

ESG Managed DSIP Managed Account

BENCHMARK

S&P 500 Index

PORTFOLIO MANAGEMENT

NAME	POSITION
Chris Hanaway, CFA	Senior Portfolio Manager
Kent Newcomb, CFA	Senior Portfolio Manager
Matthew Wittmer	Portfolio Manager

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TEN LARGEST COMPANY WEIGHTS (%)

COMPANY	PORTFOLIO
Microsoft Corporation	8.4
Broadcom Inc.	6.2
Cisco Systems, Inc.	4.8
Alphabet Inc.	4.6
Cardinal Health, Inc.	4.4
BlackRock, Inc.	4.4
Bank of New York Mellon Corporation	3.9
PNC Financial Services Group, Inc.	3.6
W.W. Grainger, Inc.	3.6
Automatic Data Processing, Inc.	3.2
Total	47.0

The largest company weights are based on market value of the model portfolio and are not necessarily held in all client portfolios. The information shown is not intended to be, nor should it be construed to be, a recommendation to buy or sell an individual security. A list of all holdings from the prior one-year period is available upon request.

INVESTMENT OBJECTIVE

The SMA seeks an attractive total return relative to the benchmark with a focus on ESG-leading companies, sustained dividend growth, and downside risk management.

INVESTMENT APPROACH

The team's investment approach consists of the following steps:

- Identify companies with a consistent history of increasing dividends to leverage their signaling qualities.
- Integrate ESG considerations by targeting companies with favorable attributes.
- Evaluate management's ability and willingness to return capital to shareholders as a critical factor in decision-making.
- Focus on businesses with sustainable competitive advantages that can endure market dynamics.
- Assess the financial strength of companies, prioritizing those that allocate capital efficiently and effectively.
- Build long-term positions in strong companies, holding them through full market cycles to capitalize on their growth.
- Construct a diversified yet concentrated portfolio of dividend-growing companies with a goal of achieving strong risk-adjusted returns while seeking to provide downside protection during market stress.

PORTFOLIO CONSTRUCTION

The strategy uses a diversified but high-conviction approach with a focus on downside risk management. It features 40–60 diversified stocks composed of ESG leaders and dividend growers.

RETURNS (%)

	3 MONTH	YTD	1 YEAR	3 YEAR	5 YEAR	10 YEAR	SINCE INCEPTION
Composite – "Pure" Gross (incept 01-Nov-23)	3.01	11.76	11.76	-	-	-	17.51
Composite – Net	2.23	8.40	8.40	-	-	-	13.98
Benchmark	2.66	17.88	17.88	-	-	-	27.10

All returns for periods greater than one year are annualized. The gross performance data is a "pure" gross of fees return and does not reflect the deduction of any management fees or transaction costs. The net return is calculated based on the gross returns reduced by a typical 3% maximum annual wrap fee that could be charged to an account.

Performance is historical and does not guarantee future results. The GIPS® composite report can be found at the end of this presentation, including information on net returns. Portfolio statistics are based on a model portfolio. Weights may not add up to 100% due to rounding. The S&P 500 Index consists of 500 stocks chosen for market size, liquidity, and industry group representation. It is a market-value-weighted index with each stock's weight in the index proportionate to its market value. You cannot invest directly in an index.



PORTFOLIO CHARACTERISTICS

	PORTFOLIO	BENCHMARK
P/E (1-year EPS forecast)	21.1x	22.3x
EPS growth (1-year forecast)	10.3%	11.6%
Long-term growth forecast	10.2%	12.4%
Weighted median market cap	\$158.6B	\$382.8B
Number of companies held	35	500
Ten largest company weights	47.0%	40.7%
Dividend yield	1.8%	1.2%
Return on equity (5-year average)	35.0%	29.2%
Price/book	6.4x	5.4x

SECTOR WEIGHTS (%)

	PORTFOLIO	BENCHMARK
Communication services	4.67	10.58
Consumer discretionary	5.28	10.41
Consumer staples	4.77	4.71
Energy	-	2.81
Financials	17.95	13.40
Health care	15.76	9.59
Industrials	15.36	8.16
Information technology	25.61	34.43
Materials	4.25	1.83
Real estate	3.24	1.83
Utilities	3.12	2.25

RISKS

All investing involves risks, including the possible loss of principal. Strategies that are concentrated in a limited number of securities or sectors may be subject to a higher degree of market risk than investments that are more diversified. Risks associated with the information technology sector include increased competition from domestic and international companies, unexpected changes in demand, regulatory actions, technical problems with key products, and the departure of key members of management. Technology and internet-related stocks of smaller, less-seasoned companies tend to be more volatile than the overall market.

An investment strategy that emphasizes sustainability and environmental, social, and governance (ESG) characteristics may perform differently than a strategy without such an emphasis, or the market as a whole. The investment strategy may forgo investments or make investments that differ from an otherwise similar investment strategy that does not evaluate and select investments on the basis of their sustainability and ESG credentials. ESG information from third-party data providers may be incomplete, inaccurate, or unavailable. As a result, there is a risk that the investment manager may incorrectly assess a security or issuer.

Portfolio statistics are based on a model portfolio. Weights may not add up to 100% due to rounding.

Allspring Managed Account Services is a unit within Allspring Global Investments that is responsible for the management and administration of the Allspring Funds Management, LLC, retail separately managed account (SMA) portfolios. Allspring Funds Management acts as a discretionary manager for SMAs and as a non-discretionary model provider in a variety of managed account or wrap-fee programs (MA programs) sponsored by third-party investment advisers, broker-dealers, or other financial services firms (collectively, sponsors). When acting as a non-discretionary model provider, Allspring Funds Management's responsibility is limited to providing non-discretionary investment recommendations (in the form of model portfolios) to the sponsor. The sponsor may use these recommendations in connection with its management of MA program accounts. In these model-based programs, the sponsor serves as the investment manager and maintains trade implementation responsibility.

The investment strategies described herein are those of Allspring Managed Account Services. These materials are being provided for illustrative and informational purposes only. No assurances can be given that any strategy or objective will be achieved. Separately managed account strategies may not be suitable or appropriate for all investors. The information contained herein is obtained from multiple sources that are believed to be reliable. However, such information has not been verified and may be different from the information included in documents and materials created by the sponsor firm in whose investment program a client participates. Some sponsor firms may require that these Allspring Managed Account Services materials be preceded or accompanied by investment profiles or other documents or materials prepared by such sponsor firms, which will be provided upon a client's request. For additional information, documents, and/or materials, please speak to your financial advisor.

Allspring Global Investments™ is the trade name for the asset management firms of Allspring Global Investments Holdings, LLC, a holding company indirectly owned by certain private funds of GTCR LLC and Reverence Capital Partners, L.P. These firms include but are not limited to Allspring Global Investments, LLC, and Allspring Funds Management, LLC. Certain products managed by Allspring entities are distributed by Allspring Funds Distributor, LLC (a broker-dealer and Member FINRA/SIPC). Associated with Allspring is Galliard Capital Management, LLC (an investment adviser that is not part of the Allspring trade name/GIPS firm).

Composite: ESG Managed DSIP Managed Account

Primary Index: S&P 500 Index

Analysis Date: 31-Dec-25

Period	"Pure" Gross Annual Return (%)	Net Annual Return (%)	Primary Index Return (%)	Composite 3 Yr Std Dev (%)	Primary Index 3 Yr Std Dev (%)	Internal Dispersion (%)	Number of Accounts	Composite Assets (\$-mm)	Total Firm Assets (\$-mm)
2025	11.76	8.40	17.88	N/A	N/A	N/A	1	0.1	479,205
2024	12.01	8.65	25.02	N/A	N/A	N/A	1	0.1	458,112
01-Nov-23-31-Dec-23	13.30	12.73	14.09	N/A	N/A	N/A	1	0.1	432,838
1 Year	11.76	8.40	17.88						
Inception	17.51	13.98	27.10						

"Pure" gross annual returns do not reflect the deduction of any expenses, including trading costs. "Pure" gross returns are supplemental to the net returns.

Source: Allspring Global Investments

Disclosures

Allspring Global Investments (Allspring) claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Allspring has been independently verified for the periods January 1, 1997 - December 31, 2024. The verification reports are available upon request. A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. Verification does not provide assurance on the accuracy of any specific performance report.

For the purpose of complying with GIPS, the GIPS firm is defined as Allspring. Since the GIPS firm's creation in 1996, the firm has acquired a number of investment teams and/or assets through mergers or acquisitions which include assets and/or investment teams from Wells Capital Management, EverKey Global Partners, Wells Fargo Asset Management (International) Limited, Analytic Investors, LLC, Golden Capital Management, LLC, Wells Fargo Asset Management Luxembourg S.A. and Wells Fargo Funds Management, LLC (WFFM).

The ESG Managed DSIP Managed Account Composite (Composite) seeks to provide a diversified, conservative, high-quality portfolio of stocks with strong dividend growth and ESG category leaders. The strategy typically holds 35 to 60 stocks across multiple industries and sectors. Focus is on investing in ESG leading companies that are believed to have sustainable dividends with dividend growth potential. Collectively, ESG Managed DSIP provides a diversified strategy with a yield that is higher than the current broad market average. Investment results are measured versus the S&P 500 Index. The portfolios in this discipline have been sub-advised by Allspring Global Investments, LLC since inception. The Composite creation and inception date is November 1, 2023. Since inception, wrap accounts represent 100% of the Composite assets.

Composite returns are expressed in US dollars and reflect the reinvestment of dividends and other earnings. A wrap-fee account is an account under which a client is charged a specified fee or fees not based directly on transactions in the client's account for investment advisory services and execution of client transactions. A typical wrap-fee account client pays an all-inclusive "wrap fee" for the advisory, brokerage, custody and other services associated with the account. Net returns are net of the maximum wrap account fee, which includes commissions and transaction costs and are calculated by deducting 1/12th of the annual wrap fee from the Composite's monthly pure gross return. Actual fees may vary depending on the applicable fee schedule. The maximum fee used for the portfolios in the strategy is 3.00%. Some accounts in the Composite may pay commissions in addition to the wrap fee. Additional information regarding Allspring's policies for valuing investments, calculating performance, and preparing GIPS Composite Reports is available upon request. A list of composite descriptions, a list of limited distribution pooled fund descriptions, and a list of broad distribution pooled funds are available upon request.

Internal dispersion is the equal weighted standard deviation of the annual gross returns of all accounts included in the Composite for the entire year. For years where there are 5 or fewer accounts in the Composite for the entire year, dispersion is not presented as it is not a meaningful statistical calculation. The 3-year annualized standard deviation measures the variability of the gross Composite returns and the index returns over the preceding 36-month time period. The notation "N.A." (not available) will appear for periods, if any, where 36 monthly returns are not available for the Composite and/or the index.

Actual performance results may differ from Composite returns, depending on the size of the account, investment guidelines and/or restrictions, inception date and other factors. Performance for some accounts in this Composite may be calculated by third parties that use different security pricing and performance methodologies. **Past performance is not indicative of future results.** As with any investment vehicle, there is always the potential for gains as well as the possibility of losses. GIPS® is a registered trademark of CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein.