



Allspring Appoints Sophie Freemantle as Head of International Product

LONDON, 11 May 2026—Allspring Global Investments™, a global asset management company with US\$624 billion* in assets under management and advisement, today announced that **Sophie Freemantle** has been appointed **head of International Product**, effective this month.

Based in London, Freemantle will be responsible for advancing Allspring’s international product strategy and overseeing the evolution of the business’s product offering to support long-term growth and client demand across international markets. She will report to Rick Genoni, global head of Product.

She brings more than a decade of experience in global asset management, most recently at Federated Hermes, where she held senior roles focused on international product strategy and development. At Federated, she led complex cross-border initiatives spanning multiple asset classes and fund domiciles, working closely with investment teams and senior stakeholders across the organisation.

“I am delighted to have Sophie join our team. She brings deep product expertise alongside a disciplined, forward-looking mindset focused on innovation and long-term growth”, Rick said. “Her leadership experience and strategic insight will be instrumental as we continue to strengthen and scale our international business to serve clients globally”.

Over the last few years, Allspring has witnessed significant growth across international business. The addition of a proven leader to drive product strategy is an important next step to help the business continue to evolve to meet growing client needs.

“We continue to invest in our business with the objective of being an industry leader in active management across public markets. Adding Sophie deepens our product capabilities to ensure we constantly deliver high-quality, competitive investment solutions to meet current and future client needs”, said Andy Sowerby, head of the International Client Group at Allspring.

ABOUT SOPHIE FREEMANTLE

Sophie Freemantle is head of International Product at Allspring Global Investments. She is responsible for advancing Allspring’s international product strategy and overseeing the evolution of the business’s product offering to support long-term growth and client demand across international markets. Prior to joining Allspring, Sophie was head of product development (ex-US) at Federated Hermes, where she was part of the product strategy and development team for more than seven years. Before that, she was a business manager and, earlier, an RFP writer for Northern Trust, having started her investment industry career at the company in 2015. Sophie earned a bachelor’s degree in history from the University of Nottingham.

ABOUT RICK GENONI

Rick Genoni is the global head of Product at Allspring Global Investments. He also leads Allspring’s exchange-traded fund (ETF) business. Rick joined Allspring from Franklin Templeton, where he served as the head of global ETF strategy and strategic partnerships. Before that, he was the global head of ETF product management at Legg Mason. Rick joined Legg Mason from Vanguard, where he held several roles, including serving as principal and global head of index and ETF product management, and earlier, he worked as a senior analyst with Vanguard’s corporate strategy team. Rick began his investment industry career in 2000. He earned a bachelor’s degree in business administration from LaSalle University and an executive master’s degree in business administration from Villanova University.

ABOUT ANDY SOWERBY

Andy Sowerby is a managing director and the head of the International Client Group at Allspring Global Investments. In this capacity, he is responsible for leading the evolution of Allspring's international business and for identifying ways to serve the company's existing and prospective client base. Prior to joining Allspring, Andy was with Legg Mason, where he served as chief executive officer for the Australia and New Zealand region and head of Asia Pacific ex-Japan. Before that, Andy was the executive director and head of sales, marketing and product development and communications at Martin Currie. Earlier roles for him include serving as a managing director, co-head of retail distribution UK and Europe and global head of marketing for Investec Asset Management as well as head of discretionary, intermediary and direct sales at Scottish Widows Fund Management. Andy began his investment industry career in 1988.

ABOUT ALLSPRING

Allspring Global Investments™ is an independent asset management company with more than US\$624 billion in assets under management and advisement*, 18 offices globally and investment teams supported by 365+ investment professionals. Allspring is committed to thoughtful investing, purposeful planning and inspiring a new era of investing that pursues both financial returns and positive outcomes. For more information, please visit www.allspringglobal.com.

*As of 31 March 2026. Figures include discretionary and non-discretionary assets.

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