



Allspring Appoints Andrew Epsom as Head of Insurance for the International Client Group

LONDON, 7 January 2026—Allspring Global Investments™, a global asset management company with US\$629 billion* in assets under management and advisement, is delighted to announce the appointment of Andrew Epsom as head of Insurance – International. Andrew will report to Catherine McLaughlin, head of Institutional – UK, Ireland and the Netherlands, and is based in London.

In this newly created role, Andrew will lead Allspring's international (ex US) insurance efforts, leading the strategy to expand the company's footprint across global insurance markets. He will be responsible for driving strategic engagements that address the unique regulatory and investment needs of insurers.

Andrew brings a depth of knowledge with over 25 years of experience working with insurers across both the asset management and consulting industry. He will be responsible for building new relationships and working across our international teams to develop Allspring's existing international insurance footprint.

Growth in the insurance segment is expected to continue as defined benefit plans increasingly transition to buy-out arrangements, creating significant opportunities for insurers and asset managers alike. Andrew's appointment reflects Allspring's commitment to deepening relationships in this rapidly expanding sector and delivering tailored solutions to meet evolving client needs.

Catherine McLaughlin said: "I am delighted to welcome Andrew to Allspring to lead our international insurance business. We have a strong investment offering across both fixed income and equity markets that is well suited to the needs of insurance-based clients. By adding Andrew's proven expertise to the team, I am sure he will continue to develop our insurance business, bringing the best of Allspring to our clients and partnering with them to solve their unique objectives".

Andrew Epsom said: "Allspring has a sizeable existing insurance client base built up through its well-respected implementation capabilities married with its solutions focus. The latter is particularly important for the insurance sector given the different regulatory environments and insurers' bespoke asset-liability and capital management needs. I'm excited to be joining to leverage these capabilities and to further grow Allspring's global insurance business".

About Andrew Epsom

Andrew Epsom is a seasoned insurance investment professional with over 25 years of experience. He has held senior roles at Mercer, Royal London Asset Management and Willis Towers Watson, where he led strategic initiatives across insurance investment and business development. A Fellow of the Institute of Actuaries, Andrew earned a bachelor's degree in mathematical statistics and operational research from the University of Exeter and completed the Investment Management Programme at London Business School.

About Allspring

Allspring Global Investments™ is an independent asset management company with more than US\$629 billion in assets under management and advisement*, 19 offices globally and investment teams supported by 370+ investment professionals. Allspring is committed to thoughtful investing, purposeful planning and inspiring a new era of investing that pursues both financial returns and positive outcomes. For more information, please visit www.allspringglobal.com.

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*As of 30 September 2025. Figures include discretionary and non-discretionary assets.

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