



Allspring Appoints Max Watson as Consultant Relations Director for the International Client Group

LONDON, 21 January 2026—Allspring Global Investments™, a global asset management company with US\$628 billion* in assets under management and advisement, is pleased to announce the appointment of **Max Watson** as **consultant relations director** for its international business. Max will report to **Joseph Dore**, head of International Consultant Relations, and will strengthen Allspring's global and UK consultant relationships by adding expertise to this critical area.

Max brings extensive experience, with over 15 years working primarily with global consultants as well as institutional and wealth investors. In his new role, Max will focus on advancing strategic engagement across the global and UK consultant community.

Before joining Allspring, Max served at Capital Group, where he managed consultant relationships in the UK. His career also included client relationship roles at Neuberger Berman and Alcentra.

This appointment underscores Allspring's commitment to deepening relationships with consultants who are increasingly influential beyond traditional retirement solutions, expanding into areas such as insurance and wealth management.

Commenting on the appointment, Joseph Dore said:

"I am delighted to welcome Max to Allspring as we take our global and UK consultant efforts to the next level. Over the last few years, Allspring has made significant progress within the global consultant community across both fixed income and equity. With Max on board, we aim to further strengthen our go-to-market approach, particularly in insurance and wealth, alongside our established retirement focus. Our Global Consultant team aspires to be the most responsive and globally connected in the market, and Max's expertise will be instrumental in helping us continue delivering on this ambitious goal".

Max Watson added:

"I'm delighted to be joining Allspring at an exciting time for the company. Allspring combines client focus with deep, global investment expertise. I am joining one of the most experienced consultant relations teams with a great reputation. I look forward to helping continue to build strong partnerships with investment consultants".

The announcement follows the recent news of Allspring appointing Andrew Epsom as head of Insurance for the International Client Group to lead and expand Allspring's international (ex US) insurance efforts.

About Max Watson

Max Watson is a consultant relations director for the International Client Group at Allspring Global Investments. In this role, Max develops and maintains global and UK relationships with key consultant groups for the company. Max joined Allspring from Capital Group, where he served in a similar role. Before that, he was a vice president for EMEA consultant relations at Neuberger Berman. Earlier roles for Max include working in business development at Alcentra and Payden & Rygel. He began his investment industry career in 2008. Max earned a bachelor's degree in politics and economics from the University of Bath.

About Joseph Dore

Joseph (Joe) Dore is head of International Consultant Relations for the International (ex US) Client Group at

Allspring Global Investments. In this role, Joe develops and maintains relationships with key consultant groups for the EMEA region. Joe joined Allspring from its predecessor company, Wells Fargo Asset Management (WFAM). Before joining the Consultant Relations team at WFAM, he served as director of Consultant Relations for ECM Asset Management, a Wells Fargo Company. Earlier, Joe served as a marketer with ECM, developing and executing UK distribution strategies. Before that, he worked as a fund accountant. Joe began his investment industry career in 2006. He earned a bachelor's degree in business management from King's College at the University of London. He is a Certified Management Accountant.

About Allspring

Allspring Global Investments™ is an independent asset management company with more than US\$628 billion in assets under management and advisement*, 19 offices globally and investment teams supported by 375+ investment professionals. Allspring is committed to thoughtful investing, purposeful planning and inspiring a new era of investing that pursues both financial returns and positive outcomes. For more information, please visit www.allspringglobal.com.

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*As of 31 December 2025. Figures include discretionary and non-discretionary assets.

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ALL-01202026-u3kjhc

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