204
Roku, Cl A	108	10	10
Spotify Technology	1,916	243	360

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
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December 31, 2023

Allspring Factor Enhanced Large Cap Core CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Media & Entertainment (continued)			
Walt Disney	4,841	\$ 783	\$ 437
		8,565	11,698
Pharmaceuticals, Biotechnology & Life Sciences – 7.6%			
10X Genomics, Cl A	327	17	18
AbbVie	8,007	838	1,241
Agilent Technologies	253	29	35
Amgen	2,096	438	604
Avantor	8,980	179	205
Biogen	907	248	235
BioMarin Pharmaceutical	544	50	52
Bio-Rad Laboratories, Cl A	494	164	160
Bristol-Myers Squibb	6,580	399	338
Bruker	1,159	79	85
Charles River Laboratories International	210	44	50
Danaher	1,978	282	458
Elanco Animal Health	9,948	119	148
Eli Lilly	2,844	457	1,658
Exact Sciences	2,684	209	199
Exelixis	11,439	239	274
Fortrea Holdings	7,437	234	260
Gilead Sciences	7,789	597	631
ICON	370	95	105
Incyte	1,225	67	77
IQVIA Holdings	652	96	151
Medpace Holdings	770	206	236
Merck	8,920	619	972
Mettler-Toledo International	103	104	125
Moderna	1,788	198	178
Natera	46	3	3
Neurocrine Biosciences	777	89	102
Organon	20,341	377	293
Perrigo	2,787	96	90
Pfizer	13,511	483	389
QIAGEN	428	19	19
Regeneron Pharmaceuticals	504	305	443
Roivant Sciences	5,385	50	60
Sarepta Therapeutics	568	57	55
Thermo Fisher Scientific	1,225	365	650
United Therapeutics	565	132	124
Vertex Pharmaceuticals	933	257	380
Viatris	33,764	343	366
Waters	108	31	36
West Pharmaceutical Services	686	206	242

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Factor Enhanced Large Cap Core CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Pharmaceuticals, Biotechnology & Life Sciences (continued)			
Zoetis, Cl A	1,532	\$ 266	\$ 302
		9,086	12,049
Real Estate Management & Development – 0.3%			
CBRE Group, Cl A	2,362	178	220
Jones Lang LaSalle	843	169	159
Zillow Group, Cl A	2,148	105	122
		452	501
Semiconductors & Semiconductor Equipment – 6.7%			
Advanced Micro Devices	3,819	276	563
Analog Devices	1,553	261	308
Applied Materials	3,343	453	542
Broadcom	1,413	901	1,577
Cirrus Logic	2,744	213	228
Intel	12,079	496	607
KLA	467	93	271
Lam Research	515	303	403
Lattice Semiconductor	1,235	84	85
Marvell Technology	374	22	23
Microchip Technology	2,276	174	205
Micron Technology	933	77	80
NVIDIA	8,371	2,667	4,145
ON Semiconductor	1,820	90	152
Qorvo	913	89	103
QUALCOMM	3,635	574	526
Skyworks Solutions	1,456	151	164
Teradyne	1,916	166	208
Texas Instruments	2,221	297	379
		7,387	10,569
Software & Services – 12.8%			
Accenture, Cl A	2,271	439	797
Adobe	1,683	1,063	1,004
Akamai Technologies	1,060	114	125
Amdocs	2,230	173	196
ANSYS	128	41	46
AppLovin, Cl A	2,868	113	114
Autodesk	146	29	36
Cadence Design Systems	1,034	148	282
CCC Intelligent Solutions Holdings	2,759	28	31
Cognizant Technology Solutions, Cl A	3,842	281	290
DocuSign, Cl A	803	45	48
Dolby Laboratories, Cl A	2,861	210	247
Dropbox, Cl A	11,015	253	325
DXC Technology	8,529	191	195

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

Allspring Collective
Investment Trust

December 31, 2023

Allspring Factor Enhanced Large Cap Core CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Software & Services (continued)			
Dynatrace	106	\$ 5	\$ 6
Fair Isaac	214	144	249
Five9	417	31	33
Fortinet	1,002	37	59
Gartner	343	98	155
Guidewire Software	1,899	176	207
HubSpot	67	34	39
Informatica, Cl A	1,625	40	46
International Business Machines	3,442	458	563
Intuit	756	232	473
Kyndryl Holdings	18,196	287	378
Manhattan Associates	1,523	253	328
Microsoft	25,917	8,768	9,746
NCR Voyix	28,406	477	480
Nutanix, Cl A	2,198	63	105
Oracle	5,316	316	560
Palantir Technologies, Cl A	498	4	9
Palo Alto Networks	659	85	194
Pegasystems	5,213	224	255
RingCentral, Cl A	10,413	321	353
Roper Technologies	349	161	190
Salesforce	3,037	713	799
ServiceNow	499	267	353
Synopsys	563	162	290
Teradata	7,724	295	336
Tyler Technologies	317	126	133
Workday, Cl A	584	133	161
Zoom Video Communications, Cl A	1,012	68	73
		17,106	20,309
Technology Hardware & Equipment – 8.5%			
Amphenol, Cl A	121	9	12
Apple	51,183	9,134	9,854
Arista Networks	507	77	119
Arrow Electronics	2,344	280	287
Avnet	5,401	212	272
CDW	606	107	138
Ciena	2,025	90	91
Cisco Systems	16,638	765	841
Crane NXT	1,830	104	104
F5	921	151	165
Hewlett Packard Enterprise	11,263	192	191
HP	7,517	199	226
Jabil	2,711	178	345

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

Allspring Collective
Investment Trust

December 31, 2023

Allspring Factor Enhanced Large Cap Core CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Technology Hardware & Equipment (continued)			
Juniper Networks	3,835	\$ 112	\$ 113
Motorola Solutions	548	122	172
NetApp	323	25	28
TD SYNEX	2,029	203	218
Vontier	6,978	215	241
		12,175	13,417
Telecommunication Services – 1.0%			
AT&T	34,804	746	584
T-Mobile US	2,002	205	321
Verizon Communications	17,034	804	642
		1,755	1,547
Transportation – 1.5%			
CH Robinson Worldwide	1,255	120	108
Delta Air Lines	197	8	8
Expeditors International of Washington	1,312	149	167
FedEx	1,035	238	262
JB Hunt Transport Services	232	41	46
Landstar System	1,825	321	353
Old Dominion Freight Line	179	71	73
Ryder System	1,381	114	159
Schneider National, Cl B	10,220	252	260
Uber Technologies	5,914	222	364
U-Haul Holding	2,061	127	148
Union Pacific	728	165	179
United Parcel Service, Cl B	1,260	158	198
XPO	2,386	93	209
		2,079	2,534
Utilities – 2.4%			
Ameren	1,016	86	74
American Electric Power	1,099	93	89
American Water Works	833	107	110
Atmos Energy	279	32	32
CenterPoint Energy	2,703	79	77
CMS Energy	2,000	128	116
Consolidated Edison	2,517	227	229
Constellation Energy	2,516	197	294
Dominion Energy	451	21	21
DTE Energy	1,244	147	137
Duke Energy	2,170	197	211
Edison International	2,591	178	185
Entergy	759	84	77
Essential Utilities	1,843	70	69
Exelon	6,400	241	230

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (concluded)

*Allspring Collective
Investment Trust*

December 31, 2023

	Shares/Face Amount (000)	Cost (000)	Value (000)
Allspring Factor Enhanced Large Cap Core CIT			
Common Stock (continued)			
Utilities (continued)			
FirstEnergy	2,006	\$ 76	\$ 74
NextEra Energy	2,499	132	152
NiSource	3,008	82	80
NRG Energy	6,377	236	330
OGE Energy	2,140	75	75
PG&E	7,827	127	141
Pinnacle West Capital	1,603	124	115
Public Service Enterprise Group	3,924	239	240
Sempra	1,358	84	102
Southern	3,585	218	251
UGI	5,587	176	137
Vistra	1,277	27	49
WEC Energy Group	763	73	64
Xcel Energy	1,179	72	73
		3,628	3,834
Total Common Stock		128,194	153,671
Rights – 0.0%			
Capital Goods – 0.0%			
Curtiss-Wright	209	39	47
Total Rights		39	47
Collective Investment Trust – 3.0%			
Short-Term Investment Fund A (A)	4,803,303	4,803	4,803
Total Investments – 99.6%		\$ 133,036	\$ 158,521
Other Assets and Liabilities – 0.4%			573
Net Assets – 100.0%			\$ 159,094

A list of open futures contracts held by the Fund at December 31, 2023, is as follows:

Type of Contract	Number of Contracts	Expiration Date	Notional Amount (000)	Value (000)	Unrealized Appreciation (000)
Long Contracts					
S&P 500 Index E-MINI	20	Mar-2024	\$ 4,607	\$ 4,820	\$ 213

(A) Short-Term Investment Fund A is a SEI Trust Company sponsored collective trust fund.

See "Glossary" for abbreviations.

The accompanying notes are an integral part of the financial statements.

Schedule of Investments

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Growth CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock – 99.2%			
Capital Goods – 1.7%			
Array Technologies	10,596	\$ 210	\$ 178
Fortive	4,931	308	363
NEXTracker, Cl A	5,656	194	265
Shoals Technologies Group, Cl A	15,749	325	245
TransDigm Group	236	139	239
		1,176	1,290
Commercial & Professional Services – 4.1%			
Casella Waste Systems, Cl A	6,381	289	545
Copart	26,163	505	1,281
Legalzoom.com	18,754	207	212
Paycor HCM	31,575	773	682
Paylocity Holding	1,946	286	321
Verisk Analytics, Cl A	135	31	32
		2,091	3,073
Consumer Discretionary Distribution & Retail – 11.6%			
Amazon.com	36,691	3,234	5,575
AutoZone	143	343	370
Boot Barn Holdings	6,978	533	536
Five Below	2,000	267	426
Floor & Decor Holdings, Cl A	5,015	504	559
MercadoLibre	312	391	490
O'Reilly Automotive	239	176	227
Ulta Beauty	1,130	450	554
		5,898	8,737
Consumer Durables & Apparel – 1.1%			
Lululemon Athletica	1,351	449	691
On Holding, Cl A	4,649	101	125
		550	816
Consumer Services – 2.7%			
Booking Holdings	202	593	718
Chipotle Mexican Grill, Cl A	242	246	553
DoorDash, Cl A	1,754	135	173
DraftKings, Cl A	3,518	125	124
Wingstop	1,864	331	478
		1,430	2,046
Equity Real Estate Investment Trusts (REITs) – 0.4%			
Equinix	340	233	274
Financial Services – 9.2%			
Flywire	7,712	213	179
LPL Financial Holdings	4,930	939	1,122
Mastercard, Cl A	5,255	1,216	2,241
S&P Global	1,679	611	740

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Growth CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Financial Services (continued)			
Tradeweb Markets, Cl A	13,525	\$ 789	\$ 1,229
Visa, Cl A	5,290	1,045	1,377
		4,813	6,888
Food, Beverage & Tobacco – 0.6%			
Celsius Holdings	3,691	186	201
Constellation Brands, Cl A	1,028	230	249
		416	450
Health Care Equipment & Services – 7.8%			
Boston Scientific	21,391	843	1,238
Intuitive Surgical	1,941	398	655
Penumbra	4,323	1,036	1,087
Shockwave Medical	4,283	895	816
Stryker	518	116	155
TransMedics Group	790	57	62
UnitedHealth Group	1,664	866	876
Veeva Systems, Cl A	5,107	804	983
		5,015	5,872
Household & Personal Products – 0.5%			
BellRing Brands	2,505	130	139
elf Beauty	1,871	194	270
		324	409
Materials – 1.6%			
Linde	2,917	762	1,198
Media & Entertainment – 10.7%			
Alphabet, Cl A	20,691	1,280	2,890
Alphabet, Cl C	6,889	581	971
Live Nation Entertainment	4,472	368	419
Meta Platforms, Cl A	9,760	2,492	3,455
Netflix	674	279	328
		5,000	8,063
Pharmaceuticals, Biotechnology & Life Sciences – 3.4%			
Argenx ADR	772	283	294
Eli Lilly	543	306	317
Exact Sciences	5,640	436	417
Karuna Therapeutics	1,736	379	549
Novo Nordisk ADR	1,374	134	142
Vertex Pharmaceuticals	1,061	304	432
West Pharmaceutical Services	515	124	181
Zoetis, Cl A	1,140	169	225
		2,135	2,557
Semiconductors & Semiconductor Equipment – 11.1%			
Advanced Micro Devices	4,898	417	722

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (concluded)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Growth CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Semiconductors & Semiconductor Equipment (continued)			
Allegro MicroSystems	39,781	\$ 1,129	\$ 1,204
Marvell Technology	2,891	158	174
Microchip Technology	14,056	697	1,268
Monolithic Power Systems	2,074	409	1,308
NVIDIA	7,456	2,349	3,692
		<u>5,159</u>	<u>8,368</u>
Software & Services – 22.5%			
Clearwater Analytics Holdings, Cl A.....	14,819	229	297
CrowdStrike Holdings, Cl A.....	3,284	606	838
Datadog, Cl A.....	3,970	377	482
DoubleVerify Holdings	9,784	311	360
Dynatrace	13,969	524	764
Fair Isaac	806	411	938
Intuit	763	311	477
Microsoft.....	21,656	2,898	8,143
MongoDB, Cl A.....	4,792	1,013	1,960
Oracle.....	3,247	363	342
Palo Alto Networks	2,526	391	745
Procure Technologies.....	7,490	493	518
Salesforce	577	136	152
ServiceNow.....	743	195	525
Wix.com	2,841	260	349
		<u>8,518</u>	<u>16,890</u>
Technology Hardware & Equipment – 8.5%			
Apple.....	30,773	2,512	5,925
Arista Networks.....	1,756	267	414
		<u>2,779</u>	<u>6,339</u>
Transportation – 1.7%			
Uber Technologies	20,478	686	1,261
Total Common Stock		<u>46,985</u>	<u>74,531</u>
Collective Investment Trust – 0.9%			
Short-Term Investment Fund A (A)	698,135	698	698
Total Investments – 100.1%		\$ 47,683	\$ 75,229
Other Assets and Liabilities – (0.1%)			(39)
Net Assets – 100.0%			\$ 75,190

(A) Short-Term Investment Fund A is a SEI Trust Company sponsored collective trust fund.

See "Glossary" for abbreviations.

The accompanying notes are an integral part of the financial statements.

Schedule of Investments

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Special International Small Cap CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock – 96.3%			
Automobiles & Components – 1.6%			
Stanley Electric	25,200	\$ 470	\$ 474
Banks – 3.1%			
Canadian Western Bank	23,400	480	546
SpareBank 1 SMN	28,824	353	402
		833	948
Capital Goods – 17.5%			
Aalberts	3,847	146	167
Arbonia	6,879	97	79
ATS	6,600	217	284
Azelis Group	12,808	293	314
Bossard Holding	1,832	394	481
Bucher Industries	801	290	336
Finning International	15,100	370	437
GVS	54,357	531	335
Hoshizaki	12,600	442	461
IMI	17,438	333	374
Interpump Group	9,224	377	477
Krones	4,163	366	513
Montana Aerospace	9,562	171	201
Morgan Advanced Materials	33,430	118	121
Taikisha	11,400	268	330
TKH Group	5,935	236	259
		4,649	5,169
Commercial & Professional Services – 9.5%			
Aeon Delight	28,700	607	725
Daiseki	18,000	526	500
Loomis, CI B	20,295	558	538
MEITEC Group Holdings	42,000	798	842
Sohgo Security Services	41,600	225	239
		2,714	2,844
Consumer Discretionary Distribution & Retail – 0.7%			
Bapcor	42,043	157	159
MYT Netherlands Parent BV ADR	17,411	261	56
		418	215
Consumer Durables & Apparel – 1.8%			
De' Longhi	8,621	162	290
Gildan Activewear	7,400	220	245
		382	535
Consumer Services – 3.9%			
Domino's Pizza Enterprises	4,887	163	196
Domino's Pizza Group	116,830	394	561

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Special International Small Cap CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Consumer Services (continued)			
SSP Group	128,789	\$ 382	\$ 385
		939	1,142
Consumer Staples Distribution & Retail – 1.4%			
San-A, Cl A	13,300	411	430
Energy – 3.0%			
Enerplus	13,530	198	208
PrairieSky Royalty	39,300	526	688
		724	896
Equity Real Estate Investment Trusts (REITs) – 2.9%			
Irish Residential Properties REIT	170,467	234	209
Orix JREIT	567	800	669
		1,034	878
Financial Services – 1.1%			
Azimut Holding	12,080	204	315
Food, Beverage & Tobacco – 10.7%			
Britvic	59,074	601	633
Ezaki Glico	6,500	172	192
Nomad Foods	22,917	407	388
Primo Water	36,500	448	550
Tate & Lyle	73,851	691	620
Viscofan	13,102	757	776
		3,076	3,159
Health Care Equipment & Services – 3.7%			
Ansell	56,659	1,064	972
PHC Holdings	14,600	182	149
		1,246	1,121
Insurance – 2.4%			
Lancashire Holdings	67,445	389	536
Steadfast Group	41,309	140	164
		529	700
Materials – 9.1%			
Buzzi	19,016	347	578
Elementis	157,916	219	257
Elopak	38,795	75	115
Fuji Seal International	25,700	290	313
Hexpol	30,245	298	365
Mayr Melnhof Karton	1,506	233	210
Nihon Parkerizing	31,800	224	257
Orora	166,676	387	295
Vidrala	3,014	187	313
		2,260	2,703

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Special International Small Cap CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Media & Entertainment – 2.1%			
CTS Eventim & KGaA	4,394	\$ 267	\$ 304
Metropole Television	15,019	194	214
S4 Capital	142,822	230	97
		691	615
Pharmaceuticals, Biotechnology & Life Sciences – 1.4%			
Gerresheimer	3,869	239	403
Real Estate Management & Development – 1.9%			
TAG Immobilien	37,941	409	553
Software & Services – 8.0%			
Alten	6,722	892	999
Atea	24,864	290	316
CANCOM	13,321	425	435
DTS	25,500	663	638
		2,270	2,388
Technology Hardware & Equipment – 7.6%			
Barco	24,052	563	439
Horiba	8,500	405	665
Spectris	23,875	849	1,150
		1,817	2,254
Transportation – 2.9%			
Kamigumi	21,300	420	509
Sumitomo Warehouse	20,500	338	356
		758	865
Total Common Stock		26,073	28,607
Collective Investment Trust – 3.4%			
Short-Term Investment Fund A (A)	998,907	999	999
Total Investments – 99.7%		\$ 27,072	\$ 29,606
Other Assets and Liabilities – 0.3%			87
Net Assets – 100.0%			\$ 29,693

(A) Short-Term Investment Fund A is a SEI Trust Company sponsored collective trust fund.

See "Glossary" for abbreviations.

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (concluded)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Special International Small Cap CIT

SUMMARY OF GEOGRAPHIC DIVERSIFICATION December 31, 2023†

Japan	26.2%
United Kingdom	16.0%
Canada	9.3%
Germany	7.5%
Italy	6.7%
Australia	6.0%
United States	5.6%
France	4.1%
Switzerland	3.7%
Spain	3.7%
Sweden	3.1%
Norway	2.8%
Belgium	2.5%
Netherlands	1.4%
Austria	0.7%
Ireland	0.7%
Total	100.0%

† Percentages based on total investments

The accompanying notes are an integral part of the financial statements.

Schedule of Investments

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Special Mid Cap Value CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock – 96.7%			
Automobiles & Components – 1.3%			
Aptiv	82,844	\$ 7,270	\$ 7,433
Banks – 2.9%			
Fifth Third Bancorp	326,143	9,831	11,249
Regions Financial	282,056	4,844	5,466
		<u>14,675</u>	<u>16,715</u>
Capital Goods – 14.4%			
AerCap Holdings	282,480	14,865	20,994
API Group	188,204	3,874	6,512
Carlisle	65,702	14,267	20,527
Donaldson	92,045	5,213	6,015
Gates Industrial	371,498	5,143	4,986
L3Harris Technologies	70,339	13,471	14,815
MasTec	135,157	11,039	10,234
		<u>67,872</u>	<u>84,083</u>
Commercial & Professional Services – 7.7%			
Dun & Bradstreet Holdings	415,416	5,834	4,860
Jacobs Solutions	134,945	16,057	17,515
Republic Services, Cl A	131,766	16,615	21,730
		<u>38,506</u>	<u>44,105</u>
Consumer Discretionary Distribution & Retail – 3.6%			
Foot Locker	82,916	3,049	2,583
LKQ	331,446	15,537	15,839
RH	11,127	2,794	3,243
		<u>21,380</u>	<u>21,665</u>
Consumer Services – 1.7%			
Wendy's	178,396	3,573	3,475
Yum China Holdings	145,618	7,121	6,179
		<u>10,694</u>	<u>9,654</u>
Energy – 5.7%			
Baker Hughes, Cl A	191,936	5,599	6,561
Devon Energy	115,189	5,080	5,218
EOG Resources	77,747	7,858	9,403
NOV	151,600	2,789	3,074
Targa Resources	22,527	1,669	1,957
Valero Energy	56,401	5,873	7,332
		<u>28,868</u>	<u>33,545</u>
Equity Real Estate Investment Trusts (REITs) – 5.9%			
Boston Properties	156,363	9,972	10,972
CubeSmart	148,173	6,237	6,868
Gaming and Leisure Properties	194,105	9,016	9,579
Weyerhaeuser	204,612	6,244	7,114
		<u>31,469</u>	<u>34,533</u>

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

Allspring Collective
Investment Trust

December 31, 2023

Allspring Special Mid Cap Value CIT		Cost (000)	Value (000)
Common Stock (continued)			
Financial Services – 5.8%			
Annaly Capital Management	644,141	\$ 14,781	\$ 12,477
Discover Financial Services	30,824	2,683	3,465
Euronet Worldwide	128,361	12,629	13,027
Jefferies Financial Group	123,941	4,465	5,008
Pershing Square Tontine	242,572	–	–
		<u>34,558</u>	<u>33,977</u>
Food, Beverage & Tobacco – 3.0%			
Keurig Dr Pepper	520,585	<u>17,070</u>	<u>17,346</u>
Health Care Equipment & Services – 5.4%			
Alcon	152,031	10,411	11,877
Laboratory Corp of America Holdings	35,048	7,339	7,966
Zimmer Biomet Holdings	99,804	11,957	12,146
		<u>29,707</u>	<u>31,989</u>
Household & Personal Products – 4.2%			
Church & Dwight	123,738	10,684	11,701
Reynolds Consumer Products	484,203	13,738	12,996
		<u>24,422</u>	<u>24,697</u>
Insurance – 9.9%			
Allstate	124,688	15,174	17,454
Arch Capital Group	211,028	11,316	15,673
Axis Capital Holdings	38,380	2,196	2,125
Brown & Brown	200,069	11,685	14,227
Loews	124,624	7,074	8,673
		<u>47,445</u>	<u>58,152</u>
Materials – 8.0%			
AptarGroup	38,393	4,323	4,746
Ashland	43,179	3,518	3,640
Freeport-McMoRan	234,104	8,269	9,966
Graphic Packaging Holding	184,527	4,078	4,549
Huntsman	248,703	6,709	6,250
Vulcan Materials	77,762	13,885	17,653
		<u>40,782</u>	<u>46,804</u>
Pharmaceuticals, Biotechnology & Life Sciences – 2.2%			
Charles River Laboratories International	44,814	9,415	10,594
QIAGEN	46,444	1,985	2,017
		<u>11,400</u>	<u>12,611</u>
Real Estate Management & Development – 3.3%			
CBRE Group, Cl A	204,317	<u>14,508</u>	<u>19,020</u>
Semiconductors & Semiconductor Equipment – 2.6%			
ON Semiconductor	72,171	5,068	6,028

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (concluded)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Special Mid Cap Value CIT		Cost (000)	Value (000)
Common Stock (continued)			
Semiconductors & Semiconductor Equipment (continued)			
Teradyne	81,037	\$ 8,486	\$ 8,795
		<u>13,554</u>	<u>14,823</u>
Software & Services – 2.0%			
Amdocs	74,519	5,878	6,549
Synopsys	10,185	3,709	5,244
		<u>9,587</u>	<u>11,793</u>
Transportation – 1.1%			
Knight-Swift Transportation Holdings, Cl A	116,463	6,323	6,714
Utilities – 6.0%			
American Electric Power	155,787	13,593	12,653
American Water Works	78,117	10,797	10,311
FirstEnergy	332,622	13,360	12,194
		<u>37,750</u>	<u>35,158</u>
Total Common Stock		<u>507,840</u>	<u>564,817</u>
Warrant – –%			
Financial Services – –%			
Pershing Square Tontine (Escrow), Strike Price \$— . .	16,471	60	—
Collective Investment Trust – 1.7%			
Short-Term Investment Fund A (A)	9,747,935	9,748	9,748
Total Investments – 98.4%		\$ 517,648	\$ 574,565
Other Assets and Liabilities – 1.6%			9,462
Net Assets – 100.0%			\$ 584,027

(A) Short-Term Investment Fund A is a SEI Trust Company sponsored collective trust fund.

See "Glossary" for abbreviations.

The accompanying notes are an integral part of the financial statements.

Schedule of Investments

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Special Small Cap Value CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock – 94.9%			
Automobiles & Components – 0.7%			
Atmus Filtration Technologies	8,569	\$ 174	\$ 201
Holley	123,298	917	601
		1,091	802
Banks – 7.8%			
Associated Banc-Corp	46,801	954	1,001
First Hawaiian	24,367	580	557
Hancock Whitney	34,769	1,521	1,689
Renasant	24,513	825	826
SouthState	19,627	1,458	1,657
UMB Financial	31,646	2,520	2,644
Webster Financial	17,980	702	913
		8,560	9,287
Capital Goods – 22.1%			
Air Lease, Cl A	18,726	763	785
Alamo Group	6,963	1,134	1,464
API Group	49,630	1,127	1,717
Atkore	7,984	974	1,277
Columbus McKinnon	16,520	695	645
CSW Industrials	9,893	1,304	2,052
Custom Truck One Source	91,100	684	563
Douglas Dynamics	40,733	1,492	1,209
Franklin Electric	34,569	3,029	3,341
Gates Industrial	46,524	532	624
Griffon	19,189	626	1,170
Hillenbrand	3,448	159	165
Hillman Solutions	71,395	681	657
Hillman Solutions	32,200	322	297
Janus International Group	95,215	1,034	1,243
Mayville Engineering	33,144	412	478
MDU Resources Group	31,020	631	614
Mueller Industries	87,347	2,740	4,118
Quanex Building Products	50,077	1,146	1,531
Simpson Manufacturing	4,612	545	913
UFP Industries	14,162	1,226	1,778
		21,256	26,641
Commercial & Professional Services – 5.8%			
ACCO Brands	86,494	578	526
CBIZ	16,483	720	1,032
Concentrix	6,361	674	625
Ennis	27,210	549	596
Korn Ferry	23,947	1,343	1,421
Mathews International, Cl A	8,227	306	301
Maximus	12,280	949	1,030

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Special Small Cap Value CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Commercial & Professional Services (continued)			
Parsons	9,773	\$ 408	\$ 613
Stericycle	1,555	75	77
Viad	22,481	728	814
		6,330	7,035
Consumer Discretionary Distribution & Retail – 0.4%			
Academy Sports & Outdoors	6,410	321	423
Consumer Durables & Apparel – 2.3%			
Crocs	1,799	153	168
Delta Apparel	8,367	162	60
Helen of Troy	12,248	1,623	1,480
Levi Strauss, Cl A	24,848	364	411
Steven Madden	20,628	747	866
		3,049	2,985
Consumer Services – 2.4%			
Denny's	98,899	1,262	1,076
Dine Brands Global	21,376	1,439	1,061
Jack in the Box	8,604	725	702
		3,426	2,839
Energy – 6.8%			
Berry	44,098	355	310
Callon Petroleum	9,738	403	316
Chord Energy	7,511	933	1,249
Enerplus	26,734	409	410
Forum Energy Technologies	4,430	104	98
Liberty Energy, Cl A	36,423	502	661
Magnolia Oil & Gas, Cl A	53,405	1,056	1,137
Nordic American Tankers	70,465	224	296
Northern Oil and Gas	22,495	688	834
Patterson-UTL Energy	109,192	1,298	1,179
SM Energy	9,403	276	364
Southwestern Energy	210,751	1,085	1,380
		7,333	8,234
Equity Real Estate Investment Trusts (REITs) – 0.9%			
Agree Realty	9,533	572	600
Elme Communities	37,343	751	545
		1,323	1,145
Financial Services – 5.5%			
AGNC Investment	116,325	1,192	1,141
Apollo Commercial Real Estate Finance	37,983	461	446
B Riley Financial	4,771	241	100
Compass Diversified Holdings	9,859	221	221
Euronet Worldwide	6,472	598	657

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Special Small Cap Value CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Financial Services (continued)			
Global Blue Group Holding	96,789	\$ 477	\$ 458
Jackson Financial, Cl A	13,138	490	673
MidCap Financial Investment	38,453	480	526
New Mountain Finance	52,380	652	666
New York Mortgage Trust	62,730	746	535
Pershing Square Tontine	13,787	–	–
Two Harbors Investment	88,868	1,620	1,238
Westwood Holdings Group	9,063	134	114
		7,312	6,775
Food, Beverage & Tobacco – 5.3%			
J & J Snack Foods	21,627	3,310	3,615
Nomad Foods	80,616	1,586	1,366
Primo Water	62,289	957	937
Tootsie Roll Industries	12,998	451	432
		6,304	6,350
Health Care Equipment & Services – 2.6%			
AMN Healthcare Services	3,174	270	238
Enovis	11,614	636	651
Globus Medical, Cl A	4,663	225	248
Patterson	29,568	867	841
Premier, Cl A	21,495	643	481
Varex Imaging	37,352	808	766
		3,449	3,225
Household & Personal Products – 3.5%			
Central Garden & Pet	18,211	814	913
Central Garden & Pet, Cl A	21,664	851	954
Spectrum Brands Holdings	30,262	2,285	2,414
		3,950	4,281
Insurance – 5.5%			
Enstar Group	6,881	1,595	2,025
Hanover Insurance Group	13,298	1,646	1,615
National Western Life Group, Cl A	1,488	461	719
ProAssurance	23,695	533	327
Stewart Information Services	28,469	1,493	1,672
White Mountains Insurance Group	202	294	304
		6,022	6,662
Materials – 15.6%			
Avient	71,720	2,923	2,982
Eagle Materials	17,147	2,530	3,478
Ecovyst	85,782	940	838
Element Solutions	6,101	119	141
Innospec	34,249	3,394	4,221
Mativ Holdings	72,257	1,876	1,106

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Special Small Cap Value CIT	Shares/Face Amount (000)	Cost (000)	Value (000)
Common Stock (continued)			
Materials (continued)			
Minerals Technologies	7,685	\$ 482	\$ 548
Myers Industries	35,817	703	700
NewMarket	3,150	1,172	1,719
Silgan Holdings	38,688	1,731	1,751
TriMas	54,420	1,573	1,379
		17,443	18,863
Media & Entertainment – 0.7%			
DallasNews	3,004	26	13
Thryv Holdings	16,648	412	339
Ziff Davis	7,118	458	478
		896	830
Pharmaceuticals, Biotechnology & Life Sciences – 2.1%			
Azenta	16,065	816	1,046
Perrigo	11,203	418	361
Prestige Consumer Healthcare	17,469	1,003	1,069
		2,237	2,476
Semiconductors & Semiconductor Equipment – 0.2%			
Diodes	3,237	265	261
Software & Services – 1.6%			
E2open Parent Holdings	67,309	437	295
Everbridge	9,514	230	231
Kyndryl Holdings	56,485	805	1,174
Perficient	2,983	180	196
Synchronoss Technologies	6,617	122	41
		1,774	1,937
Technology Hardware & Equipment – 1.9%			
Belden	23,348	1,666	1,804
Diebold Nixdorf	10,704	220	310
Knowles	11,503	169	206
		2,055	2,320
Transportation – 0.8%			
Werner Enterprises	24,072	1,070	1,020
Utilities – 0.4%			
IDACORP	4,298	408	423
Total Common Stock		105,874	114,814
Exchange Traded Fund – 1.0%			
iShares Russell 2000 ETF	6,133	1,006	1,231

The accompanying notes are an integral part of the financial statements.

Schedule of Investments (concluded)

*Allspring Collective
Investment Trust*

December 31, 2023

Allspring Special Small Cap Value CIT	Shares/Face Amount (000)	Cost (000)
Collective Investment Trust – 4.2%		
Short-Term Investment Fund A (A)	5,109,293	5,109
<hr/>		
Total Investments – 100.1%	\$ 111,989	\$ 121,154
<hr/>		
Other Assets and Liabilities – (0.1%)		(156)
<hr/>		
Net Assets – 100.0%		\$ 120,998

(A) Short-Term Investment Fund A is a SEI Trust Company sponsored collective trust fund.

See "Glossary" for abbreviations.

The accompanying notes are an integral part of the financial statements.

December 31, 2023

Portfolio Abbreviations

ADR — American Depositary Receipt
CI — Class
CLO — Collateralized Loan Obligation
DAC — Designated Activity Company
ETF — Exchange-Traded Fund
FHLB — Federal Home Loan Bank
FHLMC — Federal Home Loan Mortgage Corporation
FNMA — Federal National Mortgage Association
GDR — Global Depositary Receipt
GNMA — Government National Mortgage Association
GO — General Obligation
H15T1Y — US Treasury Yield Curve Rate T Note Constant Maturity 1 Year
H15T5Y — US Treasury Yield Curve Rate T Note Constant Maturity 5 Year
LLC — Limited Liability Company
LLLP — Limited Liability Limited Partnership
LP — Limited Partnership
Ltd. — Limited
PJSC — Public Joint-Stock Company
PO — Principal Only
RB — Revenue Bond
REIT — Real Estate Investment Trust
RFUCCT1Y — Refinitiv USD IBOR Consumer Cash Fallbacks Term 1 Year
S&P — Standard & Poor's
SOFR — Secured Overnight Financing Rate
SOFRRATE — U.S. SOFR
SPDR — Standard & Poor's Depositary Receipt
SPX — Standard & Poor's 500 Index
TSFR1M — Term Secured Overnight Financing Rate 1 Month
TSFR3M — Term Secured Overnight Financing Rate 3 Month

Currency Abbreviations

AUD — Australian Dollar
EUR — Euro
GBP — British Pound Sterling
JPY — Japanese Yen
MYR — Malaysian Ringgit
USD — United States Dollar

Statements of Assets and Liabilities (000)

*Allspring Collective
Investment Trust*

December 31, 2023

	Allspring Core Bond CIT	Allspring Core Bond II CIT	Allspring Core Plus Bond CIT	Allspring Discovery Small Cap Growth CIT
Assets:				
Investments at value (Cost \$609,478, \$633,659, \$115,098 and \$53,908, respectively).....	\$ 593,715	\$ 626,228	\$ 117,843	\$ 54,699
Affiliated investments, at value (Cost \$11,822, \$13,053, \$2,790 and \$955, respectively).....	11,822	13,053	2,790	955
Foreign currency at value (Cost \$-, \$-, \$672 and \$-, respectively)	—	—	672	—
Cash and cash equivalents.....	1	—	1	—
Receivable for investments sold	23,917	26,776	—	—
Receivable for dividends and interest.....	3,721	3,871	1,037	12
Receivable for capital units sold.....	279	366	6	—
Receivable for variation margin on open futures contracts ...	—	—	31	—
Unrealized appreciation on forward foreign currency contracts	—	—	11	—
Receivable for tax reclaims	—	—	—	1
Cash pledged as collateral for open futures contracts.....	—	—	250	—
Due from custodian	—	—	270	—
Total assets.....	<u>633,455</u>	<u>670,294</u>	<u>122,911</u>	<u>55,667</u>
Liabilities:				
Payable for investments purchased	45,452	56,123	5,521	—
Payable for capital units redeemed.....	145	240	353	—
Due to broker	90	110	—	—
Payable for trustee fees	89	118	18	30
Payable for variation margin on open futures contracts	—	—	1	—
Unrealized depreciation on forward foreign currency contracts	—	—	75	—
Operating fees payable	82	60	31	17
Total liabilities.....	<u>45,858</u>	<u>56,651</u>	<u>5,999</u>	<u>47</u>
Net Assets	<u>\$ 587,597</u>	<u>\$ 613,643</u>	<u>\$ 116,912</u>	<u>\$ 55,620</u>

The accompanying notes are an integral part of the financial statements.

Statements of Assets and Liabilities (000) (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

	Allspring Core Bond CIT	Allspring Core Bond II CIT	Allspring Core Plus Bond CIT	Allspring Discovery Small Cap Growth CIT
Net Assets:				
Class D1	N/A	N/A	\$ 913	N/A
Class E	N/A	\$ 139,931	\$ 407	N/A
Class E1	N/A	N/A	\$ 9,670	N/A
Class E2	N/A	N/A	N/A	\$ 55,620
Class E3	N/A	\$ 220,495	N/A	N/A
Class EF1	N/A	\$ 131,084	N/A	N/A
Class EF2	N/A	\$ 122,133	N/A	N/A
Class F	\$ 47,332	N/A	N/A	N/A
Class MD1	N/A	N/A	\$ 105,922	N/A
Class N	\$ 474,215	N/A	N/A	N/A
Class TR	\$ 66,050	N/A	N/A	N/A
Units Issued and Outstanding:⁽¹⁾				
Class D1	N/A	N/A	86,728	N/A
Class E	N/A	12,414,720	38,020	N/A
Class E1	N/A	N/A	944,661	N/A
Class E2	N/A	N/A	N/A	7,434,286
Class E3	N/A	19,374,687	N/A	N/A
Class EF1	N/A	11,607,179	N/A	N/A
Class EF2	N/A	10,727,228	N/A	N/A
Class F	3,915,498	N/A	N/A	N/A
Class MD1	N/A	N/A	10,222,902	N/A
Class N	11,474,597	N/A	N/A	N/A
Class TR	4,368,838	N/A	N/A	N/A
Net Asset Value, Offering and Redemption Price Per Unit:⁽²⁾				
Class D1	N/A	N/A	\$ 10.53	N/A
Class E	N/A	\$ 11.27	\$ 10.72	N/A
Class E1	N/A	N/A	\$ 10.24	N/A
Class E2	N/A	N/A	N/A	\$ 7.48
Class E3	N/A	\$ 11.38	N/A	N/A
Class EF1	N/A	\$ 11.29	N/A	N/A
Class EF2	N/A	\$ 11.39	N/A	N/A
Class F	\$ 12.09	N/A	N/A	N/A
Class MD1	N/A	N/A	\$ 10.36	N/A
Class N	\$ 41.33	N/A	N/A	N/A
Class TR	\$ 15.12	N/A	N/A	N/A

(1) Units not in (000)s.

(2) Net Asset Value per unit is calculated by dividing the unrounded net assets by the unrounded units outstanding in each class.

"Amounts designated as "-" are \$0 or have been rounded to \$0."

"N/A - Not applicable."

The accompanying notes are an integral part of the financial statements.

Statements of Assets and Liabilities (000) (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

	Allspring Discovery SMID Cap Growth CIT	Allspring Emerging Growth CIT	Allspring Emerging Markets Equity CIT	Allspring Enhanced Core Bond CIT
Assets:				
Investments at value (Cost \$501,804, \$35,785, \$779,995 and \$94,102, respectively).....	\$ 567,235	\$ 41,545	\$ 747,597	\$ 89,324
Affiliated investments, at value (Cost \$8,695, \$277, \$18,211 and \$3,425, respectively)	8,695	277	18,211	3,425
Foreign currency at value (Cost \$-, \$-, \$1,866 and \$-, respectively)	—	—	1,125	—
Receivable for capital units sold.....	670	—	4,126	55
Receivable for dividends and interest.....	143	2	2,763	589
Receivable for variation margin on open futures contracts ...	—	—	—	27
Receivable for investments sold	—	81	548	1
Receivable for tax reclaims	—	—	17	—
Cash pledged as collateral for open futures contracts.....	—	—	—	308
Total assets.....	576,743	41,905	774,387	93,729
Liabilities:				
Payable for capital units redeemed.....	727	110	93	—
Payable for trustee fees	276	23	160	18
Payable for variation margin on open futures contracts	—	—	—	3
Payable for investments purchased.....	—	38	—	2,352
Foreign capital gains tax on appreciated securities.....	—	—	16	—
Due to custodian.....	—	—	5	—
Operating fees payable.....	36	17	60	38
Total liabilities.....	1,039	188	334	2,411
Net Assets.....	\$ 575,704	\$ 41,717	\$ 774,053	\$ 91,318
Net Assets:				
Class E.....	\$ 7,196	N/A	\$ 16,925	N/A
Class E1	\$ 156,414	N/A	\$ 28,050	N/A
Class E2	\$ 303,599	\$ 41,717	\$ 58,715	\$ 91,318
Class E4	N/A	N/A	N/A	N/A
Class G1	N/A	N/A	\$ 583,613	N/A
Class MD	N/A	N/A	\$ 76,101	N/A
Class N	\$ 108,495	N/A	\$ 10,649	N/A
Units Issued and Outstanding:⁽¹⁾				
Class E.....	785,384	N/A	2,313,588	N/A
Class E1	12,237,841	N/A	2,658,835	N/A
Class E2	23,359,556	2,752,824	5,507,415	9,652,878
Class E4	N/A	N/A	N/A	N/A
Class G1	N/A	N/A	52,228,903	N/A
Class MD	N/A	N/A	6,943,468	N/A
Class N	8,445,582	N/A	1,151,902	N/A
Net Asset Value, Offering and Redemption Price Per Unit:⁽²⁾				
Class E.....	\$ 9.16	N/A	\$ 7.32	N/A
Class E1	\$ 12.78	N/A	\$ 10.55	N/A
Class E2	\$ 13.00	\$ 15.15	\$ 10.66	\$ 9.46
Class E4	N/A	N/A	N/A	N/A
Class G1	N/A	N/A	\$ 11.17	N/A
Class MD	N/A	N/A	\$ 10.96	N/A
Class N	\$ 12.85	N/A	\$ 9.24	N/A

(1) Units not in (000)s.

(2) Net Asset Value per unit is calculated by dividing the unrounded net assets by the unrounded units outstanding in each class.

"Amounts designated as "-" are \$0 or have been rounded to \$0."

"N/A - Not applicable."

The accompanying notes are an integral part of the financial statements.

Statements of Assets and Liabilities (000) (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

	Allspring Enhanced Stock Market CIT	Allspring Factor Enhanced Large Cap Core CIT	Allspring Growth CIT
Assets:			
Investments at value (Cost \$166,837, \$128,233 and \$46,985, respectively)	\$ 270,767	\$ 153,718	\$ 74,531
Affiliated investments, at value (Cost \$4,769, \$4,803 and \$698, respectively)	4,769	4,803	698
Cash and cash equivalents.....	2	—	—
Receivable for capital units sold.....	580	—	3
Cash pledged as collateral for open futures contracts.....	504	424	—
Receivable for dividends and interest.....	372	201	8
Receivable for tax reclaims.....	4	2	—
Total assets.....	<u>276,998</u>	<u>159,148</u>	<u>75,240</u>
Liabilities:			
Payable for trustee fees	43	13	33
Payable for variation margin on open futures contracts	14	12	—
Operating fees payable	19	29	17
Total liabilities.....	<u>76</u>	<u>54</u>	<u>50</u>
Net Assets	<u>\$ 276,922</u>	<u>\$ 159,094</u>	<u>\$ 75,190</u>
Net Assets:			
Class E.....	N/A	N/A	\$ 15,192
Class E1	N/A	\$ 159,094	N/A
Class E2	\$ 23,160	N/A	\$ 58,268
Class N	\$ 253,762	N/A	\$ 1,730
Units Issued and Outstanding:⁽¹⁾			
Class E.....	N/A	N/A	1,017,096
Class E1	N/A	10,000,000	N/A
Class E2	1,698,109	N/A	3,608,715
Class N	527,552	N/A	194,867
Net Asset Value, Offering and Redemption Price Per Unit:⁽²⁾			
Class E.....	N/A	N/A	\$ 14.94
Class E1	N/A	\$ 15.91	N/A
Class E2	\$ 13.64	N/A	\$ 16.15
Class N	\$ 481.02	N/A	\$ 8.88

(1) Units not in (000)s.

(2) Net Asset Value per unit is calculated by dividing the unrounded net assets by the unrounded units outstanding in each class.

"Amounts designated as "-" are \$0 or have been rounded to \$0."

"N/A - Not applicable."

The accompanying notes are an integral part of the financial statements.

Statements of Assets and Liabilities (000) (concluded)

*Allspring Collective
Investment Trust*

December 31, 2023

	Allspring Special International Small Cap CIT	Allspring Special Mid Cap Value CIT	Allspring Special Small Cap Value CIT
Assets:			
Investments at value (Cost \$26,073, \$507,900 and \$106,880, respectively)	\$ 28,607	\$ 564,817	\$ 116,045
Affiliated investments, at value (Cost \$999, \$9,748 and \$5,109, respectively)	999	9,748	5,109
Foreign currency at value (Cost \$17, \$- and \$-, respectively)	18	—	—
Cash and cash equivalents	—	—	24
Receivable for dividends and interest	56	1,159	183
Receivable for investments sold	37	—	15
Receivable for tax reclaims	29	9	1
Receivable for capital units sold	—	8,639	220
Total assets	<u>29,746</u>	<u>584,372</u>	<u>121,597</u>
Liabilities:			
Payable for trustee fees	18	250	74
Payable for investments purchased	—	23	499
Payable for capital units redeemed	—	59	13
Operating fees payable	35	13	13
Total liabilities	<u>53</u>	<u>345</u>	<u>599</u>
Net Assets	<u>\$ 29,693</u>	<u>\$ 584,027</u>	<u>\$ 120,998</u>
Net Assets:			
Class E	N/A	\$ 22,312	\$ 120,998
Class E1	N/A	\$ 90,928	N/A
Class E2	\$ 29,693	\$ 263,123	N/A
Class E3	N/A	\$ 181,350	N/A
Class MD	N/A	\$ 8,248	N/A
Class U	N/A	\$ 34	N/A
Class W	N/A	\$ 18,032	N/A
Units Issued and Outstanding:⁽¹⁾			
Class E	N/A	2,019,910	8,660,183
Class E1	N/A	6,685,616	N/A
Class E2	2,586,198	17,746,188	N/A
Class E3	N/A	17,576,780	N/A
Class MD	N/A	778,061	N/A
Class U	N/A	3,318	N/A
Class W	N/A	1,622,340	N/A
Net Asset Value, Offering and Redemption Price Per Unit:⁽²⁾			
Class E	N/A	\$ 11.05	\$ 13.97
Class E1	N/A	\$ 13.60	N/A
Class E2	\$ 11.48	\$ 14.83	N/A
Class E3	N/A	\$ 10.32	N/A
Class MD	N/A	\$ 10.60	N/A
Class U	N/A	\$ 10.29	N/A
Class W	N/A	\$ 11.11	N/A

(1) Units not in (000)s.

(2) Net Asset Value per unit is calculated by dividing the unrounded net assets by the unrounded units outstanding in each class.

"Amounts designated as "-" are \$0 or have been rounded to \$0."

"N/A - Not applicable."

The accompanying notes are an integral part of the financial statements.

Statements of Operations (000)

*Allspring Collective
Investment Trust*

For the year ended December 31, 2023

	Allspring Core Bond CIT	Allspring Core Bond II CIT	Allspring Core Plus Bond CIT	Allspring Discovery Small Cap Growth CIT
Investment income:				
Dividend income (Net of foreign taxes withheld of \$-, \$-, \$- and \$-)	\$ —	\$ —	\$ 65	\$ 191
Dividend income from affiliated investment	848	1,204	250	105
Interest income.....	22,900	24,012	2,556	—
Total investment income.....	23,748	25,216	2,871	296
Expenses:				
Trustees fee	1,128	1,325	101	362
Operating expenses.....	180	—	—	—
Total expenses	1,308	1,325	101	362
Net expenses.....	1,308	1,325	101	362
Net investment income/(loss)	22,440	23,891	2,770	(66)
Net realized loss on:				
Investments	(27,733)	(26,337)	(1,624)	(6,491)
Futures contracts	—	—	(204)	—
Swap contracts.....	—	—	18	—
Forward foreign currency contracts	—	—	129	—
Foreign currency transactions	—	—	(40)	—
	(27,733)	(26,337)	(1,721)	(6,491)
Net change in unrealized appreciation/(depreciation) on:				
Investments	40,838	37,279	3,108	13,818
Futures contracts	—	—	292	—
Forward foreign currency contracts	—	—	(60)	—
Foreign currency translations.....	—	—	(3)	—
	40,838	37,279	3,337	13,818
Net realized and unrealized gain	13,105	10,942	1,616	7,327
Net increase in net assets from operations	\$ 35,545	\$ 34,833	\$ 4,386	\$ 7,261

"Amounts designated as "-" are \$0 or have been rounded to \$0."

The accompanying notes are an integral part of the financial statements.

Statements of Operations (000) (continued)

*Allspring Collective
Investment Trust*

For the year ended December 31, 2023

	Allspring Discovery SMID Cap Growth CIT	Allspring Emerging Growth CIT	Allspring Emerging Markets Equity CIT	Allspring Enhanced Core Bond CIT
Investment income:				
Dividend income (Net of foreign taxes withheld of \$44, \$-, \$2,901 and \$-)	\$ 1,814	\$ 537	\$ 21,433	\$ 10
Dividend income from affiliated investment	997	311	1,711	236
Interest income.....	—	—	—	3,641
Total investment income.....	<u>2,811</u>	<u>848</u>	<u>23,144</u>	<u>3,887</u>
Expenses:				
Trustees fee	3,352	1,557	1,977	206
Total expenses	<u>3,352</u>	<u>1,557</u>	<u>1,977</u>	<u>206</u>
Net expenses	<u>3,352</u>	<u>1,557</u>	<u>1,977</u>	<u>206</u>
Net investment income/(loss)	<u>(541)</u>	<u>(709)</u>	<u>21,167</u>	<u>3,681</u>
Net realized loss on:				
Investments	(63,465)	(38,308)	(42,472)	(4,037)
Futures contracts	—	—	—	(511)
Foreign currency transactions	—	—	21	—
	<u>(63,465)</u>	<u>(38,308)</u>	<u>(42,451)</u>	<u>(4,548)</u>
Net change in unrealized appreciation/(depreciation) on:				
Investments	174,525	33,232	87,108	6,024
Futures contracts	—	—	—	467
Foreign capital gains tax on appreciated securities.....	—	—	(16)	—
Foreign currency translations.....	—	—	(1,055)	—
	<u>174,525</u>	<u>33,232</u>	<u>86,037</u>	<u>6,491</u>
Net realized and unrealized gain/(loss)	<u>111,060</u>	<u>(5,076)</u>	<u>43,586</u>	<u>1,943</u>
Net increase/(decrease) in net assets from operations	<u>\$ 110,519</u>	<u>\$ (5,785)</u>	<u>\$ 64,753</u>	<u>\$ 5,624</u>

"Amounts designated as "-" are \$0 or have been rounded to \$0."

The accompanying notes are an integral part of the financial statements.

Statements of Operations (000) (continued)

*Allspring Collective
Investment Trust*

For the year ended December 31, 2023

	Allspring Enhanced Stock Market CIT	Allspring Factor Enhanced Large Cap Core CIT	Allspring Growth CIT
Investment income:			
Dividend income	\$ 5,237	\$ 2,296	\$ 282
Dividend income from affiliated investment	348	235	65
Interest income.....	2	2	—
Total investment income.....	<u>5,587</u>	<u>2,533</u>	<u>347</u>
Expenses:			
Trustees fee	486	140	363
Total expenses	<u>486</u>	<u>140</u>	<u>363</u>
Net expenses	<u>486</u>	<u>140</u>	<u>363</u>
Net investment income/(loss)	<u>5,101</u>	<u>2,393</u>	<u>(16)</u>
Net realized gain on:			
Investments	50,227	2,186	5,356
Futures contracts.....	799	425	—
	<u>51,026</u>	<u>2,611</u>	<u>5,356</u>
Net change in unrealized appreciation/(depreciation) on:			
Investments	21,821	27,938	16,880
Futures contracts	360	368	—
	<u>22,181</u>	<u>28,306</u>	<u>16,880</u>
Net realized and unrealized gain	<u>73,207</u>	<u>30,917</u>	<u>22,236</u>
Net increase in net assets from operations	<u>\$ 78,308</u>	<u>\$ 33,310</u>	<u>\$ 22,220</u>

"Amounts designated as "-" are \$0 or have been rounded to \$0."

The accompanying notes are an integral part of the financial statements.

Statements of Operations (000) (concluded)

*Allspring Collective
Investment Trust*

For the year ended December 31, 2023

	Allspring Special International Small Cap CIT	Allspring Special Mid Cap Value CIT	Allspring Special Small Cap Value CIT
Investment income:			
Dividend income (Net of foreign taxes withheld of \$81, \$8 and \$-)	\$ 672	\$ 9,253	\$ 1,825
Dividend income from affiliated investment	58	1,203	215
Total investment income.....	<u>730</u>	<u>10,456</u>	<u>2,040</u>
Expenses:			
Trustees fee	206	2,512	668
Operating expenses.....	—	2	—
Total expenses	<u>206</u>	<u>2,514</u>	<u>668</u>
Net expenses	<u>206</u>	<u>2,514</u>	<u>668</u>
Net investment income	<u>524</u>	<u>7,942</u>	<u>1,372</u>
Net realized gain on:			
Investments	545	9,688	464
Foreign currency transactions	(11)	(3)	—
	<u>534</u>	<u>9,685</u>	<u>464</u>
Net change in unrealized appreciation/(depreciation) on:			
Investments	2,158	26,931	12,251
	<u>2,158</u>	<u>26,931</u>	<u>12,251</u>
Net realized and unrealized gain	<u>2,692</u>	<u>36,616</u>	<u>12,715</u>
Net increase in net assets from operations	<u>\$ 3,216</u>	<u>\$ 44,558</u>	<u>\$ 14,087</u>

"Amounts designated as "-" are \$0 or have been rounded to \$0."

The accompanying notes are an integral part of the financial statements.

Statements of Changes in Net Assets (000)

*Allspring Collective
Investment Trust*

For the year or period ended December 31, 2023

	Allspring Core Bond CIT	Allspring Core Bond II CIT	Allspring Core Plus Bond CIT	Allspring Discovery Small Cap Growth CIT
Operations:				
Net investment income/(loss)	\$ 22,440	\$ 23,891	\$ 2,770	\$ (66)
Net realized gain/(loss)	(27,733)	(26,337)	(1,721)	(6,491)
Net change in unrealized appreciation/(depreciation)	40,838	37,279	3,337	13,818
Net increase in net assets resulting from operations	35,545	34,833	4,386	7,261
Capital unit transactions:⁽¹⁾				
Class D1⁽²⁾				
Issuances	N/A	N/A	885	N/A
Redemptions	N/A	N/A	N/A	N/A
Net increase in net assets from Class D1 unit transactions	N/A	N/A	885	N/A
Class E				
Issuances	N/A	61,963	194	N/A
Redemptions	N/A	(14,980)	(50)	N/A
Net increase in net assets from Class E unit transactions	N/A	46,983	144	N/A
Class E1				
Issuances	N/A	N/A	987	N/A
Redemptions	N/A	N/A	(1,098)	N/A
Net decrease in net assets from Class E1 unit transactions	N/A	N/A	(111)	N/A
Class E2				
Issuances	N/A	N/A	N/A	4,368
Redemptions	N/A	N/A	N/A	(10,333)
Net decrease in net assets from Class E2 unit transactions	N/A	N/A	N/A	(5,965)
Class E3				
Issuances	N/A	11,411	N/A	N/A
Redemptions	N/A	(17,693)	N/A	N/A
Net decrease in net assets from Class E3 unit transactions	N/A	(6,282)	N/A	N/A
Class EF1				
Issuances	N/A	20,040	N/A	N/A
Redemptions	N/A	(16,809)	N/A	N/A
Net increase in net assets from Class EF1 unit transactions	N/A	3,231	N/A	N/A
Class EF2				
Issuances	N/A	12,468	N/A	N/A
Redemptions	N/A	(15,064)	N/A	N/A
Net decrease in net assets from Class EF2 unit transactions	N/A	(2,596)	N/A	N/A
Class F				
Issuances	500	N/A	N/A	N/A
Redemptions	(800)	N/A	N/A	N/A
Net decrease in net assets from Class F unit transactions	(300)	N/A	N/A	N/A
Class MD1⁽³⁾				
Issuances	N/A	N/A	105,154	N/A
Redemptions	N/A	N/A	(2,961)	N/A
Net increase in net assets from Class MD1 unit transactions	N/A	N/A	102,193	N/A
Class N				
Issuances	65,409	N/A	N/A	N/A
Redemptions	(86,923)	N/A	N/A	N/A
Net decrease in net assets from Class N unit transactions	(21,514)	N/A	N/A	N/A
Class TR				
Issuances	19,481	N/A	N/A	N/A
Redemptions	(13,963)	N/A	N/A	N/A
Net increase in net assets from Class TR unit transactions	5,518	N/A	N/A	N/A
Net increase/(decrease) from capital unit transactions	(16,296)	41,336	103,111	(5,965)
Net increase in net assets	19,249	76,169	107,497	1,296
Net assets:				
Beginning of year	568,348	537,474	9,415	54,324
End of year	\$ 587,597	\$ 613,643	\$ 116,912	\$ 55,620

The accompanying notes are an integral part of the financial statements.

Statements of Changes in Net Assets (000) (continued)

*Allspring Collective
Investment Trust*

For the year or period ended December 31, 2023

- (1) See Note 4 in the Notes to Financial Statements for additional information.
- (2) Allspring Core Plus Bond CIT Class D1 commenced operations on November 24, 2023.
- (3) Allspring Core Plus Bond CIT Class MD1 commenced operations on July 24, 2023.

"Amounts designated as "-" are \$0 or have been rounded to \$0."

"N/A - Not applicable."

The accompanying notes are an integral part of the financial statements.

Statements of Changes in Net Assets (000) (continued)

*Allspring Collective
Investment Trust*

For the year or period ended December 31, 2023

	Allspring Discovery SMID Cap Growth CIT	Allspring Emerging Growth CIT	Allspring Emerging Markets Equity CIT	Allspring Enhanced Core Bond CIT
Operations:				
Net investment income/(loss)	\$ (541)	\$ (709)	\$ 21,167	\$ 3,681
Net realized gain/(loss)	(63,465)	(38,308)	(42,451)	(4,548)
Net change in unrealized appreciation/(depreciation).....	174,525	33,232	86,037	6,491
Net increase/(decrease) in net assets resulting from operations ..	110,519	(5,785)	64,753	5,624
Capital unit transactions: ⁽¹⁾				
Class E				
Issuances	895	N/A	2,387	N/A
Redemptions	(1,390)	N/A	(2,974)	N/A
Net decrease in net assets from Class E unit transactions	(495)	N/A	(587)	N/A
Class E1				
Issuances	32,196	N/A	2,682	N/A
Redemptions	(38,850)	N/A	(16,185)	N/A
Net decrease in net assets from Class E1 unit transactions	(6,654)	N/A	(13,503)	N/A
Class E2				
Issuances	53,282	9,353	15,387	8,442
Redemptions	(154,540)	(15,158)	(7,667)	(15,111)
Net increase/(decrease) in net assets from Class E2 unit transactions	(101,258)	(5,805)	7,720	(6,669)
Class E4 ⁽²⁾				
Issuances	N/A	35,026	N/A	N/A
Redemptions In-Kind ⁽³⁾	N/A	(235,436)	N/A	N/A
Redemptions	N/A	(46,305)	N/A	N/A
Net decrease in net assets from Class E4 unit transactions	N/A	(246,715)	N/A	N/A
Class G1				
Issuances	N/A	N/A	119,714	N/A
Redemptions	N/A	N/A	(43,671)	N/A
Net increase in net assets from Class G1 unit transactions	N/A	N/A	76,043	N/A
Class MD				
Issuances	N/A	N/A	N/A	N/A
Redemptions	N/A	N/A	(45,939)	N/A
Net decrease in net assets from Class MD unit transactions	N/A	N/A	(45,939)	N/A
Class N				
Issuances	16,328	N/A	3,172	N/A
Redemptions	(26,439)	N/A	(2,141)	N/A
Net increase/(decrease) in net assets from Class N unit transactions	(10,111)	N/A	1,031	N/A
Net increase/(decrease) from capital unit transactions	(118,518)	(252,520)	24,765	(6,669)
Net increase/(decrease) in net assets	(7,999)	(258,305)	89,518	(1,045)
Net assets:				
Beginning of year	583,703	300,022	684,535	92,363
End of year	\$ 575,704	\$ 41,717	\$ 774,053	\$ 91,318

(1) See Note 4 in the Notes to Financial Statements for additional information.

(2) The investor fully redeemed on November 29, 2023, at which time the Trustee terminated the share class.

(3) Includes in-kind transfer of securities (See Note 5)

"Amounts designated as "-" are \$0 or have been rounded to \$0."

"N/A - Not applicable."

The accompanying notes are an integral part of the financial statements.

Statements of Changes in Net Assets (000) (continued)

*Allspring Collective
Investment Trust*

For the year or period ended December 31, 2023

	Allspring Enhanced Stock Market CIT	Allspring Factor Enhanced Large Cap Core CIT	Allspring Growth CIT
Operations:			
Net investment income/(loss)	\$ 5,101	\$ 2,393	\$ (16)
Net realized gain/(loss)	51,026	2,611	5,356
Net change in unrealized appreciation/(depreciation).....	22,181	28,306	16,880
Net increase in net assets resulting from operations	78,308	33,310	22,220
Capital unit transactions:⁽¹⁾			
Class E			
Issuances	N/A	N/A	—
Redemptions	N/A	N/A	—
Net increase in net assets from Class E unit transactions	N/A	N/A	—
Class E1			
Issuances	N/A	—	N/A
Redemptions	N/A	—	N/A
Net increase in net assets from Class E1 unit transactions	N/A	—	N/A
Class E2			
Issuances	10,627	N/A	2,694
Redemptions	(6,668)	N/A	(3,279)
Net increase/(decrease) in net assets from Class E2 unit transactions	3,959	N/A	(585)
Class N			
Issuances	17,776	N/A	559
Redemptions	(121,825)	N/A	(27,529)
Net decrease in net assets from Class N unit transactions	(104,049)	N/A	(26,970)
Net decrease from capital unit transactions	(100,090)	—	(27,555)
Net increase/(decrease) in net assets	(21,782)	33,310	(5,335)
Net assets:			
Beginning of year	298,704	125,784	80,525
End of year	\$ 276,922	\$ 159,094	\$ 75,190

(1) See Note 4 in the Notes to Financial Statements for additional information.

"Amounts designated as "-" are \$0 or have been rounded to \$0."

"N/A - Not applicable."

The accompanying notes are an integral part of the financial statements.

Statements of Changes in Net Assets (000) (concluded)

*Allspring Collective
Investment Trust*

For the year or period ended December 31, 2023

	Allspring Special International Small Cap CIT	Allspring Special Mid Cap Value CIT	Allspring Special Small Cap Value CIT
Operations:			
Net investment income/(loss)	\$ 524	\$ 7,942	\$ 1,372
Net realized gain/(loss)	534	9,685	464
Net change in unrealized appreciation/(depreciation).....	2,158	26,931	12,251
Net increase in net assets resulting from operations	3,216	44,558	14,087
Capital unit transactions:⁽¹⁾			
Class E⁽²⁾			
Issuances	N/A	24,131	86,546
Redemptions	N/A	(3,838)	(26,063)
Net increase in net assets from Class E unit transactions	N/A	20,293	60,483
Class E1			
Issuances	N/A	84,688	N/A
Redemptions	N/A	(26,831)	N/A
Net increase in net assets from Class E1 unit transactions	N/A	57,857	N/A
Class E2			
Issuances	1,541	222,316	N/A
Redemptions	(1,530)	(345,230)	N/A
Net increase/(decrease) in net assets from Class E2 unit transactions	11	(122,914)	N/A
Class E3⁽³⁾			
Issuances	N/A	184,965	N/A
Redemptions	N/A	(8,862)	N/A
Net increase in net assets from Class E3 unit transactions	N/A	176,103	N/A
Class MD⁽⁴⁾			
Issuances	N/A	8,328	N/A
Redemptions	N/A	(527)	N/A
Net increase in net assets from Class MD unit transactions	N/A	7,801	N/A
Class U⁽⁵⁾			
Issuances	N/A	35	N/A
Redemptions	N/A	(3)	N/A
Net increase in net assets from Class U unit transactions	N/A	32	N/A
Class W⁽⁶⁾			
Issuances	N/A	20,513	N/A
Redemptions	N/A	(4,383)	N/A
Net increase in net assets from Class W unit transactions	N/A	16,130	N/A
Net increase from capital unit transactions	11	155,302	60,483
Net increase in net assets	3,227	199,860	74,570
Net assets:			
Beginning of year	26,466	384,167	46,428
End of year	\$ 29,693	\$ 584,027	\$ 120,998

(1) See Note 4 in the Notes to Financial Statements for additional information.

(2) Allspring Special Mid Cap Value CIT Class E commenced operations on April 26, 2023.

(3) Allspring Special Mid Cap Value CIT Class E3 commenced operations on June 30, 2023.

(4) Allspring Special Mid Cap Value CIT Class MD commenced operations on September 13, 2023.

(5) Allspring Special Mid Cap Value CIT Class U commenced operations on July 3, 2023.

(6) Allspring Special Mid Cap Value CIT Class W commenced operations on November 13, 2023.

"Amounts designated as "-" are \$0 or have been rounded to \$0."

"N/A - Not applicable."

The accompanying notes are an integral part of the financial statements.

Financial Highlights

*Allspring Collective
Investment Trust*

For the year or period ended December 31, 2023

For a unit outstanding throughout the year or period

	Net Asset Value, Beginning of Year or Period	Net Investment Income/(Loss)*	Net Realized and Unrealized Gain (Loss) on Investments	Total from Investment Operations	Liquidating Redemption	Net Asset Value, End of Year or Period	Total Return	Net Assets End of Year of Period (000)	Ratio of Expenses to Average Net Assets	Ratio of Net Investment Income/(loss) to Average Net Assets	Portfolio Turnover
Allspring Core Bond CIT											
Class F	\$11.37	\$ 0.46	\$ 0.26	\$ 0.72	–	\$12.09	6.33%	\$47,332	0.17%	3.93%	357%
Class N	\$38.88	\$ 1.55	\$ 0.90	\$ 2.45	–	\$41.33	6.30%	\$474,215	0.20%	3.90%	357%
Class TR	\$14.26	\$ 0.53	\$ 0.33	\$ 0.86	–	\$15.12	6.03%	\$66,050	0.47%	3.66%	357%
Allspring Core Bond II CIT											
Class E	\$10.63	\$ 0.45	\$ 0.19	\$ 0.64	–	\$11.27	6.02%	\$139,931	0.29%	4.13%	380%
Class E3	\$10.72	\$ 0.45	\$ 0.21	\$ 0.66	–	\$11.38	6.16%	\$220,495	0.18%	4.12%	380%
Class EF1	\$10.65	\$ 0.44	\$ 0.20	\$ 0.64	–	\$11.29	6.01%	\$131,084	0.25%	4.07%	380%
Class EF2	\$10.73	\$ 0.45	\$ 0.21	\$ 0.66	–	\$11.39	6.15%	\$122,133	0.23%	4.08%	380%
Allspring Core Plus Bond CIT											
Class D1 ⁽¹⁾	\$10.00	\$ 0.07	\$ 0.46	\$ 0.53	–	\$10.53	5.30% [^]	\$913	0.23%‡	6.24%‡	273% [^]
Class E	\$10.05	\$ 0.46	\$ 0.21	\$ 0.67	–	\$10.72	6.67%	\$407	0.27%	4.50%	273%
Class E1	\$9.59	\$ 0.43	\$ 0.22	\$ 0.65	–	\$10.24	6.78%	\$9,670	0.22%	4.41%	273%
Class MD1 ⁽²⁾	\$10.00	\$ 0.23	\$ 0.13	\$ 0.36	–	\$10.36	3.60% [^]	\$105,922	0.18%‡	5.41%‡	273% [^]
Allspring Discovery Small Cap Growth CIT											
Class E2	\$6.59	\$ (0.01)	\$ 0.90	\$ 0.89	–	\$7.48	13.51%	\$55,620	0.65%	(0.12)%	51%
Allspring Discovery SMID Cap Growth CIT											
Class E	\$7.60	\$ (0.02)	\$ 1.58	\$ 1.56	–	\$9.16	20.53%	\$7,196	0.67%	(0.19)%	57%
Class E1	\$10.60	\$ (0.02)	\$ 2.20	\$ 2.18	–	\$12.78	20.57%	\$156,414	0.62%	(0.13)%	57%
Class E2	\$10.77	\$ (0.01)	\$ 2.24	\$ 2.23	–	\$13.00	20.71%	\$303,599	0.56%	(0.08)%	57%
Class N	\$10.65	\$ (0.01)	\$ 2.21	\$ 2.20	–	\$12.85	20.66%	\$108,495	0.56%	(0.08)%	57%
Allspring Emerging Growth CIT											
Class E2	\$14.53	\$ (0.05)	\$ 0.67	\$ 0.62	–	\$15.15	4.27%	\$41,717	0.64%	(0.35)%	107%
Class E4 ⁽³⁾	\$6.24	\$ (0.01)	\$ (0.22)	\$ (0.23)	\$(6.01)	\$–	(3.69)% [^]	\$–	0.55%‡	(0.24)%‡	107% [^]
Allspring Emerging Markets Equity CIT											
Class E	\$6.72	\$ 0.16	\$ 0.44	\$ 0.60	–	\$7.32	8.93%	\$16,925	0.88%	2.23%	12%
Class E1	\$9.68	\$ 0.23	\$ 0.64	\$ 0.87	–	\$10.55	8.99%	\$28,050	0.82%	2.29%	12%
Class E2	\$9.78	\$ 0.24	\$ 0.64	\$ 0.88	–	\$10.66	9.00%	\$58,715	0.80%	2.33%	12%
Class G1	\$10.17	\$ 0.32	\$ 0.68	\$ 1.00	–	\$11.17	9.83%	\$583,613	0.10%	3.04%	12%
Class MD	\$10.03	\$ 0.26	\$ 0.67	\$ 0.93	–	\$10.96	9.27%	\$76,101	0.54%	2.50%	12%
Class N	\$8.48	\$ 0.21	\$ 0.55	\$ 0.76	–	\$9.24	8.96%	\$10,649	0.80%	2.36%	12%

* Per unit data calculated using average units method.

(1) Allspring Core Plus Bond CIT Class D1 commenced operations on November 24, 2023.

(2) Allspring Core Plus Bond CIT Class MD1 commenced operations on July 24, 2023.

(3) The investor fully redeemed on November 29, 2023, at which time the Trustee terminated the share class.

[^] Total return and portfolio turnover rate are for the period and have not been annualized.

‡ Annualized.

"Amounts designated as "-" are \$0 or have been rounded to \$0."

For a unit outstanding throughout the year or period

The accompanying notes are an integral part of the financial statements.

Financial Highlights

*Allspring Collective
Investment Trust*

For the year ended December 31, 2023

For a unit outstanding throughout the year or period

	Net Asset Value, Beginning of Year or Period	Net Investment Income/(loss)*	Net Realized and Unrealized Gain (Loss) on Investments	Total from Investment Operations	Net Asset Value, End of Year or Period	Total Return	Net Assets End of Year of Period (000)	Ratio of Expenses to Average Net Assets	Ratio of Net Investment Income/(loss) to Average Net Assets	Portfolio Turnover
Allspring Enhanced Core Bond CIT										
Class E2	\$8.88	\$ 0.37	\$ 0.21	\$ 0.58	\$9.46	6.53%	\$91,318	0.23%	4.09%	126%
Allspring Enhanced Stock Market CIT										
Class E2	\$10.71	\$ 0.19	\$ 2.74	\$ 2.93	\$13.64	27.36%	\$23,160	0.15%	1.59%	38%
Class N	\$377.64	\$ 6.71	\$96.67	\$103.38	\$481.02	27.38%	\$253,762	0.15%	1.57%	38%
Allspring Factor Enhanced Large Cap Core CIT										
Class E1	\$12.58	\$ 0.24	\$ 3.09	\$ 3.33	\$15.91	26.47%	\$159,094	0.10%	1.70%	42%
Allspring Growth CIT										
Class E	\$11.12	\$ (0.01)	\$ 3.83	\$ 3.82	\$14.94	34.35%	\$15,192	0.60%	(0.11)%	53%
Class E2	\$12.01	\$ —	\$ 4.14	\$ 4.14	\$16.15	34.47%	\$58,268	0.51%	(0.02)%	53%
Class N	\$6.61	\$ 0.01	\$ 2.26	\$ 2.27	\$8.88	34.34%	\$1,730	0.30%	0.17%	53%
Allspring Special International Small Cap CIT										
Class E2	\$10.26	\$ 0.21	\$ 1.01	\$ 1.22	\$11.48	11.89%	\$29,693	0.74%	1.90%	17%
Allspring Special Mid Cap Value CIT										
Class E ⁽¹⁾	\$10.00	\$ 0.12	\$ 0.93	\$ 1.05	\$11.05	10.50%^	\$22,312	0.69%‡	1.70%‡	37%^
Class E1	\$12.43	\$ 0.24	\$ 0.93	\$ 1.17	\$13.60	9.41%	\$90,928	0.58%	1.89%	37%
Class E2	\$13.54	\$ 0.23	\$ 1.06	\$ 1.29	\$14.83	9.53%	\$263,123	0.51%	1.62%	37%
Class E3 ⁽²⁾	\$10.00	\$ 0.08	\$ 0.24	\$ 0.32	\$10.32	3.20%^	\$181,350	0.55%‡	1.68%‡	37%^
Class										
MD ⁽³⁾	\$10.00	\$ 0.06	\$ 0.54	\$ 0.60	\$10.60	6.00%^	\$8,248	0.66%‡	2.11%‡	37%^
Class U ⁽⁴⁾	\$10.00	\$ 0.10	\$ 0.19	\$ 0.29	\$10.29	2.90%^	\$34	0.61%‡	2.16%‡	37%^
Class W ⁽⁵⁾	\$10.00	\$ 0.04	\$ 1.07	\$ 1.11	\$11.11	11.10%^	\$18,032	0.63%‡	2.65%‡	37%^
Allspring Special Small Cap Value CIT										
Class E	\$11.67	\$ 0.19	\$ 2.11	\$ 2.30	\$13.97	19.71%	\$120,998	0.75%	1.54%	28%

* Per unit data calculated using average units method.

‡ Annualized

(1) Allspring Special Mid Cap Value CIT Class E commenced operations on April 26, 2023.

(2) Allspring Special Mid Cap Value CIT Class E3 commenced operations on June 30, 2023.

(3) Allspring Special Mid Cap Value CIT Class MD commenced operations on September 13, 2023.

(4) Allspring Special Mid Cap Value CIT Class U commenced operations on July 3, 2023.

(5) Allspring Special Mid Cap Value CIT Class W commenced operations on November 13, 2023.

^ Total return and portfolio turnover rate are for the period and have not been annualized.

"Amounts designated as "-" are \$0 or have been rounded to \$0."

The accompanying notes are an integral part of the financial statements.

December 31, 2023

1. ORGANIZATION

Allspring Collective Investment Funds for Employee Benefit Trusts consists of the funds (each a "Fund", collectively "the Funds") listed below. The Funds are established under the Allspring Collective Investment Trust Declaration of Trust, as amended and restated, and are each a collective investment fund managed and trustee by SEI Trust Company ("SEI") for retirement plans (the "participants") qualified under Section 401(a) and tax-exempt under Section 501(a) of the Internal Revenue Code of 1986, as amended (the "Code"). Each Fund is an investment company and follows the accounting and reporting guidance of the Financial Accounting Standards Board ("FASB") Accounting Standards Codification Topic 946, Financial Services - Investment Companies. The financial statements for Allspring Premier Large Company Growth CIT are presented separately.

The investment objective of each Fund is as follows:

Allspring Core Bond CIT

The Fund seeks total return consisting of current income and capital appreciation by investing in investment-grade debt securities, including U.S. Government obligations, corporate bonds, and mortgage- and asset-backed securities.

Allspring Core Bond II CIT

The Fund seeks total return consisting of current income and capital appreciation by investing in investment-grade debt securities, including U.S. Government obligations, corporate bonds, and mortgage- and asset-backed securities.

Allspring Core Plus Bond CIT

The Fund seeks total return consisting of current income and capital appreciation. There is no assurance that the Fund will achieve its objective.

Allspring Discovery Small Cap Growth CIT

The Fund seeks to achieve long-term capital appreciation primarily through investments in small cap growth companies.

Allspring Discovery SMID Cap Growth CIT

The Fund seeks long-term capital appreciation by principally investing in small- and mid-capitalization companies where growth is robust, sustainable, and not fully recognized by the market.

Allspring Emerging Growth CIT

The Fund seeks long-term capital appreciation by principally investing in small-capitalization companies where growth is robust, sustainable, and underappreciated by the market.

Allspring Emerging Markets Equity CIT

The Fund seeks long-term capital appreciation by investing in equity and equity-linked securities of emerging market companies.

Allspring Enhanced Core Bond CIT

The Fund seeks total return consisting of current income and capital appreciation. There is no assurance that the Fund will achieve its objective.

Allspring Enhanced Stock Market CIT

The Fund seeks total returns in excess of the S&P 500 Index, while maintaining risk characteristics similar to the S&P 500 Index.

Allspring Factor Enhanced Large Cap Core CIT

The Fund seeks long term capital appreciation by investing in a diversified portfolio of U.S. large-capitalization equity securities.

Allspring Growth CIT

The Fund seeks long-term capital appreciation by principally investing in small-, mid-, and large-capitalization companies where growth is robust, sustainable, and not fully recognized by the market.

December 31, 2023

Allspring Special International Small Cap CIT

The Fund seeks long-term capital appreciation by principally investing in small-capitalization companies. There is no assurance that the Fund will achieve its objective.

Allspring Special Mid Cap Value CIT

The Fund seeks long-term capital appreciation by principally investing in mid-capitalization companies.

Allspring Special Small Cap Value CIT

The Fund seeks long-term capital appreciation by principally investing in small-capitalization companies.

The Declaration of Trust provides, among other things, that the Trustee acts as the custodian for securities owned as well as the investment manager for the Trust. For its services, the Trustee receives a fee, calculated daily and paid monthly by the Trust. To assist with the management of the Trust, the Trustee has retained the services of Allspring Global Investments, LLC (the "Adviser"). For its services, the Adviser receives an advisory services fee paid directly by the Funds. The Adviser is an investment adviser registered with the Securities and Exchange Commission under the Investment Advisers Act of 1940 (the "Advisers Act").

2. SIGNIFICANT ACCOUNTING POLICIES

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") on the accrual basis of accounting. The Trust has reviewed Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 946, Financial Services – Investment Companies ("ASC 946") and concluded that the Funds meet the criteria of an "investment company," and therefore, the Funds prepare their financial statements in accordance with investment company accounting as outlined in ASC 946.

The following is a summary of the significant accounting policies followed by the Trust.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of increases or decreases in net assets from operations during the period. Actual results could differ from those estimates.

Security Valuation

Securities listed on a securities exchange, market or automated quotation system for which quotations are readily available (except for securities traded on NASDAQ), including securities traded over the counter, are valued at the last quoted sale price on the primary exchange or market (foreign or domestic) on which they are traded, or, if there is no such reported sale, at the most recent quoted bid price. For securities traded on NASDAQ, the NASDAQ official closing price will be used.

If available, debt securities and swaps (which are not centrally cleared) are priced based upon valuations provided by independent, third-party pricing agents. Such values generally reflect the last reported sales price in the principal market or most advantageous market, if the security is actively traded. The third-party pricing agents may also value debt securities at an evaluated bid price by employing methodologies that utilize actual market transactions, broker supplied valuations, and/or other methodologies designed to identify the market value for such securities. Debt obligations with remaining maturities of sixty days or less may be valued at their amortized cost, if the Fund's Fair Value Committee concludes it approximates market value after taking into account factors such as credit, liquidity, and interest rate conditions as well as issuer specific factors.

Futures are valued at the settlement price established each day by the board of exchange on which they are traded. The daily settlement prices for financial futures are provided by an independent source. On days when there is excessive volume, market volatility or the future does not end trading by the time the Trust calculates its NAV, the settlement price may not be available at the time at which the Trust calculates its NAV. On such days, the best available price (which is typically the last sales price) may be used to value the Trust's futures position.

Notes to Financial Statements (continued)

*Allspring Collective
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Foreign currency forward contracts are valued at the current day's interpolated foreign exchange rate, as calculated using the current day's spot rate, and the 30, 60, 90, and 180 day forward rates provided by an independent source.

When market quotations are not readily available, securities are valued at fair value as determined in good faith by procedures established by the Trustee. As of December 31, 2023, there were no securities valued in good faith by the Trustee that were material to the net assets.

For securities that principally trade on a foreign market or exchange, a significant gap in time can exist between the time of a particular security's last trade and the time at which the Fund calculates its net asset value. The closing prices of such securities may no longer reflect their market values at the time at which the Fund calculates its net asset value if an event that could materially affect the value of those securities (a "Significant Event") has occurred between the time of the security's last trade and the time that the Fund calculates its net asset value. A Significant Event may relate to a single issuer or to an entire market sector. If the Fund becomes aware of a Significant Event that has occurred with respect to a security or group of securities after the closing of the exchange or market on which the security or securities principally trade, but before the time at which the Fund calculates its net asset value, the Trustee, assisted by the Fund's Adviser, may consider measures to fair value securities in such instances.

In accordance with U.S. GAAP, fair value is defined as the price that a Fund would receive upon selling an investment in an orderly transaction to an independent buyer in the principal or most advantageous market of the investment. A three-tier hierarchy has been established to maximize the use of observable and minimize the use of unobservable inputs and to establish classification of fair value measurements for disclosure purposes. Inputs refer broadly to the assumptions that market participants would use in pricing an asset. Inputs may be observable or unobservable. Observable inputs reflect the assumptions market participants would use in pricing the asset or liability based on market data obtained from sources independent of the reporting entity. Unobservable inputs reflect the reporting entity's own assumptions about the considerations market participants would use in pricing an asset or liability based on the best information available in the circumstances.

The three-tier hierarchy of inputs is summarized in the three broad levels listed below:

Level 1 — quoted prices in active markets for identical investments

Level 2 — other significant observable inputs (including quoted prices for similar investments, interest rates, prepayment speeds, credit risks, referenced indices, quoted prices in inactive markets, adjusted quoted prices in active markets, adjusted quoted prices on foreign equity securities that were adjusted in accordance with pricing procedures approved by the Trust, etc.)

Level 3 — significant unobservable inputs (including the Trust's own assumptions in determining the fair value of investments)

The valuation techniques used by the Trust to measure fair value during the year ended December 31, 2023 generally sought to maximize the use of observable inputs and minimized the use of unobservable inputs.

The following table sets forth information about levels within the fair value hierarchy at which the Funds' investments and other financial instruments are measured at December 31, 2023 (000):

Allspring Core Bond CIT

Investments in Securities*	Level 1	Level 2	Level 3	Total
U.S. Government Agency Mortgage-Backed Obligations	\$ —	\$ 250,806	\$ —	\$ 250,806
U.S. Treasury Obligations	—	152,453	—	152,453
Corporate Obligations	—	132,862	—	132,862
Asset-Backed Securities	—	42,859	—	42,859
Mortgage-Backed Obligations	—	8,927	—	8,927
Sovereign Debt	—	3,683	—	3,683
Municipal Bonds	—	2,125	—	2,125
Collective Investment Trust	11,822	—	—	11,822
Total Investments in Securities	\$ 11,822	\$ 593,715	\$ —	\$ 605,537

December 31, 2023

Allspring Core Bond II CIT

Investments in Securities*	Level 1	Level 2	Level 3	Total
U.S. Government Agency Mortgage-Backed Obligations	\$ —	\$ 252,317	\$ —	\$ 252,317
U.S. Treasury Obligations	—	188,448	—	188,448
Corporate Obligations	—	135,360	—	135,360
Asset-Backed Securities	—	38,999	—	38,999
Mortgage-Backed Obligations	—	6,127	—	6,127
Sovereign Debt	—	3,797	—	3,797
Municipal Bonds	—	1,180	—	1,180
Collective Investment Trust	13,053	—	—	13,053
Total Investments in Securities	\$ 13,053	\$ 626,228	\$ —	\$ 639,281

Allspring Core Plus Bond CIT

Investments in Securities*	Level 1	Level 2	Level 3	Total
Corporate Obligations	\$ —	\$ 37,846	\$ —	\$ 37,846
U.S. Government Agency Mortgage-Backed Obligations	—	36,816	—	36,816
U.S. Treasury Obligations	—	16,373	—	16,373
Asset-Backed Securities	—	10,449	—	10,449
Mortgage-Backed Obligations	—	6,940	—	6,940
Sovereign Debt	—	5,931	—	5,931
U.S. Government Agency Obligations	—	2,034	—	2,034
Exchange Traded Funds	963	—	—	963
Loan Obligations	—	491	—	491
Collective Investment Trust	2,790	—	—	2,790
Total Investments in Securities	\$ 3,753	\$ 116,880	\$ —	\$ 120,633

Other Financial Instruments	Level 1	Level 2	Level 3	Total
Futures Contracts**				
Unrealized Appreciation	\$ 527	\$ —	\$ —	\$ 527
Unrealized Depreciation	(225)	—	—	(225)
Forward Foreign Currency Contracts**				
Unrealized Appreciation	—	11	—	11
Unrealized Depreciation	—	(75)	—	(75)
Total Other Financial Instruments	\$ 302	\$ (64)	\$ —	\$ 238

Allspring Discovery Small Cap Growth CIT

Investments in Securities*	Level 1	Level 2	Level 3	Total
Common Stock	\$ 54,699	\$ —	\$ —	\$ 54,699
Collective Investment Trust	955	—	—	955
Total Investments in Securities	\$ 55,654	\$ —	\$ —	\$ 55,654

Allspring Discovery SMID Cap Growth CIT

Investments in Securities*	Level 1	Level 2	Level 3	Total
Common Stock	\$ 567,235	\$ —	\$ —	\$ 567,235
Collective Investment Trust	8,695	—	—	8,695
Total Investments in Securities	\$ 575,930	\$ —	\$ —	\$ 575,930

Notes to Financial Statements (continued)

*Allspring Collective
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Allspring Emerging Growth CIT

Investments in Securities *	Level 1	Level 2	Level 3	Total
Common Stock	\$ 41,545	\$ —	\$ —	\$ 41,545
Collective Investment Trust	277	—	—	277
Total Investments in Securities	\$ 41,822	\$ —	\$ —	\$ 41,822

Allspring Emerging Markets Equity CIT

Investments in Securities *	Level 1	Level 2	Level 3 ^(A)	Total
Common Stock	\$ 745,617	\$ —	\$ — ^(B)	\$ 745,617
Preferred Stock	1,973	—	—	1,973
Warrant	—	7	—	7
Collective Investment Trust	18,211	—	—	18,211
Total Investments in Securities	\$ 765,801	\$ 7	\$ —	\$ 765,808

Allspring Enhanced Core Bond CIT

Investments in Securities *	Level 1	Level 2	Level 3	Total
U.S. Government Agency Mortgage-Backed Obligations	\$ —	\$ 29,529	\$ —	\$ 29,529
Corporate Obligations	—	24,204	—	24,204
U.S. Treasury Obligations	—	18,878	—	18,878
Asset-Backed Securities	—	8,262	—	8,262
Mortgage-Backed Obligations	—	4,939	—	4,939
U.S. Government Agency Obligations	—	1,189	—	1,189
Municipal Bonds	—	1,075	—	1,075
Sovereign Debt	—	1,026	—	1,026
Loan Obligations	—	165	—	165
Exchange-Traded Fund	57	—	—	57
Collective Investment Trust	3,425	—	—	3,425
Total Investments in Securities	\$ 3,482	\$ 89,267	\$ —	\$ 92,749

Other Financial Instruments	Level 1	Level 2	Level 3	Total
Futures Contracts**				
Unrealized Appreciation	\$ 566	\$ —	\$ —	\$ 566
Unrealized Depreciation	(83)	—	—	(83)
Total Other Financial Instruments	\$ 483	\$ —	\$ —	\$ 483

Allspring Enhanced Stock Market CIT

Investments in Securities *	Level 1	Level 2	Level 3	Total
Common Stock	\$ 270,767	\$ —	\$ —	\$ 270,767
Collective Investment Trust	4,769	—	—	4,769
Total Investments in Securities	\$ 275,536	\$ —	\$ —	\$ 275,536

Other Financial Instruments	Level 1	Level 2	Level 3	Total
Futures Contracts**				
Unrealized Appreciation	\$ 169	\$ —	\$ —	\$ 169
Total Other Financial Instruments	\$ 169	\$ —	\$ —	\$ 169

Allspring Factor Enhanced Large Cap Core CIT

Investments in Securities *	Level 1	Level 2	Level 3	Total
Common Stock	\$ 153,671	\$ —	\$ —	\$ 153,671
Rights	47	—	—	47
Collective Investment Trust	4,803	—	—	4,803
Total Investments in Securities	\$ 158,521	\$ —	\$ —	\$ 158,521

Notes to Financial Statements (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Other Financial Instruments	Level 1	Level 2	Level 3	Total
Futures Contracts**				
Unrealized Appreciation	\$ 213	\$ —	\$ —	\$ 213
Total Other Financial Instruments	\$ 213	\$ —	\$ —	\$ 213

Allspring Growth CIT

Investments in Securities *	Level 1	Level 2	Level 3	Total
Common Stock	\$ 74,531	\$ —	\$ —	\$ 74,531
Collective Investment Trust	698	—	—	698
Total Investments in Securities	\$ 75,229	\$ —	\$ —	\$ 75,229

Allspring Special International Small Cap CIT

Investments in Securities *	Level 1	Level 2	Level 3	Total
Common Stock	\$ 28,607	\$ —	\$ —	\$ 28,607
Collective Investment Trust	999	—	—	999
Total Investments in Securities	\$ 29,606	\$ —	\$ —	\$ 29,606

Allspring Special Mid Cap Value CIT

Investments in Securities *	Level 1	Level 2	Level 3	Total
Common Stock	\$ 564,817	\$ —	\$ —	\$ 564,817
Warrant	—	—	—	—
Collective Investment Trust	9,748	—	—	9,748
Total Investments in Securities	\$ 574,565	\$ —	\$ —	\$ 574,565

Allspring Special Small Cap Value CIT

Investments in Securities *	Level 1	Level 2	Level 3	Total
Common Stock	\$ 114,814	\$ —	\$ —	\$ 114,814
Exchange Traded Fund	1,231	—	—	1,231
Collective Investment Trust	5,109	—	—	5,109
Total Investments in Securities	\$ 121,154	\$ —	\$ —	\$ 121,154

* Further details on the major security types listed above, including industry and/or country diversification can be found in the respective Fund's Schedule of Investments.

** Futures contracts and forward foreign currency contracts are valued at the unrealized appreciation (depreciation) on the investment.

(A) A reconciliation of Level 3 investments, including certain disclosures related to significant inputs used in valuing Level 3 investments is only presented when the Fund has over 1% of Level 3 investments at the end of the period in relation to net assets.

(B) Security or securities with a market value of \$0.

Amounts designated as "—" are \$0 or have been rounded to \$0.

For the year ended December 31, 2023, there were no transfers in or out of Level 3 or significant changes to the Trust's fair valuation methodologies. All transfers, if any, are recognized by the Trust at the end of the year.

December 31, 2023

Investments in REITs

Dividend income is recorded on real estate investment trust ("REIT") investments based on the income included in distributions received using published REIT reclassifications including some management estimates when actual amounts are not available. The actual amounts of income, return of capital, and capital gains are only determined by each REIT after its fiscal year-end, and may differ from the estimated amounts.

Foreign Currency Translation

The books and records of the Funds investing in international securities are maintained in U.S. dollars on the following basis:

- (i) market value of investment securities, assets and liabilities at the current rate of exchange; and
- (ii) purchases and sales of investment securities, income and expenses at the relevant rates of exchange prevailing on the respective dates of such transactions.

The Funds do not isolate that portion of gains and losses on investments in equity securities that is due to changes in the foreign exchange rates from that which is due to changes in market prices of equity securities.

The Trust reports certain foreign currency related transactions as components of realized gains for financial reporting purposes, whereas such components are treated as ordinary income for Federal income tax purposes.

Futures Contracts

A Fund may purchase futures contracts to gain exposure to increases in market value or sell futures contracts to protect against declines in market value, which may be more efficient or cost effective than actually buying the securities. Upon entering into such a contract, a Fund is required to deposit and maintain as collateral such initial margin as required by the exchange on which the contract is held. The contracts are marked to market daily and the resulting changes in value are accounted for as unrealized gains and losses. Variation margin payments are paid or received, depending upon whether unrealized losses or gains are incurred.

When the contract is closed, a Fund records a realized gain or loss equal to the difference between the proceeds from (or cost of) the closing transaction and the amount invested in the contract. Net realized and unrealized gains or losses occurring during the holding period of futures contracts are found on the Statements of Operations as a component of net realized gain (loss) on futures contracts and net change in unrealized appreciation (depreciation) on futures contracts, respectively.

Risks of entering into futures contracts include the possibility that there will be an imperfect price correlation between the futures and the underlying securities. Second, it is possible that a lack of liquidity for futures contracts could exist in the secondary market, resulting in an inability to close a position prior to its expiration. Third, the futures contract involves the risk that a Fund could lose more than the original margin deposit required to initiate a futures transaction. Finally, the risk exists that losses could exceed amounts disclosed on the Statement of Assets and Liabilities.

For the year ended December 31, 2023, the average balances of futures contracts were as follows (000):

	Average Quarterly Notional Contracts Long	Average Quarterly Notional Contracts Short
Allspring Core Plus Bond CIT	\$ 18,266	\$ (2,134)
Allspring Enhanced Core Bond CIT	27,389	(1,293)
Allspring Enhanced Stock Market CIT	5,588	—
Allspring Factor Enhanced Large Cap Core CIT	4,345	—

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Forward Foreign Currency Contracts

A Fund may be subject to foreign currency exchange rate risk in the normal course of pursuing its objectives. The value of foreign investments held by a Fund may be significantly affected by changes in foreign currency exchange rates. The dollar value of a foreign security generally decreases when the value of the dollar rises against the foreign currency in which the security is denominated and tends to increase when the value of the dollar declines against such foreign currency. A Fund may enter into forward foreign currency exchange contracts to reduce the Fund's exposure to foreign currency exchange rate fluctuations. The net U.S. dollar value of foreign currency underlying all contractual commitments held by a Fund and the resulting unrealized appreciation or depreciation are determined daily using prevailing exchange rates. Realized gain or loss is recorded upon the termination of the contract. Net realized and unrealized gains or losses occurring during the holding period of forward foreign currency exchange contracts are found on the Statements of Operations as a component of net realized gain/(loss) on foreign currency transactions and net change in unrealized appreciation/(depreciation) on foreign currency transactions, respectively. During the year, forward foreign currency contracts were used for hedging purposes only. The forward foreign currency contracts as of year-end, as disclosed in the Schedules of Investments, and the amounts of realized gains and losses and change in unrealized gains and losses on derivative instruments during the period as disclosed in the Statements of Operations, serve as indicators of the volume of derivative activity for a Fund.

A Fund bears the risk of an unfavorable change in the foreign currency exchange rate underlying the forward contract. Additionally, losses up to the fair value may arise if the counterparties do not perform under the contract terms.

For the year ended December 31, 2023, the average balances of forward foreign currency contracts were as follows (000):

	Average Quarterly Notional Contracts Buy	Average Quarterly Notional Contracts Sell
Allspring Core Plus Bond CIT	\$ 5,300	\$ (5,290)

Swap Transactions

Allspring Collective Investment Trust may enter into swap agreements and other types of over-the-counter transactions and cleared transactions with broker-dealers or other financial institutions to hedge against credit events. Swap agreements are privately negotiated in the over-the-counter market ("OTC swaps") or may be executed in a multilateral or other trade facility platform, such as a registered commodities exchange ("centrally cleared swaps"). Centrally cleared swaps are valued at the daily settlement price determined by the respective exchange. OTC swap contracts are normally valued on the basis of broker dealer quotations or by pricing service providers. Depending on their structures, swap agreements may increase or decrease Allspring Collective Investment Trust's exposure to various currencies, futures contracts, securities, indices or other investments or units of measure. The values of Allspring Collective Investment Trust's swap positions would increase or decrease depending on the changes in value of the underlying asset.

Depending on the change in the value or level of the underlying instrument, basket of instruments, or index, Allspring Collective Investment Trust either will receive or make a payment based on the amount of the change for centrally cleared swaps. Daily changes in valuation of centrally cleared swaps, if any, are recorded as a receivable or payable for the change in value as appropriate ("variation margin") on the Statements of Assets and Liabilities. Daily changes in market value of OTC swaps, if any, are recorded in "swap contracts at value" on the Statements of Assets and Liabilities.

To the extent the total return of the instrument, basket of instruments, or index underlying the transaction exceeds or falls short of the offsetting obligation, Allspring Collective Investment Trust will receive a payment from or make a payment to the counterparty, respectively. Centrally cleared swaps are marked-to-market daily based upon the exchange traded values of the instruments underlying the swaps. Monthly values are based on quotations from market makers. The resulting changes in market values, if any, are recorded as an unrealized gain or loss in the Statements of Operations. Allspring Collective

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Investment Trust utilizes swap contracts on credit indices to hedge a portfolio of credit default swaps or bonds and utilizes swap contracts on interest rates to hedge against a decline in the value of fixed income rate bonds if interest rates rise.

For some OTC swaps, risk may arise as a result of the failure of the counterparty to the swap contract to comply with the terms of the swap contract. The loss incurred by the failure of a counterparty is generally limited to the aggregate fair value of swap contracts in an unrealized gain position and collateral posted with the counterparty. The risk is mitigated by having a master netting agreement between Allspring Collective Investment Trust and the counterparty and by the counterparty posting collateral to cover.

Allspring Collective Investment Trust's exposure to the counterparty. Additionally, risks may arise from unanticipated movements in the fair value of the underlying investments. Allspring Collective Investment Trust's ability to realize a profit from such transactions will depend on the ability of the financial institutions with which it enters into the transactions to meet their obligations to the Fund. Under certain circumstances, suitable transactions may not be available to Allspring Collective Investment Trust or the Fund may be unable to close out its position under such transactions at the same time, or at the same price, as if it had purchased comparable publicly traded securities. If held, credit default swaps are used to hedge against credit events and to gain exposure to certain securities markets and interest rate swaps were used to generate income at prevailing market rates.

There were no swap contracts held as of December 31, 2023.

Security Transactions and Investment Income

Security transactions are accounted for on trade date. Realized gains and losses on sales of securities are calculated on the identified cost basis. Dividend income is recorded on the ex-dividend date. Withholding taxes on dividends from foreign securities are recorded as a reduction to dividend income to the extent these withholding tax amounts are not expected to be reclaimed. The Funds record a receivable for any tax withholding amounts expected to be reclaimed. Interest income, adjusted for the accretion of discounts and amortization of premiums, is recorded on the accrual basis. Amortization and accretion is calculated using the scientific interest method, which approximates the effective interest over the holding period of the security.

Distributions to Unitholders

All investment income and realized gains of the Funds will be reinvested in the Funds and no distributions will be declared.

Cash and Cash Equivalents

Idle cash and currency balances may be swept into various overnight sweep accounts and are classified as cash equivalents on the Statement of Assets and Liabilities. These amounts, at times, may exceed U.S. federally insured limits. Amounts swept are available on the next business day.

Net Asset Value Per Unit

The net asset value per class of unit of each share class of the Funds is calculated on each business day by dividing the total value of assets, less liabilities, by the number of units outstanding for each share class. Unit issuances and redemptions are based on the net asset value determined at the end of the current day.

Federal Income Taxes

The Trust has received a letter of determination from the Internal Revenue Service, which states that the Trust is exempt from Federal income tax under Section 501(a) of the Internal Revenue Code. Accordingly, no provision for Federal income taxes is required in the accompanying financial statements.

Management has analyzed the Trust's tax positions taken on Federal income tax returns for all open tax years and has concluded that as of December 31, 2023, no provision for income tax is required in the financial statements. The Trust's Federal and state income and Federal excise tax returns for tax years for which the applicable statutes of limitations have not expired are subject to examination by the Internal Revenue Service and state departments of revenue.

Notes to Financial Statements (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

The Funds recognize interest and penalties related to tax items, including uncertain tax positions, within interest expense and other expenses, respectively. No interest expense or penalties related to taxation have been recognized as of and for the year ended December 31, 2023.

Expenses

The Funds are subject to fees based on the net assets of the Fund in accordance with the fees set forth in the Fund's Disclosure Memorandum.

The Funds are charged a trustee fee ("Trustee Fee") for the trustee, advisory and administrative services provided to the Fund along with other operating costs, as defined in the Fund's schedule of fees.

The Funds may also be charged for certain other expenses incurred in connection with the operation of the Trust including but not limited to taxes and government fees, brokerage fees, commissions, and other transaction expenses, costs of borrowing money, including interest expenses, securities lending expenses and extraordinary expenses. The Trustee reserves the right to separately charge the Fund for reimbursement of any reasonable and actual expenses incurred by it on behalf of the Trust. Refer to the Financial Highlights for the expense ratio.

Class Allocations

Investment income, common expenses, and realized and unrealized gains (losses) on investments are allocated daily to each class of units based on the relative proportion of net assets of each class.

3. FAIR VALUE OF DERIVATIVE INSTRUMENTS

The fair value of derivative instruments as of December 31, 2023 was as follows (000):

	Asset Derivatives		Liability Derivatives	
	Statement of Assets and Liabilities Location	Fair Value	Statement of Assets and Liabilities Location	Fair Value
Allspring Core Plus Bond CIT				
Interest rate contracts	*	\$ 527	*	\$ 225
Foreign exchange contracts	Unrealized appreciation on forward foreign currency contracts	11	Unrealized depreciation on forward foreign currency contracts	75
Total derivatives not accounted for as hedging instruments		<u>\$ 538</u>		<u>\$ 300</u>
	Asset Derivatives		Liability Derivatives	
	Statement of Assets and Liabilities Location	Fair Value	Statement of Assets and Liabilities Location	Fair Value
Allspring Enhanced Core Bond CIT				
Interest rate contracts	*	\$ 566	*	\$ 83
Total derivatives not accounted for as hedging instruments		<u>\$ 566</u>		<u>\$ 83</u>
	Asset Derivatives		Liability Derivatives	
	Statement of Assets and Liabilities Location	Fair Value	Statement of Assets and Liabilities Location	Fair Value
Allspring Enhanced Stock Market CIT				
Equity contracts	*	\$ 169	*	\$ —
Total derivatives not accounted for as hedging instruments		<u>\$ 169</u>		<u>\$ —</u>

Notes to Financial Statements (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

	Asset Derivatives		Liability Derivatives	
	Statement of Assets and Liabilities Location	Fair Value	Statement of Assets and Liabilities Location	Fair Value
Allspring Factor Enhanced Large Cap Core CIT				
Equity contracts	*	\$ 213	*	\$ —
Total derivatives not accounted for as hedging instruments		<u>\$ 213</u>		<u>\$ —</u>

* Includes cumulative appreciation/(depreciation) of futures contracts reported on the Schedules of Investments. Only the current day's variation margin is reported within the Statements of Assets & Liabilities.

The effect of derivative instruments on the Statements of Operations for the year ended December 31, 2023 was as follows:

Amount of realized gain/(loss) on derivatives recognized in income (000):

	Futures Contracts	Forward Foreign Currency Contracts	Swap Contracts
Derivatives Not Accounted for as Hedging Instruments			
Allspring Core Plus Bond CIT			
Interest rate contracts	\$ (204)	\$ —	\$ —
Credit contracts	—	—	18
Foreign exchange contracts	—	129	—
Total	<u>\$ (204)</u>	<u>\$ 129</u>	<u>\$ 18</u>
Derivatives Not Accounted for as Hedging Instruments			
Allspring Enhanced Core Bond CIT			
Interest rate contracts	\$ (511)		
Total	<u>\$ (511)</u>		
Derivatives Not Accounted for as Hedging Instruments			
Allspring Enhanced Stock Market CIT			
Equity contracts	\$ 799		
Total	<u>\$ 799</u>		
Derivatives Not Accounted for as Hedging Instruments			
Allspring Factor Enhanced Large Cap Core CIT			
Equity contracts	\$ 425		
Total	<u>\$ 425</u>		

Change in unrealized appreciation/(depreciation) on derivatives recognized in income (000):

	Futures Contracts	Forward Foreign Currency Contracts
Derivatives Not Accounted for as Hedging Instruments		
Allspring Core Plus Bond CIT		
Interest rate contracts	\$ 292	\$ —
Foreign exchange contracts	—	(60)
Total	<u>\$ 292</u>	<u>\$ (60)</u>

Notes to Financial Statements (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

Derivatives Not Accounted for as Hedging Instruments	Futures Contracts
Allspring Enhanced Core Bond CIT	
Interest rate contracts	\$ 467
Total	<u>\$ 467</u>

Derivatives Not Accounted for as Hedging Instruments	Futures Contracts
Allspring Enhanced Stock Market CIT	
Equity contracts	\$ 360
Total	<u>\$ 360</u>

Derivatives Not Accounted for as Hedging Instruments	Futures Contracts
Allspring Factor Enhanced Large Cap Core CIT	
Equity contracts	\$ 368
Total	<u>\$ 368</u>

Master Netting Arrangements

The Funds are subject to various netting arrangements with select counterparties (“Master Agreements”). Master Agreements govern the terms of certain transactions and reduce the counterparty risk associated with relevant transactions by specifying credit protection mechanisms and providing standardization that improves legal certainty. Since different types of transactions have different mechanics and are sometimes traded out of different legal entities of a particular counterparty organization, each type of transaction may be covered by a different Master Agreement, resulting in the need for multiple agreements with a single counterparty. As the Master Agreements are specific to unique operations of different asset types, they allow a Fund to close out and net its total exposure to a specific counterparty entity in the event of a default with respect to all the transactions governed under a single agreement with a specific counterparty entity.

Master Agreements can also help limit counterparty risk by specifying collateral posting arrangements at pre-arranged exposure levels. Under the Master Agreements, collateral is routinely transferred if the total net exposure to certain transactions (net of existing collateral already in place) governed under the relevant Master Agreement with a counterparty in a given account exceeds a specified threshold, which typically ranges from zero to \$250,000 depending on the counterparty and the type of Master Agreement. United States Treasury Securities and U.S. dollar cash are generally the preferred forms of collateral. Securities and cash pledged as collateral are reflected as assets in the Statement of Assets and Liabilities as either a component of investments at value (securities) or deposits due from counterparties (cash). Cash collateral received is not typically held in a segregated account and as such is reflected as a liability in the Statement of Assets and Liabilities as deposits due to counterparties. The market value of any securities received as collateral is not reflected as a component of net asset value. A Fund’s overall exposure to counterparty risk can change substantially within a short period, as it is affected by each transaction subject to the relevant Master Agreement.

Customer account agreements and related addendums govern cleared derivatives transactions such as futures, options on futures, and cleared Over-The-Counter (“OTC”) derivatives. Cleared derivative transactions require posting of initial margin as determined by each relevant clearing agency which is segregated at a broker account registered with the Commodities Futures Trading Commission (“CFTC”), or the applicable regulator. In the US, counterparty risk is believed to be reduced as creditors of the futures broker do not have claim to Fund assets in the segregated account. Additionally, portability of exposure in the event of default further reduces risk to the Funds. Variation margin, or changes in market value, are exchanged daily, but generally may not be netted between futures and cleared OTC derivatives.

The following is a summary of the market value and variation margin of exchange-traded or centrally cleared financial derivative instruments as of December 31, 2023 (000):

Notes to Financial Statements (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

	Financial Derivative Assets		Financial Derivative Liabilities	
	Variation Margin Asset		Variation Margin Liability	
	Futures	Total	Futures	Total
Allspring Core Plus Bond CIT	\$ 31	\$ 31	\$ 1	\$ 1
Allspring Enhanced Core Bond CIT	27	27	3	3
Allspring Enhanced Stock Market CIT	—	—	14	14
Allspring Factor Enhanced Large Cap Core CIT	—	—	12	12

Cash collateral of \$250 (000) has been pledged as collateral for exchange-traded and centrally cleared financial derivative instruments as of December 31, 2023 in the Allspring Core Plus Bond CIT. Cash collateral of \$308 (000) has been pledged as collateral for exchange-traded and centrally cleared financial derivative instruments as of December 31, 2023 in the Allspring Enhanced Core Bond CIT.

Prime broker arrangements may be entered into to facilitate execution and/or clearing of listed equity option transactions or short sales of equity securities between a Fund and selected counterparties. The arrangements provide guidelines surrounding the rights, obligations, and other events, including, but not limited to, margin, execution, and settlement. These agreements maintain provisions for, among other things, payments, maintenance of collateral, events of default, and termination. Margin and other assets delivered as collateral are typically in the possession of the prime broker and would offset any obligations due to the prime broker.

International Swaps and Derivatives Association, Inc. Master Agreements and Credit Support Annexes (“ISDA Master Agreements”) generally govern OTC financial derivative transactions entered into by a Fund and select counterparties. ISDA Master Agreements maintain provisions for general obligations, representations, agreements, collateral and events of default or termination. Events of termination include conditions that may entitle counterparties to elect to terminate early and cause settlement of all outstanding transactions under the applicable ISDA Master Agreement. Any election to terminate early could be material to the financial statements. In limited circumstances, the ISDA Master Agreement may contain additional provisions that add additional counterparty protection beyond coverage of existing daily exposure if the counterparty has a decline in credit quality below a predefined level. These amounts, if any, may be segregated with a third party custodian.

As of December 31, 2023, there were no securities pledged as collateral for financial derivative instruments as governed by ISDA Master Agreements, Inc.

December 31, 2023

4. ISSUANCES OF CAPITAL UNIT TRANSACTIONS

For the year ended December 31, 2023 the capital share transactions for the Funds were as follows (000):

	Allspring Core Bond CIT	Allspring Core Bond II CIT
Issuance/Redemption of Units:		
Class E Units:		
Issuances	—	5,753
Redemptions	—	(1,379)
Net increase in Class E Units	<u>—</u>	<u>4,374</u>
Class E3 Units:		
Issuances	—	1,039
Redemptions	—	(1,622)
Net decrease in Class E3 Units	<u>—</u>	<u>(583)</u>
Class EF1 Units:		
Issuances	—	1,846
Redemptions	—	(1,551)
Net increase in Class EF1 Units	<u>—</u>	<u>295</u>
Class EF2 Units:		
Issuances	—	1,150
Redemptions	—	(1,380)
Net decrease in Class EF2 Units	<u>—</u>	<u>(230)</u>
Class F Units:		
Issuances	43	—
Redemptions	(68)	—
Net decrease in Class F Units	<u>(25)</u>	<u>—</u>
Class N Units:		
Issuances	1,644	—
Redemptions	(2,176)	—
Net decrease in Class N Units	<u>(532)</u>	<u>—</u>
Class TR Units:		
Issuances	1,348	—
Redemptions	(956)	—
Net increase in Class TR Units	<u>392</u>	<u>—</u>
Net increase/(decrease) in units	<u>(165)</u>	<u>3,856</u>

Notes to Financial Statements (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

	Allspring Core Plus Bond CIT	Allspring Discovery Small Cap Growth CIT
Issuance/Redemption of Units:		
Class D1 Units: ⁽¹⁾		
Issuances	87	—
Redemptions	—	—
Net increase in Class D1 Units	<u>87</u>	<u>—</u>
Class E Units:		
Issuances	19	—
Redemptions	(5)	—
Net increase in Class E Units	<u>14</u>	<u>—</u>
Class E1 Units:		
Issuances	100	—
Redemptions	(112)	—
Net decrease in Class E1 Units	<u>(12)</u>	<u>—</u>
Class E2 Units:		
Issuances	—	643
Redemptions	—	(1,454)
Net decrease in Class E2 Units	<u>—</u>	<u>(811)</u>
Class MD1 Units: ⁽²⁾		
Issuances	10,522	—
Redemptions	(299)	—
Net increase in Class MD1 Units	<u>10,223</u>	<u>—</u>
Net increase/(decrease) in units	<u>10,312</u>	<u>(811)</u>

Notes to Financial Statements (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

	Allspring Discovery SMID Cap Growth CIT	Allspring Emerging Growth CIT
Issuance/Redemption of Units:		
Class E Units:		
Issuances	105	—
Redemptions	(162)	—
Net decrease in Class E Units	<u>(57)</u>	<u>—</u>
Class E1 Units:		
Issuances	2,745	—
Redemptions	(3,375)	—
Net decrease in Class E1 Units	<u>(630)</u>	<u>—</u>
Class E2 Units:		
Issuances	4,468	641
Redemptions	(12,900)	(983)
Net decrease in Class E2 Units	<u>(8,432)</u>	<u>(342)</u>
Class E4 Units: ⁽³⁾		
Issuances	—	5,610
Redemptions In-Kind ⁽⁴⁾	—	(39,190)
Redemptions	—	(7,288)
Net decrease in Class E4 Units	<u>—</u>	<u>(40,868)</u>
Class N Units:		
Issuances	1,419	—
Redemptions	(2,219)	—
Net decrease in Class N Units	<u>(800)</u>	<u>—</u>
Net decrease in units	<u>(9,919)</u>	<u>(41,210)</u>

Notes to Financial Statements (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

	Allspring Emerging Markets Equity CIT	Allspring Enhanced Core Bond CIT
Issuance/Redemption of Units:		
Class E Units:		
Issuances	342	—
Redemptions	(426)	—
Net decrease in Class E Units	<u>(84)</u>	<u>—</u>
Class E1 Units:		
Issuances	267	—
Redemptions	(1,622)	—
Net decrease in Class E1 Units	<u>(1,355)</u>	<u>—</u>
Class E2 Units:		
Issuances	1,470	912
Redemptions	(751)	(1,661)
Net increase (decrease) in Class E2 Units	<u>719</u>	<u>(749)</u>
Class G1 Units:		
Issuances	11,205	—
Redemptions	(4,312)	—
Net increase in Class G1 Units	<u>6,893</u>	<u>—</u>
Class MD Units:		
Redemptions	(4,293)	—
Net decrease in Class MD Units	<u>(4,293)</u>	<u>—</u>
Class N Units:		
Issuances	358	—
Redemptions	(245)	—
Net increase in Class N Units	<u>113</u>	<u>—</u>
Net increase/(decrease) in units	<u><u>1,993</u></u>	<u><u>(749)</u></u>

	Allspring Enhanced Stock Market CIT	Allspring Factor Enhanced Large Cap Core CIT
Issuance/Redemption of Units:		
Class E1 Units:		
Net increase in Class E1 Units	<u>—</u>	<u>—</u>
Class E2 Units:		
Issuances	855	—
Redemptions	(541)	—
Net increase in Class E2 Units	<u>314</u>	<u>—</u>
Class N Units:		
Issuances	42	—
Redemptions	(266)	—
Net decrease in Class N Units	<u>(224)</u>	<u>—</u>
Net increase in units	<u><u>90</u></u>	<u><u>—</u></u>

Notes to Financial Statements (continued)

*Allspring Collective
Investment Trust*

December 31, 2023

	Allspring Growth CIT	Allspring Special International Small Cap CIT
Issuance/Redemption of Units:		
Class E Units:		
Net increase in Class E Units	—	—
Class E2 Units:		
Issuances	193	146
Redemptions	(226)	(141)
Net increase (decrease) in Class E2 Units	(33)	5
Class N Units:		
Issuances	79	—
Redemptions	(3,739)	—
Net decrease in Class N Units	(3,660)	—
Net increase/(decrease) in units	(3,693)	5

	Allspring Special Mid Cap Value CIT	Allspring Special Small Cap Value CIT
Issuance/Redemption of Units:		
Class E Units: ⁽⁵⁾		
Issuances	2,392	6,789
Redemptions	(372)	(2,108)
Net increase in Class E Units	2,020	4,681
Class E1 Units:		
Issuances	6,749	—
Redemptions	(2,114)	—
Net increase in Class E1 Units	4,635	—
Class E2 Units:		
Issuances	16,205	—
Redemptions	(24,949)	—
Net decrease in Class E2 Units	(8,744)	—
Class E3 Units: ⁽⁶⁾		
Issuances	18,482	—
Redemptions	(905)	—
Net increase in Class E3 Units	17,577	—
Class MD Units: ⁽⁷⁾		
Issuances	832	—
Redemptions	(54)	—
Net increase in Class MD Units	778	—
Class U Units: ⁽⁸⁾		
Issuances	3	—
Net increase in Class U Units	3	—
Class W Units: ⁽⁹⁾		
Issuances	2,048	—
Redemptions	(426)	—
Net increase in Class W Units	1,622	—
Net increase in units	17,891	4,681

Notes to Financial Statements (continued)

Allspring Collective
Investment Trust

December 31, 2023

- (1) Allspring Core Plus Bond CIT Class D1 commenced operations on November 24, 2023.
- (2) Allspring Core Plus Bond CIT Class MD1 commenced operations on July 24, 2023.
- (3) The investor fully redeemed on November 29, 2023, at which time the Trustee terminated the share class.
- (4) Includes in-kind transfer of securities (See Note 5).
- (5) Allspring Special Mid Cap Value CIT Class E commenced operations on April 26, 2023.
- (6) Allspring Special Mid Cap Value CIT Class E3 commenced operations on June 30, 2023.
- (7) Allspring Special Mid Cap Value CIT Class MD commenced operations on September 13, 2023.
- (8) Allspring Special Mid Cap Value CIT Class U commenced operations on July 3, 2023.
- (9) Allspring Special Mid Cap Value CIT Class W commenced operations on November 13, 2023.

5. IN-KIND TRANSACTIONS

The Allspring Emerging Growth CIT processes redemptions in-kind with investment securities and cash. The securities were exchanged at their current fair value on the date of the transaction. As a result of this transaction, the following units of the Fund were valued at:

Date of Transfer	Units Redeemed ⁽¹⁾	Securities at Value (000)	Cash (000)	Total Assets (000)	Realized Gain/Loss (000)
11/29/23	39,190,422	\$ 233,434	\$ 2,002	\$ 235,436	\$ 15,310

(1) Units have not been rounded.

6. CONCENTRATION OF UNITHOLDERS

As of December 31, 2023, the Funds had investors which held 10% or more of the outstanding units of the Fund as follows:

	Number of unitholders with ownership in excess of 10%	% of Fund Held
Allspring Core Bond CIT	2	91%
Allspring Core Bond II CIT	2	70%
Allspring Core Plus Bond CIT	1	91%
Allspring Discovery Small Cap Growth CIT	1	100%
Allspring Discovery SMID Cap Growth CIT	2	35%
Allspring Emerging Growth CIT	1	100%
Allspring Emerging Markets Equity CIT	3	70%
Allspring Enhanced Core Bond CIT	1	100%
Allspring Enhanced Stock Market CIT	3	100%
Allspring Factor Enhanced Large Cap Core CIT	1	100%
Allspring Growth CIT	2	96%
Allspring Special International Small Cap CIT	2	100%

Notes to Financial Statements (concluded)

*Allspring Collective
Investment Trust*

December 31, 2023

	Number of unitholders with ownership in excess of 10%	% of Fund Held
Allspring Special Mid Cap Value CIT	1	59%
Allspring Special Small Cap Value CIT	3	99%

7. SUBSEQUENT EVENTS

Management has evaluated the need for disclosures and/or adjustments resulting from subsequent events through April 29, 2024, the date the financial statements were available to be issued. Based on this evaluation, no disclosures and/or adjustments were required to the financial statements as of December 31, 2023.

Supplementary Schedules

*Allspring Collective
Investment Trust*

For the year ended December 31, 2023

The following represents purchases, proceeds from sales and realized gain/(loss) from sales of the Trust's investments for the year ended December 31, 2023 (000):

	Purchases	Proceeds from Sales	Realized Gain/(Loss)	Amortization
Allspring Core Bond CIT	<u>\$ 2,409,132</u>	<u>\$ (2,400,519)</u>	<u>\$ (26,807)</u>	<u>\$ 1,823</u>
		Paydown Adjustment (a)	<u>\$ (926)</u>	
			<u>\$ (27,733)</u>	
Allspring Core Bond II CIT	<u>\$ 2,657,735</u>	<u>\$ (2,601,432)</u>	<u>\$ (25,350)</u>	<u>\$ 2,698</u>
		Paydown Adjustment (a)	<u>\$ (987)</u>	
			<u>\$ (26,337)</u>	
Allspring Core Plus Bond CIT	<u>\$ 361,209</u>	<u>\$ (252,652)</u>	<u>\$ (1,524)</u>	<u>\$ 477</u>
		Paydown Adjustment (a)	<u>\$ (100)</u>	
			<u>\$ (1,624)</u>	
Allspring Discovery Small Cap Growth CIT	<u>\$ 50,276</u>	<u>\$ (56,439)</u>	<u>\$ (6,493)</u>	
		REIT Adjustment (b)	<u>\$ 2</u>	
			<u>\$ (6,491)</u>	
Allspring Discovery SMID Cap Growth CIT	<u>\$ 509,617</u>	<u>\$ (627,735)</u>	<u>\$ (63,497)</u>	
		REIT Adjustment (b)	<u>\$ 32</u>	
			<u>\$ (63,465)</u>	
Allspring Emerging Growth CIT	<u>\$ 395,941</u>	<u>\$ (641,154)</u>	<u>\$ (38,308)</u>	
		Paydown Adjustment (a)	<u>\$ -</u>	
			<u>\$ (38,308)</u>	

Supplementary Schedules (continued)

*Allspring Collective
Investment Trust*

For the year ended December 31, 2023

Allspring Emerging Markets Equity CIT	Purchases	Proceeds from Sales	Realized Gain/(Loss)	
	\$ 350,759	\$ (309,929)	\$ (42,588)	
			REIT Adjustment (b) \$ 116	
			\$ (42,472)	
Allspring Enhanced Core Bond CIT	Purchases	Proceeds from Sales	Realized Gain/(Loss)	Amortization
	\$ 165,704	\$ (169,972)	\$ (3,943)	\$ 337
			Paydown Adjustment (a) \$ (94)	
			\$ (4,037)	
Allspring Enhanced Stock Market CIT	Purchases	Proceeds from Sales	Realized Gain/(Loss)	
	\$ 173,673	\$ (267,847)	\$ 50,207	
			Paydown Adjustment (a) \$ 20	
			\$ 50,227	
Allspring Factor Enhanced Large Cap Core CIT	Purchases	Proceeds from Sales	Realized Gain/(Loss)	
	\$ 69,772	\$ (66,614)	\$ 2,176	
			REIT Adjustment (b) \$ 10	
			\$ 2,186	
Allspring Growth CIT	Purchases	Proceeds from Sales	Realized Gain/(Loss)	
	\$ 51,267	\$ (78,884)	\$ 5,356	
Allspring Special International Small Cap CIT	Purchases	Proceeds from Sales	Realized Gain/(Loss)	
	\$ 9,466	\$ (9,000)	\$ 545	
Allspring Special Mid Cap Value CIT	Purchases	Proceeds from Sales	Realized Gain/(Loss)	
	\$ 712,071	\$ (559,918)	\$ 9,520	
			REIT Adjustment (b) \$ 168	
			\$ 9,688	

Supplementary Schedules (concluded)

*Allspring Collective
Investment Trust*

For the year ended December 31, 2023

	Purchases	Proceeds from Sales	Realized Gain/(Loss)
Allspring Special Small Cap			
Value CIT	<u>\$ 172,504</u>	<u>\$ (110,344)</u>	<u>\$ 437</u>
		REIT Adjustment (b)	<u>\$ 27</u>
			<u>\$ 464</u>

(a) Paydown Adjustment reflects the reclassification of interest income received from investments to gains and losses.

(b) REIT Adjustment reflects the reclassification of dividend income received from REIT investments to gains and losses using published REIT reclassifications, including management estimates when actual amounts are not available.

A detailed listing of the purchases and sales of investments are available from the Trustee upon request. The details may be requested via email at cittrade@seic.com.



KPMG LLP
Two Financial Center
60 South Street
Boston, MA 02111

Independent Auditors' Report

To the Participants and SEI Trust Company as Trustee of the
Allspring Collective Investment Trust:

Opinion

We have audited the financial statements of Allspring Core Bond CIT, Allspring Core Bond II CIT, Allspring Core Plus Bond CIT, Allspring Discovery Small Cap Growth CIT, Allspring Discovery SMID Cap Growth CIT, Allspring Emerging Growth CIT, Allspring Emerging Markets Equity CIT, Allspring Enhanced Core Bond CIT, Allspring Enhanced Stock Market CIT, Allspring Factor Enhanced Large Cap Core CIT, Allspring Growth CIT, Allspring Special International Small Cap CIT, Allspring Special Mid Cap Value CIT and Allspring Special Small Cap Value CIT (collectively, the Funds), fourteen of the collective investment funds constituting Allspring Collective Investment Trust, which comprise the statements of assets and liabilities, including the schedules of investments, as of December 31, 2023, and the related statements of operations and changes in net assets for the year then ended, and the related notes to the financial statements, and the financial highlights for the year or period then ended.

In our opinion, the accompanying financial statements and financial highlights present fairly, in all material respects, the financial position of the Funds as of December 31, 2023, and the results of their operations and changes in their net assets for the year then ended, and the financial highlights for the year or period then ended, in accordance with U.S. generally accepted accounting principles.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Funds, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements and financial highlights in accordance with U.S. generally accepted accounting principles, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements and financial highlights that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements and financial highlights, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Funds' ability to continue as a going concern for one year after the date that the financial statements and financial highlights are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements and financial highlights as a whole are free from material misstatement, whether due to fraud or error, and to issue an



auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements and financial highlights.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements and financial highlights, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements and financial highlights.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Funds' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements and financial highlights.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Funds' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements and financial highlights as a whole. The supplementary information on purchases, proceeds from sales and realized gain/(loss) from sales of the Funds' investments during the year ended December 31, 2023 included in the Supplementary Schedules is presented for purposes of additional analysis and is not a required part of the financial statements and financial highlights. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements and financial highlights. The information has been subjected to the auditing procedures applied in the audit of the financial statements and financial highlights and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements and financial highlights or to the financial statements and financial highlights themselves, and other additional procedures in accordance with GAAS. In our opinion, the information is fairly stated in all material respects in relation to the financial statements and financial highlights as a whole.

KPMG LLP

Boston, Massachusetts
April 29, 2024